



## University Senate TRANSMITTAL FORM

<b>Senate Document #:</b>	09-10-40
<b>PCC ID #:</b>	N/A
<b>Title:</b>	Results of the Council of University System Staff Elections 2010
<b>Presenter:</b>	Cynthia Shaw, Chair of the Staff Affairs Committee
<b>Date of SEC Review:</b>	April 20, 2010
<b>Date of Senate Review:</b>	April 29, 2010
<b>Voting (highlight one):</b>	On resolutions or recommendations one by one, or In a single vote To endorse entire report
<b>Statement of Issue:</b>	All three of the University of Maryland College Park full-time Council of University System Staff (CUSS) representatives were outgoing this year, including our single alternate member. The University Senate Bylaws charge the Staff Affairs Committee with administering the CUSS nomination and election process.
<b>Relevant Policy # &amp; URL:</b>	N/A
<b>Recommendation:</b>	The Staff Affairs Committee recommends that the University of Maryland College Park accept the results of the CUSS election as follows:  Elected Full-time Representative: Willie Brown Elected Full-time Representative: Dolores Jackson Elected Full-time Representative: Sister Maureen Schrimpe Elected Alternate Representative: Michael Paszkiewicz  These newly-elected CUSS representatives will begin their two-year terms on August 1, 2010.
<b>Committee Work:</b>	In order to solicit nominations, the Senate Office sent an announcement on behalf of the Staff Affairs Committee to all eligible staff members informing them of the open candidacy period in February 2010. Eligible staff members, as defined by the Board of Regents and CUSS, include excluded exempt and non-exempt staff members who are not in a collective bargaining unit, as well as Contingent II staff employees.  The candidacy period for nominations ran from February 18, 2010, to March 12, 2010. During that time, four eligible staff

	<p>members were nominated. The Committee and Senate Office utilized a number of different tools for the publicity of this election, including FYI email announcements, the creation of a CUSS elections webpage on the Senate website, and a feature article in the Faculty/Staff newsletter, <i>Between the Columns</i>.</p> <p>Following the close of the candidacy period, the Senate Office created ballots for the election and distributed them to all eligible voters via email.</p> <p>The Senate Office received votes from 103 eligible staff members during the election period from March 22, 2010, to April 5, 2010.</p> <p>The Staff Affairs Committee received the final vote count at its meeting on April 5, 2010. The Committee will communicate the results to the elected representatives, as well as inform the Chair of CUSS.</p>
<b>Alternatives:</b>	The University could choose not to accept the results of this election.
<b>Risks:</b>	There are no associated risks.
<b>Financial Implications:</b>	There are no financial implications.
<b>Further Approvals Required:</b> <i>(*Important for PCC Items)</i>	N/A



UNIVERSITY OF  
**MARYLAND**  
UNIVERSITY SENATE

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April 13, 2010

Dr. Elise-Miller Hooks  
Chair, University Senate  
1100 Marie Mount Hall  
University of Maryland  
College Park, MD 20742-7541

Dear Dr. Miller-Hooks:

On behalf of the Senate Staff Affairs Committee, I would like to present the results of the recent Council of University System Staff (CUSS) representative elections.

The University Senate Bylaws charge the Staff Affairs Committee with administering the CUSS nomination and election process. All three of the University of Maryland College Park full-time representatives were outgoing this year, including our single alternate member. Staff Affairs Committee member Monette Bailey published an article in the February edition of the Faculty/Staff Newsletter, *Between the Columns*, featuring the election process.

In order to solicit nominations, we reached out to all eligible staff members. Eligible staff members, as defined by the Board of Regents and CUSS, include excluded exempt and non-exempt staff members who are not in a collective bargaining unit, as well as Contingent II staff employees. The candidacy period for nominations ran from February 18, 2010, to March 12, 2010. During that time, four eligible staff members were nominated. Following the close of the candidacy period, the Senate Office created ballots for the election and distributed them to all eligible voters via email. The ballot is enclosed for your review. The Senate Office received votes from 103 eligible staff members during the election period from March 22, 2010, to April 5, 2010.

As reported at the Staff Affairs Committee meeting on April 5, 2010, the following UMCP staff members have been elected to two-year terms on CUSS, beginning August 1, 2010:

Elected Full-time Representative: **Willie Brown**  
Elected Full-time Representative: **Dolores Jackson**  
Elected Full-time Representative: **Sister Maureen Schrimpe**  
Elected Alternate Representative: **Michael Paszkiewicz**

Sincerely,

Cynthia Shaw  
Chair, University Senate Staff Affairs Committee

CS/cb

Cc: Reka Montfort, Executive Secretary and Director, University Senate

Enclosure(s)

# Council of University System Staff (CUSS) BALLOT

The Council of University System Staff (CUSS) consists of staff representatives from each of the USM institutions. CUSS is charged with advising the Chancellor and the Board of Regents on a variety of issues affecting staff.

The mission of CUSS is to provide a voice for Staff concerns in reference to basic decisions that affect the welfare of the USM, its constituent institutions, and its employees. CUSS functions in an informed advisory role in administrative areas and in the functional support aspects of academic matters. For more information on CUSS, please visit the CUSS website at <http://www.usmd.edu/usm/workgroups/SystemStaff/index.html>

**Staff who are eligible to run and vote for membership include:**

- Excluded exempt and non-exempt staff who are NOT in a collective bargaining unit
- Contingent II staff employees

CUSS members serve a two-year term, starting on August 1<sup>st</sup>. CUSS meetings are held on the fourth Tuesday of each month, rotating from campus to campus. College Park has three elected delegates and at least one alternate member. All of the seats are up for election this year.

**Please complete and return this ballot by close of business on Monday, APRIL 5<sup>th</sup>. You can either email your vote to [senate-admin@umd.edu](mailto:senate-admin@umd.edu) or send your ballot to the University Senate Office through campus mail.**

YOUR VOTE CAN MAKE A DIFFERENCE!

Candidates are listed in alphabetical order. Personal statements are attached to this ballot for your review. **Place a check next to the name of your selected candidates. Vote for THREE (3) full-time representatives**

## CANDIDATES

- \_\_\_\_\_ Willie Brown
- \_\_\_\_\_ Dolores Jackson
- \_\_\_\_\_ Michael Paszkiewicz
- \_\_\_\_\_ Sister Maureen Schrimpe

***FOLD & STAPLE THIS SHEET AND RETURN  
VIA CAMPUS MAIL BY APRIL 5<sup>th</sup> TO:  
University Senate, 1100 Marie Mount Hall, Campus Zip 7541***



**UNIVERSITY SENATE**  
**UNIVERSITY OF MARYLAND, COLLEGE PARK**  
**1100 MARIE MOUNT HALL**  
**CAMPUS ZIP: 7541**

# CANDIDACY STATEMENTS

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## **Willie Brown**

To the staff of the University of Maryland:

At present I serve as the Chairperson of the Council of University System Staff (CUSS). As the Chairperson, I take the advice of the council and meet with the Chancellor, Board of Regents and the University Presidents and advise them on issues that impact our lives as staff members of the system.

During this last year, we have worked on such important topics as furloughs, lay-offs, strategic planning, budget reductions, elimination of tuition remission, etc. The decisions that were made may not have always been the most popular, but they were the best decisions that could be made during our state's financial crisis.

As the UM CUSS representative, I have represented the Staff Council and our voices have been heard. I am asking for your vote so that I can continue representing you and the university on issues that impact us all. Thank you.

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## **Dolores Jackson**

I have been a member of the University of Maryland College Park exempt staff since December, 2002 as the Director of Administrative Services. Since arriving I've heard many staff members voice their concerns because they didn't feel that they had a voice in any of the decisions that directly affected their work life and/or their livelihood. My belief is that the choices and opportunities are available to all of us; however, the difficulty is in delivering the message in formats available to all. As a member of CUSS I would make it my goal to be the messenger for the staff--to make our collective concerns heard and then relay the outcomes of the discussions. Moreover, with my many years of service in higher education, working in both the research laboratory and in the administration of a large department, I believe I can bring a unique perspective to CUSS.

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## **Michael Paszkiewicz**

Hi! Mike Paszkiewicz here campaigning for the position of Council of University System Staff (CUSS) Representative. I am currently the administrative head Civil Engineering's Center for Advanced Transportation Technology (<http://www.catt.umd.edu/>) as well as the Center for Integrated Transportation Systems Management (<http://citsm.umd.edu/>). I received my Bachelor's degrees (one in Economics and one in Kinesiology) from the University of Maryland back in 2000, and recently graduated with my Master's in Business Administration from University College. In my spare time I teach trapeze (<http://washingtondc.trapezeschool.com/>) and am an avid runner.

I've been at the University of Maryland campus in many different capacities since 1995, starting as a student and later joining as staff and have great respect for the strides the University of Maryland has made in the years leading up to and following my time as a student. I would like to help continue that positive trend by serving the campus and contributing to the community that has given me so many opportunities.

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**(Statements Continue)**

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**Sister Maureen Schrimpe IHM**

I have had the extraordinary privilege to be your CUSS representative for the last two years. During my tenure I have learned a great deal about the University System and its processes, initiatives and challenges. I have been able to both share information with and gather input and feedback from many of you throughout the campus.

CUSS is and always has been a vital link between the University System administration and all of the institution's staff. However, now more than ever, faced with a budget crisis, the implementation of an ambitious strategic plan for our campus and the many new demands placed on the University system by its multitude of stakeholders, effective representation through CUSS is more critical to our staff than ever before.

Therefore I am actively seeking to be elected to another term as your representative on CUSS.

In addition to my recent experience on CUSS, I have a variety of experiences and skills that make me uniquely qualified to effectively represent the diverse interests of the College Park staff. I currently serve as an EEO officer in Dining Services insuring equitable and fair treatment of a large staff from very diverse backgrounds. I serve on the National Association of College and University Food Service Mid Atlantic regional council as well as serving as the national protocol chair. I have also served as the NACUFS Regional President, regional conference chair and national conference chair. This has provided me with many opportunities to use organizational, planning and managerial skills to bring together a wide spectrum of often competing priorities, build consensus and make things happen. These and many other opportunities have given me the experience in shared government, which will bring effective representation for everyone.

I welcome your support and input in helping CUSS move the University of Maryland forward and appreciate your continued confidence in me as YOUR CUSS representative.

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**(End of Statements)**