

April 27, 2009

MEMORANDUM

TO: University Senate Members

FROM: Kenneth G. Holum
Chair of the University Senate

SUBJECT: University Senate Meeting on Monday, May 4, 2009

The Transition Meeting of the University Senate will be held on Monday, May 4, 2009. The meeting will convene at **3:15 p.m.**, in **Room 0200, Skinner Hall**. If you are unable to attend, please contact the Senate Office¹ by calling 301-405-5805 or sending an email to senate-admin@umd.edu for an excused absence. Your response will assure an accurate quorum count for the meeting.

The meeting materials can be accessed on the Senate Web site. Please go to <http://www.senate.umd.edu/meetings/materials/> and click on the date of the meeting.

Meeting Agenda

1. Call to Order
2. Election of the Chair-Elect – *Ballots will be distributed at the meeting.*
3. Approval of the April 23, 2009, Senate Minutes (Action)
4. Report of the Outgoing Chair, Kenneth G. Holum
5. Announcement of Results of the Election for Chair-Elect
6. Special Elections (Action) – *Ballots will be distributed at the meeting.*
 - i. Senate Executive Committee
 - ii. Committee on Committees
 - iii. Athletic Council
 - iv. Council of University System Faculty (CUSF)
 - v. Campus Transportation Advisory Committee (CTAC)
7. Report of a Committee:
 - ERG Committee Report- Eligibility Timeline for Staff Elections (Senate Document number 08-09-13)
8. Report of a Committee:
 - ERG Committee Report - Proposal to Approve the College of Agricultural & Natural Resources' Plan of Organization (Senate Document Number 07-08-03) (Action)

¹ Any request for excused absence made after 1:00 p.m. will not be recorded as an excused absence.

9. New Business

10. Adjournment

¹ Any request for excused absence made after 1:00 p.m. will not be recorded as an excused absence.

University Senate

April 23, 2009

Members Present

Members present at the meeting: 83

Call to Order

Senate Chair Holum called the meeting to order at 3:23 p.m.

Approval of the Minutes

Chair Holum asked for additions or corrections to the minutes of the April 6, 2009 meeting. Hearing none he declared the minutes approved as distributed.

Report of the Chair/Report of the Senate Executive Committee

Chair Holum welcomed everyone. He explained that this was the last meeting of the 2008-2009 Senate and that the first meeting of the 2009-2010 Senate will be May 4, 2009.

Chair Holum thanked the outgoing members for a productive year. He explained that the Senate's disapproval of the proposed Post-Tenure Review Policy and President Mote's disapproval of the proposal to remove of prayer at commencement is indicative of our shared governance model. He explained that negativity of these decisions shows that we really do have shared governance and how the Administration and the Senate work together. He urged Senators to encourage their colleagues to get involved in the Senate and take it seriously. Specifically, there is a lack of faculty signed up for committees and he encouraged more involvement. Finally, Chair Holum explained that the Climate Action Plan, presented at the last Senate meeting, is currently in its comment period. He encouraged everyone to comment at <http://www.sustainability.umd.edu> and explained that the finalized plan would be brought before the Senate in the beginning of the fall 2009 semester.

Chair Holum explained that we had speakers present who had limited time to appear before the Senate and therefore asked the consent of the Senate to move agenda item #7(Student Conduct Committee Report-Medical Amnesty Protocol (Senate Document number 07-08-20)) up next on the agenda. Hearing no objections, he introduced David Freund, Chair of the Student Conduct Committee (SCC).

Committee Reports

Student Conduct Committee Report-Medical Amnesty Protocol (Senate Document number 07-08-20) (Action)

Freund gave an overview of the committee's charge and work. He read a statement from Nan Ratner, member of the SCC. Freund introduced Brad Docherty, Chair of the Good Samaritan Working Group.

Docherty thanked the working group members and the committee's coordinator, Chelsea Benincasa, for their diligent work throughout the semester. He gave a brief overview of the working group's research and conclusions. He explained that this is a first step towards a policy.

John Zacker, Director of the Office of Student Conduct, gave an administrative perspective on the issue. He explained that the protocol addresses the perception among students of the consequences of alcohol misuse. He explained that the protocol addresses the hesitation that students have in calling for medical assistance because of university consequences. The protocol does not dramatically change existing process but will help change the students' perception. Zacker also explained that the Maryland General Assembly recently passed a Bill which provides mitigation similar to the proposed protocol.

Freund introduced Chief Kenneth Krouse, Chief of the Campus Police. Krouse explained that the implementation of the new protocol will have no impact on how the police handle these types of situations. He explained that amnesty and mitigation must be conducted properly. Krouse explained that he is supportive of amnesty and saving lives. Krouse explained that the Maryland Legislature bill regarding medical amnesty was heavily amended before being passed. They ended up with a limited bill that would look at mitigating factors but contained no mandates.

Chief Krouse also introduced Paul Dillon, Spokesperson for the Campus Police. Dillon explained the current police protocols assign importance to the care of the victim first and foremost. He stated that there were roughly 80 transports per year. Dillon urged the Senate to look at prevention of alcohol misuse not just treat the symptoms. He stated that if the protocol is to become a policy, we must be specific with our wording of what the amnesty is for and that it would not necessarily be indicated in situations like hazing and other scenarios. Dillon explained that the criminal system will stay as is.

Holum thanked all of the speakers and opened the floor to discussion.

Senator Slavin, Staff, stated that she had concerns about the students' understanding of the nature of the protocol and what it did or did not do. She does not want students to think of this protocol as a free pass and increase their abuse of alcohol. She stated that it was not clear whether students would act more responsibly if there was a protocol in place. Slavin stated that education and understanding were the keys to the issue. The General Assembly's newly passed bill is not a law but a procedure similar to how this is not a policy but a protocol. She asked the Senate to consider educational measures.

Senator Hayes, Undergraduate, College of Engineering, urged the Senate to support the resolutions. He believes they are a first step to a comprehensive policy. Hayes stated that we should not seek to prohibit but rather to limit harm. He stated that students want to be able to point to something in writing. Hayes then made a motion to call the question and his motion was seconded.

Holum called for a vote on the motion to call the question. The result was a majority were opposed. **The motion to call the question failed.**

Friedman, Member of the SCC and Working Group, explained that he was agnostic at the beginning of the process. He stated that the student forum helped to persuade him that the policy was necessary. He gave an example of one of the many personal stories heard from students at the forum. Friedman explained that drinking on campus will remain the same but the University can put something forward that can remove the barriers that keep students from calling. It must be something written, not just by word of mouth. Friedman further stated that he hopes that the protocol is a first step to a policy. He strongly encouraged the Senate to support the protocol.

Senator Zuckerman, Undergraduate, College of Behavioral & Social Sciences, gave personal insight of his experiences as an Emergency Medical Technician (EMT). He spoke to the concerns that students might abuse the policy because it gave them a “get out of jail free card.” He stated that students do not want to end up in the hospital. Zuckerman urged the Senate to support the resolutions.

Holum called for a vote on the resolutions to endorse the protocol. The result was 72 in favor, 1 against and 0 abstentions. **The motion to endorse the protocol passed.**

Holum explained that we would now return to the original order of agenda items and introduced, Daniel Falvey, Chair of the Faculty Affairs Committee.

Faculty Affairs Committee Report- Resolution on Open Access to Scholarly Publications. (Senate Doc. No. 08-09-25) (Action)

Falvey, Chair of the Faculty Affairs Committee, gave a brief overview of the proposal and the need for the resolution.

Holum opened the floor for discussion.

Senator Moses, Faculty, College of Arts & Humanities, quoted emails from Senators Owen and Falvey. She believes that it is not about our ability to access journals but rather the Libraries’ budgetary issues and the cost of journals. Moses stated that the resolution urges the campus constituents to action and is not merely looking to raise awareness. She explained that all faculty have free access to the journal in the Libraries. She thinks that open access will kill the journals that we need. Moses urged the Senate to reject the resolutions.

Senator Owen, Faculty, Libraries, stated that the resolution is not a mandate. He stated that it is important that authors retain the rights to their own work.

Senator Hackman, Faculty, Libraries, explained that pricing impacts us but also other institutions that read our articles. He explained that there are profitable open access journals and viable business models for them.

Senator Haldey, Faculty, College of Arts & Humanities, stated that publishers have a standard contract that transfers copyright to them and explained that it would be an issue if she refused. She stated that open access journals often are not highly regarded so she is not supportive of the resolution.

Falvey responded that her point was valid and was considered in the committee. He explained that this is why the resolution is not mandate but a resolution. Falvey explained that the committee did not want to hurt the junior faculty by forcing them to publish in open access journals.

Senator Soltan, Faculty, College of Behavioral & Social Sciences, stated that we should look at the issue from all perspectives including the expensive and cheap journals. He stated that we need to look at the diversity of the fields on the campus. Soltan stated that we should reject this resolution because it does not look at the diversity of journals.

Senator Gullickson, Faculty, College of Arts & Humanities, agreed that the proposal does not take into account the practices of individual disciplines. She also does not like the statement in the resolution that states “The University Senate urges the President.”

Senator A’Hearn, Faculty, College of Computers, Mathematical & Physical Sciences, stated that diversity is crucial and that he, too, was concerned about the first part of the resolution. He stated that open access is valuable but a universal approach is not the solution. He urged the Senate to vote against the resolution.

Senator Falvey, Chair of Faculty Affairs responded with an amendment which was seconded.

- Original Text: WHEREAS the cost of scholarly journals continually rises in price faster than inflation,
- Amended Text: WHEREAS the cost of scholarly journals **in some disciplines** continually rises in price faster than inflation,
- Original Text: (1) The University Senate urges the President to work collectively with other universities, research institutions etc. to establish and advocate for nationwide open access policies, such as those recently adopted by the NIH that would apply to all disciplines.
- Amended Text: (1) The University Senate urges the President to work collectively with other universities, research institutions etc. to establish and advocate for nationwide open access policies, such as those recently adopted by the NIH, that would apply to **disciplines in which subscription prices have skyrocketed.**

Senator Johnson, Faculty, College of Engineering, spoke against the amendment because the language was not clear.

Holum called for a vote on Falvey’s amendment. The result was the majority against the amendment. **The amendment failed.**

Dean Harris, Ex-Officio, College of Arts & Humanities, stated that he was against the resolution. He believes that it is a poorly posed question. He does not want journals to be driven out of business because of open access. He stated that the key is not the price of journals but what open access does to the publishing outlets and what it does to tenure in cases where faculty must publish in top flight journals. Dean Harris encouraged the Senators to attend the Dean of Libraries candidate talks.

Senator Falvey responded that if the only comparison you can make to open access is the Washington Post then it is not a good argument. The Washington Post has paid writers and a very different business model than journals.

Hearing no further discussion, Holum called for a vote on the resolution. The result was 25 in favor, 37 against and 4 abstentions. **The motion to approve the resolution failed.**

**PCC Proposal to establish a Post-Baccalaureate Certificate in MSDE
Administrator I Certification (Senate Document Number 08-09-26) (Action)**

Carmen Balthrop, Chair of the PCC Committee, gave an overview of the proposal.

Holum opened the floor for discussion.

Holum called for a vote. The result was unanimous in favor the proposal. **The motion to approve the proposal passed.**

**PCC Proposal to establish a Post-Baccalaureate Certificate in Science
Education (Senate Document Number 08-09-27) (Action)**

Carmen Balthrop, Chair of the PCC Committee, gave an overview of the proposal.

Holum opened the floor for discussion.

Senator Johnson, Faculty, College of Engineering, stated that he would like to see technology or engineering included in the program. He stated that the steering committee should also include a representative from the College of Engineering. Johnson further stated that either History of Science or Philosophy of Science should be included in the course requirements.

Holum called for a vote. The result was unanimous in favor the proposal. **The motion to approve the proposal passed.**

**PCC Proposal to establish a B.S. in Public Health Science, to be offered at the
Universities at Shady Grove (Senate Document Number 08-09-29) (Action)**

Carmen Balthrop, Chair of the PCC Committee, gave an overview of the proposal.

Holum opened the floor for discussion.

Senator Falvey, Faculty, College of Chemical and Life Sciences, asked who would staff the courses in the program.

Senator Kleinman, Faculty, School of Public Health, introduced Vicki Anand, Assistant Dean of the School of Public Health.

Anand explained that the courses in this program would be taught largely by adjunct faculty but also by some of the School of Public Health faculty.

Holum called for a vote. The result was the majority in favor, 5 against and 2 abstentions. **The motion to approve the proposal passed.**

PCC Proposal to rename the Bachelor of Arts in German Language and Literature as the Bachelor of Arts in Germanic Studies (Senate Document Number 08-09-30) (Action)

Carmen Balthrop, Chair of the PCC Committee, gave an overview of the proposal.

Holum opened the floor for discussion.

Holum called for a vote. The result was unanimous in favor the proposal. **The motion to approve the proposal passed.**

Holum called for a quorum count. The result was 58. There was no longer a quorum, therefore the meeting was adjourned.

APAS Committee Report on the 30-Credit Rule (Senate Document Number 07-08-14) (Action)

Postponed to the May 4, 2009 Senate Meeting.

ERG Committee Report- Eligibility Timeline for Staff Elections (Senate Document number 08-09-13)

Postponed to the May 4, 2009 Senate Meeting.

Senate Chair Holum adjourned the meeting at 5:00 p.m.

Senate Nominations Committee
Slate of Candidates for the 2009-2010 Chair-Elect

Senators (One will be Elected)

- Tom Cohen College of Computer, Mathematical, and Physical Sciences
- Linda Mabbs College of Arts and Humanities

Senate Nominations Committee
Slate of Candidates for the 2009-2010 Senate Executive Committee

Faculty Senators (Seven will be Elected)

- Neil Blough College of Chemical and Life Sciences
- Tom Cohen College of Computer, Mathematical, and Physical Sciences
- Charles Delwiche College of Chemical and Life Sciences
- Lillian Doherty College of Arts and Humanities
- Mark Leone College of Behavioral and Social Sciences
- Linda Mabbs College of Arts and Humanities
- Doris MacKenzie College of Behavioral and Social Sciences
- John Newhagen Philip Merrill College of Journalism
- Terry Owen Libraries
- Douglas Roberts College of Computer, Mathematical, and Physical Sciences
- Edmond Shenassa School of Public Health
- Elisabeth Smela A. James Clark School of Engineering
- Yang Tao A. James Clark School of Engineering
- Kendra Wells College of Agriculture and Natural Resources

Exempt Staff Senators (One will be Elected)

- Gene Ferrick College of Chemical and Life Sciences
- Karen Watts Robert H. Smith School of Business

Non-Exempt Staff Senators (One will be Elected)

- Cynthia Shaw Center for Teaching Excellence, Undergraduate Studies
- Marion Stukes Residential Facilities, South Campus

Graduate Student Senators (One will be Elected)

- Emmanuel Quansah College of Agriculture and Natural Resources
- Aaron Tobiason College of Arts and Humanities

Undergraduate Student Senators (Two will be Elected)

- Matthew Barr College of Computer, Mathematical, and Physical Sciences
- Collin Berglund Philip Merrill College of Journalism
- Jonathan Sachs College of Behavioral and Social Sciences
- Sean Sullivan College of Behavioral and Social Sciences

Senate Nominations Committee
Slate of Candidates for the 2009-2010 Senate Elected Councils

Athletic Council Slate 2009-2010

Faculty Representatives (Two will be Elected)

- Daniel Falvey College of Chemical and Life Sciences
 - Kenneth Holum College of Arts and Humanities
 - Alex Piquero College of Behavioral and Social Sciences
-

Council of University System Faculty (CUSF) Slate 2009-2010

Faculty Representatives (One will be Elected)

- Alan Mattlage Libraries

Faculty Alternate Representatives (Two will be Elected)

- Stephen Mount College of Chemical and Life Sciences
 - *vacancy / write-in*
-

Campus Transportation Advisory Council (CTAC) Slate 2009-2010

Faculty Representatives (Three will be Elected)

- Steven Rokita College of Chemical and Life Sciences
- *vacancy / write-in*
- *vacancy / write-in*

Staff Representatives (Three will be Elected)

- James Cleary Facilities Management, Architecture, Engineering & Construction
- Kathy Hall Facilities Management, Facilities Planning
- Karol Salisbury Facilities Management, Office of Facilities Administration

Undergraduate Representatives (One will be Elected)

- Brianna Gallagher College of Education

Candidates for the 2009-2010 Senate Chair-Elect

Tom Cohen – College of Computer, Mathematical, and Physical Sciences

Tom Cohen is a Professor of Physics whose research focuses on theoretical issues at the borderline of nuclear and particle physics. He has published widely in this field with more than 130 papers in refereed journals. Dr. Cohen is a fellow of the American Physical Society and on the editorial board of Physical Review C—the leading nuclear physics journal. He also serves as moderator for both theoretical and experimental nuclear physics for the ArXiv the principal electronic means for distribution of papers in physics and related disciplines. Dr. Cohen is deeply committed to teaching. Over the years he has received a number of teaching awards including the Dean's Award For Teaching Excellence from CMPS in 1993; he was named a Distinguished Scholar Teacher in 2005.

Dr. Cohen has spent his entire professional career at the University of Maryland. He arrived in College Park as a post-doctoral research associate in 1985 immediately after receiving his Ph.D. from the University of Pennsylvania and was subsequently promoted to Assistant Research Scientist before joining the teaching faculty in 1987.

Linda Mabbs – College of Arts and Humanities

Linda Mabbs has been an active member of the university community since joining the faculty in 1977 and looks forward to continuing her service in the Senate. In recent years she has chaired the Academic Standards Committee while serving on the Graduate Council, chaired the President's Awards Committee (twice), served on the Kirwan Awards Committee and currently serves on the Honorary Doctorate Nomination Committee as well as chairing this year's CAPA Awards Committee. She has also chaired ARHU's APT committee and as a member of ARHU Collegiate Council, served as moderator of the Collegiate Council Forum. Her work on campus search committees includes those for the Provost and Vice President for Academic Affairs, Dean of College of Arts and Humanities, Director of the School of Music, and Graduate School Executive Director.

In the School of Music, she has twice chaired the departmental APT committee. Other elected departmental committees include the Graduate Committee, Graduate Task Force, Executive Committee, and the Faculty Review Committee (twice as chair). She has also served as chair of the committee responsible for revising the merit-pay guidelines of the SOM. Other departmental committees have included the Voice Division Curriculum Committee, numerous APT review committees and departmental search committees.

Named a Distinguished Scholar/Teacher by the University of Maryland in 2000, Professor Mabbs has taught master classes around the world. Her students have been heard in many of the greatest opera houses including the Metropolitan Opera, La Scala, Berlin Staatsoper and Covent Garden. She is the recipient of the National Opera Institute Achievement Award, and has received grants from the National Endowment for the Arts, the Aaron Copland Fund, The Maryland Arts Council, and the Creative and Performing Arts Board of the University of Maryland.

Internationally recognized for her interpretation of Mahler and Strauss, she has sung with many of the worlds leading orchestras including the London Symphony Orchestra, the Royal Concertgebouw Orchestra, the Munich Philharmonic as well as the American orchestras of Chicago, Dallas, Saint Louis, New York, Washington, Baltimore, Cleveland, Miami, Houston, San Antonio, Vancouver and Minnesota; collaborating with such esteemed conductors as Riccardo Chailly, Sir Neville Marriner, Neeme Järvi, Mstislav Rostropovich, Sir Georg Solti, David Robertson, Robert Shaw, Claus Peter Flor, Franz Welzer-Möst, Andrew Litton, Günter Herbig, and Leonard Slatkin among many others. She has presented recitals in some of the finest venues throughout the world singing a wide range of repertoire but with special emphasis on American and British Song. Robert Hanson composed his Songs of America for her and while in England, Sir Peter Pears asked her to give the American premiere of Britten's Cabaret Songs.

In recent seasons Ms. Mabbs has sung the Marschallin in Der Rosenkavalier with the New York City Opera and again with Opera Carolina. The Washington Post cited her 1997 world premiere recording of Argento's Miss Havisham's Wedding Night on Koch International as "the most brilliant opera recording of the year." Her chamber music performances have included appearances with the Guarneri String Quartet, Tafelmusik, the Rembrandt Chamber Players, The 21st Century Consort, the St. Paul Chamber Orchestra, and the Smithsonian Chamber Orchestra. She has appeared at the Aldeburgh Festival in England, Ravinia, Marlborough, Chautauqua, Grant Park and Berkshire Choral festivals in America as well as numerous appearances at the Classical Music Festival in Eisenstadt, Austria.

Candidates for the 2009-2010 Senate Executive Committee

Faculty Senators

Neil Blough – College of Chemical and Life Sciences

Department of Chemistry and Biochemistry, College of Chemical and Life Sciences, 1994-present. B.S., 1977, University of Pittsburgh; Ph.D., 1983, Northwestern University; NIH Post-doctoral Fellow, 1982-1984, University of California, Berkeley. Assistant-Associate Scientist, Woods Hole Oceanographic Institution, 1985-1994. Currently member of the Adjunct Graduate Faculty of the University of North Carolina, Michigan Technological University, University of Maine. NIH NRSA, 1982-84; NIH James A. Shannon Award, 1991-93; Research Award, College of Life Sciences, 1999; Graduate Research Board Semester Award, 2006.

Past University Service includes: Member, Graduate Council (appointed 1995-1998); Chair, Programs, Courses and Curricula Committee of the Graduate Council (1995-1998); Member, *Ad Hoc* Committee of the Graduate Council on Interdepartmental & Intercampus Programs (1996); Member, Graduate Council *Ad Hoc* Committee on the Graduate Program Review (1997); Member, Advisory Committee on Gemstone Program (1995-2000); Graduate Fellowship Committee (1999-2002); MEES Advisory Committee (2001-2004); University Senate (2002-2005); University of Maryland Ocean Task Force (2002-2003); Graduate Research Board Award Review Committee (2005-2007).

Past College Service includes: Life Sciences Advisory Committee (1999-2000); Appointment, Promotion and Tenure (APT) Committee (2002-2004); Faculty Advisory Committee (2004-2005); APT Committee (2006-2008) – Chair 2007-2008.

Tom Cohen – College of Computer, Mathematical, and Physical Sciences

Tom Cohen is a Professor of Physics whose research focuses on theoretical issues at the borderline of nuclear and particle physics. He has published widely in this field with more than 130 papers in refereed journals. Dr. Cohen is a fellow of the American Physical Society and on the editorial board of Physical Review C—the leading nuclear physics journal. He also serves as moderator for both theoretical and experimental nuclear physics for the ArXiv the principal electronic means for distribution of papers in physics and related disciplines. Dr. Cohen is deeply committed to teaching. Over the years he has received a number of teaching awards including the Dean's Award For Teaching Excellence from CMPS in 1993; he was named a Distinguished Scholar Teacher in 2005.

Dr. Cohen has spent his entire professional career at the University of Maryland. He arrived in College Park as a post-doctoral research associate in 1985 immediately after receiving his Ph.D. from the University of Pennsylvania and was subsequently promoted to Assistant Research Scientist before joining the teaching faculty in 1987.

Charles Delwiche – College of Chemical and Life Sciences

Charles Delwiche is an Associate Professor in Cell Biology and Molecular Genetics. He received his A.B. in Botany from UC Berkeley in 1984, and his Ph.D. in Botany from the University of Wisconsin - Madison before starting postdoctoral research at Indiana University. He came to the University of Maryland -- College Park in 1996, and was tenured and promoted to Associate in 2001. His research uses DNA methods and computer analyses to study the early evolutionary history of photosynthetic organisms. He has taught introductory botany, bioinformatics, and organismal biology at the University of Maryland, as well as graduate courses in molecular systematics and bioinformatics. He has received research funding from the National Science Foundation and the USDA. He received a Alfred P. Sloan Foundation Young Investigator award in Molecular Studies of Evolution (1999), served as co-chair of the German American Frontiers of Science organizing committee (and a Kavli Fellow; 2007), and the Darbaker Award in studies of Microalgae from the Botanical Society of America (2006). He also serves as the Director of the CBMG/CLFS Imaging Facility, and Director of the Norton-Brown Herbarium.

Lillian Doherty – College of Arts and Humanities

Lillian Doherty was tenured in the Classics Department in 1994 and promoted to full professor in 2007. She is also a member of the affiliate faculty in Women's Studies and Comparative Literature. Her published work includes a book, an edited collection, and several articles on the Odyssey, and a book on Gender and the Interpretation of Classical Myth. She teaches ancient Greek at all levels from the introductory to the graduate, as well as courses in English translation on classical mythology, ancient comedy, the classical tradition, and women in classical antiquity.

Professor Doherty's service to the University has included two terms in the Campus Senate and several in the Collegiate Council of Arts and Humanities. She has served on the Senate committees on Educational Affairs and Faculty Affairs. In her own department, her service has included two terms as Undergraduate Director.

Nationally, Professor Doherty is membership officer of the Women's Classical Caucus and coordinator of its mentoring initiative. She has held elective office in the American Philological Association (Education Committee, 2004-08), and has just begin a term as Associate Editor for Greek of the *American Journal of Philology*.

If elected, Professor Doherty would see her role as advocating, where possible, for a stronger faculty voice in shared governance, for an intellectually respectable core curriculum, and for better treatment of adjuncts and teaching assistants.

Mark Leone – College of Behavioral and Social Sciences

Mark P. Leone is professor in the Department of Anthropology. He is an archaeologist who has taught at UMCP since 1976. Leone is best known professionally for founding Archaeology in Annapolis which has excavated over 40 archaeological sites in the state capital since 1981. This archaeological project was the first in the nation to open excavations to the public, free.

Leone was Chair of the University Senate in 2000 and also served prior to that on many Senate committees. He was also Chair of the Department of Anthropology for 10 years, beginning in 1993. He has a strong interest in faculty governance and has worked hard to promote staff interests, better benefits for all University employees, and stronger efforts on behalf of University lobbying, particularly on Capital Hill.

Linda Mabbs – College of Arts and Humanities

Linda Mabbs has been an active member of the university community since joining the faculty in 1977 and looks forward to continuing her service in the Senate. In recent years she has chaired the Academic Standards Committee while serving on the Graduate Council, chaired the President's Awards Committee (twice), served on the Kirwan Awards Committee and currently serves on the Honorary Doctorate Nomination Committee as well as chairing this year's CAPA Awards Committee. She has also chaired ARHU's APT committee and as a member of ARHU Collegiate Council, served as moderator of the Collegiate Council Forum. Her work on campus search committees includes those for the Provost and Vice President for Academic Affairs, Dean of College of Arts and Humanities, Director of the School of Music, and Graduate School Executive Director.

In the School of Music, she has twice chaired the departmental APT committee. Other elected departmental committees include the Graduate Committee, Graduate Task Force, Executive Committee, and the Faculty Review Committee (twice as chair). She has also served as chair of the committee responsible for revising the merit-pay guidelines of the SOM. Other departmental committees have included the Voice Division Curriculum Committee, numerous APT review committees and departmental search committees.

Named a Distinguished Scholar/Teacher by the University of Maryland in 2000, Professor Mabbs has taught master classes around the world. Her students have been heard in many of the greatest opera houses including the Metropolitan Opera, La Scala, Berlin Staatsoper and Covent Garden. She is the recipient of the National Opera Institute Achievement Award, and has received grants from the National Endowment for the Arts, the Aaron Copland Fund, The Maryland Arts Council, and the Creative and Performing Arts Board of the University of Maryland.

Internationally recognized for her interpretation of Mahler and Strauss, she has sung with many of the world's leading orchestras including the London Symphony Orchestra, the Royal Concertgebouw Orchestra, the Munich Philharmonic as well as the American orchestras of Chicago, Dallas, Saint Louis, New York, Washington, Baltimore, Cleveland, Miami, Houston, San Antonio, Vancouver and Minnesota; collaborating with such esteemed conductors as Riccardo Chailly, Sir Neville Marriner, Neeme Järvi, Mstislav Rostropovich, Sir Georg Solti, David Robertson, Robert Shaw, Claus Peter Flor, Franz Welzer-Möst, Andrew Litton, Günter Herbig, and Leonard Slatkin among many others. She has presented recitals in some of the finest venues throughout the world singing a wide range of repertoire but with special emphasis on American and British Song. Robert Hanson composed his Songs of America for her and while in England, Sir Peter Pears asked her to give the American premiere of Britten's Cabaret Songs..

In recent seasons Ms. Mabbs has sung the Marschallin in Der Rosenkavalier with the New York City Opera and again with Opera Carolina. The Washington Post cited her 1997 world premiere recording of Argento's Miss Havisham's Wedding Night on Koch International as "the most brilliant opera recording of the year." Her chamber music performances have included appearances with the Guarneri String Quartet, Tafelmusik, the Rembrandt Chamber Players, The 21st Century Consort, the St. Paul Chamber Orchestra, and the Smithsonian Chamber Orchestra. She has appeared at the Aldeburgh Festival in England, Ravinia, Marlborough, Chautauqua, Grant Park and Berkshire Choral festivals in America as well as numerous appearances at the Classical Music Festival in Eisenstadt, Austria.

Doris Layton MacKenzie – College of Behavioral and Social Sciences

I am a professor of Criminology and Criminal Justice at the University of Maryland. I have been a Senator in the University Senate for the past year. Previously, I was a Senator and Member of the Senate Executive Committee. The Senate is an extremely valuable component of the University community with the responsibility of insuring that all members of our community are heard and participate in decision making. In the future we will have some important decisions such as strategic planning, international affairs, faculty post-tenure review. I would like to be a part of these decisions as a member of the Senate Executive Committee. I believe I have the ability to represent the faculty in this community, to listen to different perspectives and make rational decisions for the good of our University. My work has been interdisciplinary as I received my Ph.D. in psychology from Penn State University but have worked most of my career in Criminology and Criminal Justice. My research focuses on understanding and changing criminal behavior. I have been a visiting scientist at the U.S. Department of Justice, National Institute of Justice and a Fulbright Research Scholar in China. Such varied experiences will be an asset in understanding different perspectives on the interface between the University and various constituencies.

John Newhagen – Philip Merrill College of Journalism

John E. Newhagen is an Associate Professor at the Philip Merrill College of Journalism. He completed his Ph.D. in Communication in 1990 at Stanford University and has been a faculty member at the university since then.

Prof. Newhagen's strong commitment to shared governance is reflected in his participation in the University Senate, where he has completed two full terms and is now beginning his third. During his tenure on the Senate he has chaired the Educational Affairs Committee, served on the Committee on Committees and the Faculty Affairs Committee. He also has served three terms as a member of the Library Council.

Prof. Newhagen has been an active member of the International Communication Association and the Association for Education in Journalism and Mass Communication and the American Psychological Association for over 15 years.

He is a member of the editorial advisory boards of the *Journal of Communication*, *Journalism and Mass Communication Quarterly*, *Journalism Educator*, and *Communication Studies*. He actively reviews for over a dozen journalism and communication research journals.

His research has focused on the effects of emotion-laden television images on viewer attention and memory and has extended that work to include new technologies. He is currently studying user anxiety and the use of hand-held communication devices, such as the cell phone, as a source for news.

Newhagen worked as a Journalist in Central America and the Caribbean during the 1970's and 1980's covering civil strife and guerrilla insurrections in the area and as Foreign Editor for United Press International in Washington.

Terry Owen - Libraries

Terry Owen holds a B.S. in Geology from the University of Alaska and M.L.I.S. from the University of Hawaii. As coordinator for DRUM (Digital Repository at the University of Maryland), Terry is responsible for promoting repository services to the University of Maryland campus and providing user support, education, and documentation for the repository. In addition, he also plans, implements, and directs programs for educating faculty and students on scholarly communication and open access issues, including author rights and copyright.

Terry has presented papers on electronic theses and dissertations at meetings of the American Library Association, the Open Repositories annual conference, and the National Information Standards Organization Forum on Digital Repositories.

Professional service activities include vice-chair of the Scholarly Communications Interest Group of the Association for Library Collections and Technical Services, a member of the program committee for the Scholarly Publishing and Academic Resources Coalition 2008 Digital Repositories meeting, and a member of the Society for Scholarly Publishing Marketing Committee. At the University of Maryland, he served on the Senate Educational Affairs Committee from 2006-2008. In 2007, Terry was selected to attend the Institute on Scholarly Communication in Washington, DC.

Douglas Roberts – College of Computer, Mathematical, and Physical Sciences

Professor Roberts received his B.S. from Caltech (1988) and Ph.D. from UCLA (1994), both in physics. His research is in the field of Experimental Elementary Particle Physics where most recently he has been working on the BaBar experiment, a multinational collaboration of nearly 600 physicists, conducted at the Stanford Linear Accelerator Center. The primary goal of the BaBar experiment is to study the differences between matter and anti-matter through the observation of the decay properties of unstable heavy particles containing the "bottom" quark, the second-heaviest quark known to exist. The experiment was able to observe these matter/anti-matter asymmetries, providing experimental confirmation of the theory set forth by Makoto Kobayashi and Toshihide Maskawa, for which they were awarded half of the 2008 Nobel Prize in Physics. After nearly 10 years of successful running, the BaBar experiment concluded data

taking in 2008. Prof. Roberts is currently working on the proposed upgraded version of BaBar, referred to as "SuperB." Prof. Roberts served as the Associate Chairman for Undergraduate Studies in the Physics Department from 2004 - 2007.

Edmond Shenassa – School of Public Health

Edmond D. Shenassa, ScD, is an Associate Professor and Director of the Maternal and Child Health Program at the University of Maryland School of Public Health. He received his doctor of science degree from Harvard School of Public Health in both Epidemiology and Maternal and Child Health.

Dr. Shenassa's work concerns the interaction between individual and social determinants of health. His other major areas of work regard long-term sequelae of in utero exposure to tobacco smoke, and application of social science findings to the field of public health and the methodological issues involved in such applications. He serves as a scientific consultant for national and international agencies including World Health Organization and the Centers for Disease Control (CDC) on matters regarding social determinants of health. He recently chaired a panel on the Intersection between Housing and Community convened by the National Center for Environmental Health and the CDC.

Dr. Shenassa came from Brown to University of Maryland in 2007 to contribute to the growth and development of our new School of Public Health.

Elisabeth Smela – A. James Clark School of Engineering

I am an Associate Professor in the Department of Mechanical Engineering, an affiliate faculty member with the Department of Electrical and Computer Engineering, and a member of the Graduate Program of the Department of BioEngineering. Prior to 2000, I was Vice President of Research and Development at the start-up company Santa Fe Science and Technology. My expertise is in micro-electro-mechanical systems (MEMS) and electroactive polymers. I have published in numerous high-impact journals, including three papers in Science. I have received funding from the NSF, the Air Force Office of Scientific Research, the Army Research Office, and the Defense Advanced Research Projects Agency, among others. I received the NSF's Presidential Early Career Award for Scientists and Engineers (PECASE), the Clark School's Kent Junior Faculty Teaching Award, the Office of Technology Commercialization's Outstanding Invention of 2004, the DuPont Young Professor Award, and the Pi Tau Sigma (Mechanical Engineering Honor Society) Purple Camshaft teaching award. In my 8 years as a tenured/tenure track faculty member, I have graduated 4 Ph.D. students and five M.S. students, and I have supervised 24 undergraduate students in my laboratory.

My commitment to my department, college, university, and the larger research community is demonstrated by my service. Since joining the University of Maryland I have contributed through participation in my department's Self-Study Committee, Salary Committee, and search committees, among others. I also organized and ran, for 5 years, a MEMS seminar series, held biweekly throughout the year, for graduate students to present their work. At the college level, I served on the APT committee, the FabLab Steering Committee, the clean room steering

committee, the faculty teaching award committee, the Engineering Council, and several faculty and staff search committees. I served as a faculty advisor for two trips to Burkina Faso with students from Engineers Without Borders. At the university level, I currently serve as a senator and member of the Faculty Affairs Committee. I review extensively for numerous journals, including Science, Nature Materials, Lab on a Chip, and other prestigious publications.

Yang Tao – A. James Clark School of Engineering

Dr. Yang Tao is a Full Professor in the Fischell Department of Bioengineering. He received his Ph.D. in 1991 from Penn State, and his M.S. in 1986 and B.S. in 1982 from the University of Nebraska-Lincoln and Southeast University of China, respectively. He worked as Director of R&D at a prominent food equipment manufacturer from 1991 to 1996 (Vice President from 1993) and was an Associate Professor at the University of Arkansas prior to joining the University of Maryland in 2000.

Prof. Tao has published more than 200 journal and conference papers on various novel technologies in bioimaging and machine vision for food safety and quality inspection, including the award-winning advanced high-speed Merlin® system that annually sorts over 45% of the apples in the United States. He received the Excellent Research Award in 2006 from the College of AGNR Alumni Chapter, the 2003 USDA Secretary Ann Veneman's Award for Excellence for Multi-State Group Research, and two other Outstanding Teaching and Research Awards. Dr. Tao has chaired various professional committees, conferences, and review panels. He has served on the editorial boards for several journals. He is currently serving as the president of the University of Maryland Association for Chinese Professors and Scholars (ACAPS), and has served as a University of Maryland Senator for the past five years.

If elected to the University Senate Executive Committee, Dr. Tao will work hard for the interests and well-being of staff members, students, faculty, and other personnel. He will promote constructive ideas from the university community and bridge the gap with campus administrators to make the University of Maryland an even better campus to be a member of and be proud of.

Kendra Wells – College of Agriculture and Natural Resources

Kendra Wells is a 4-H youth development specialist in the College of Agriculture and Natural Resources with 32 years of experience working with children, youth, volunteers and other youth development professionals. As a member of the state 4-H faculty, University of Maryland Cooperative Extension, she shares responsibility for the design, implementation and evaluation of programs to meet the needs of youth across the state. A primary focus of her work is youth leadership development, building on the concepts of youth/adult partnerships, community youth development, and youth in governance. She coordinates the statewide 4-H afterschool programming initiative and is the project director for Maryland Cooperative Extension's Community Youth Connections, a federally funded program designed to meet the needs of children, youth and families. Ms. Wells is also the state coordinator for the Maryland 4-H Military initiative. Additional experience includes development of programs designed to strengthen communities through collaboration, needs and assets assessment, citizen empowerment, leadership development, staff development, and program development.

Ms. Wells is currently serving her second term on the University Senate and has been a member of Educational Affairs Committee (2004-2005), Human Relations Committee (2004-2005), Campus Plan of Organization Committee (2005-2006), Committee on Committees (2007), and the Elections, Representation and Governance Committee (2007-present).

Ms. Wells has a B.S. degree in Recreation and an M.S. in Adult and Continuing Education, both from the University of Maryland College Park.

Exempt Staff Senators

Gene Ferrick – College of Chemical and Life Sciences

I have a passion for the University's success and maintaining a high quality of life for our community. My network of colleagues includes faculty, staff and students who can offer guidance concerning the issues before the Senate. This fall marks 30 years of association with UM including my start as a student. On the Dean's staff in the College of Chemical & Life Sciences my work ranges from student support to policy review, including advising and teaching students; coordinating events; evaluating programs and courses; and analyzing data. I am in my third term as a Senator and have chaired the Staff Affairs and Campus Affairs Committees, and been a member of the SEC, Student Affairs, ERG, the Campus Transportation Committee, the Committee on Committees, and the Athletic Council. My service also includes being a peer consultant with the Center for Leadership and Organizational Change.

Karen Watts – Robert H. Smith School of Business

I recently joined the UMD staff as the assistant director of the Center for International Business Education and Research (CIBER) at the Robert H. Smith School of Business. Having spent the last twenty years in international education administration, I am particularly interested in contributing to the University's efforts to "dramatically enhance its international character and reach," as stated in its May 2008 Strategic Plan. Prior to joining UMD, I served as senior program officer at the Council for International Exchange of Scholars (CIES) where I administered Fulbright Programs and organized annual conferences for Scholars. I also previously directed the Foreign Language in Elementary School (FLES) Program, which provides extra-curricular language classes throughout Montgomery County, Maryland public elementary and middle Schools. And, I worked at Youth for Understanding (YFU) International Exchange as liaison for National Offices in Latin America and Canada. The daughter of a career diplomat, I lived in Argentina, El Salvador, Ethiopia, Mauritania, Thailand, Tunisia and Uruguay before attending college. During college, I studied for a semester in Dijon, France. I hold a B.A. in comparative literature from Clark University (Massachusetts) and an M.A. in communications from the University of Kentucky. I am fluent in Spanish and proficient in French.

Non-Exempt Staff Senators

Cynthia Shaw – Center for Teaching Excellence, Undergraduate Studies

As I submit this application, I reflect on my qualifications and reasons to serve on the executive committee. In my 12 years at Maryland, I have been an undergraduate returning student, a student worker, a contingent employee, a graduate student, and a teaching assistant. I am currently both a special advanced student still taking graduate classes, and an administrative assistant. These varying roles afford me a unique perspective of this university and the potential to make an impact across many areas of campus.

I hold a degree in Psychology, with extensive post-baccalaureate education. My academic interests are in brain behavior relationships and adult brain plasticity. However, I became interested in pedagogy as a graduate TA for psychology 100. I continue to TA for PSYC 100, PSYC 221, PSYC 420, as well as being an instructor for UNIV 100 courses.

Teaching, interacting with graduate students, faculty and staff, as well as my current position at the Center for Teaching Excellence, has peaked my interest in, not only the effect the university has on its students and the quality of their academic experience, but everyone's tenure at the university. While I think this is a great place to be, through many of these interactions, I've come to realize that not everyone has the same outlook. I hope that my service in the senate will, in some small measure, improve interactions between all constituents and this great institution.

Marion Stukes – Residential Facilities, South Campus

I am new to the University Senate, so being elected as one of the incoming Senators is truly an experience that I look forward to. Furthermore, being tapped to run for the Senate Executive Committee is well beyond my expectations, when I first took an interest in the concept of "Shared Governance" at the University of Maryland. Reading the overview of the different Senate committee introductions, I find that I have an equal interest and fascination with all of them.

My career here at the University, began back in 2001. My professional life is as a Multi-trades Supervisor II in the Residential Facilities Department, supervising daily Building Services operations in South Campus, South Hill Community. My departmental committee experience has been to serve on various search committees to hire key exempt and non-exempt personnel in our department.

I feel fortunate to have been assigned to this area of campus because, being a sports enthusiast, I find it super cool that all of the athletic groups are housed either in my South Hill buildings or in one of the surrounding South Campus Commons buildings. I get the opportunity see the athletes up close, chat with them, and cheer them on. This is where the Athletic Council piques my interest. I am excited about being a part of University Senate in any capacity. I completed the University sponsored Foundations of Leadership, through the Leadership Development Institute in 2004, and being a part of the University Senate will give me an opportunity to apply leadership fundamentals and problem solving techniques to issues that come before the Senate.

Graduate Student Senators

Emmanuel Quansah – College of Agriculture and Natural Resources

Three qualities generally characterize my life are Initiative, Service and Innovation (ISI). These qualities make me well suited to serve in the senate executive committee.

As a student of Ghana International School, a multi-cultural school with over 50 nationalities, my peers selected me to be part of 20-member delegation to a Model United (UN) conference in The Netherlands. There I submitted a resolution on ‘The Economic Empowerment of Women’ and gave speech to about 300 students from various countries.

Whilst studying for my Bachelors in Agriculture at the University of Ghana, 15 students, including I, founded Platinum Investment Club to invest monthly contributions on the Ghana Stock Exchange. This enlightened me about the world of investments, besides the benefit of working as a team to take charge of our financial future.

Finally after my bachelors, I authored a 78-page book ‘How To Rule Your Future Today!’ to encourage various youth groups in my city, Accra, to live exemplary lives and to know how today’s decisions ultimately affect their future.

ISI has helped me to contribute to the lives of young people wherever I find myself. It surely will bear on my service in the senate executive committee.

Aaron Tobiason – College of Arts and Humanities

For the past year, I have had the privilege of serving on the Senate Executive Committee. During that time, I have learned a great deal about how the Senate functions as a shared governance body, as a forum in which students, faculty, and staff can participate in crafting the policies and priorities that make this University such a wonderful place to teach, research, and learn. Prior to my time on the Senate, I served as the VP for Legislative Affairs of the Graduate Student Government, as a member of the Senate’s ERG Committee, and as the Faculty Representative in the Graduate Council Association for Students of Theatre. I have also served as a member of the Provost’s Student Advisory Council. These experiences have introduced me to the wide range of issues facing graduate students across disciplines, the differing needs of international students, and the importance of working with the University to address these concerns, and I would love the opportunity to continue to use this experience to improve the quality of graduate student life at the University of Maryland. Were I to be elected to the SEC, I would work to develop grievance procedures that protect graduate students in their advisor/advisee relationships, continue to push for a graduate student writing center, and continue my efforts to ensure important graduate student issues that fall under the purview of the Senate are not left to other, less efficient policy making bodies.

Undergraduate Student Senators

Matthew Barr – College of Computer, Mathematical, and Physical Sciences

As an experienced undergraduate student representative, I believe that I could more efficiently affect change as a member of the Senate Executive Committee (SEC). Before becoming the undergraduate senator representing the College of Computer, Mathematical and Physical Sciences, I was an undergraduate representative on both the Computer Science Department's Education Council and the University Senate's Academic Procedures and Standards Committee (APAS). While a member of APAS, the committee was given charges by the SEC, and after completing work on these charges, we returned them to the SEC for approval. As a result, I have experience with the way the SEC works and its interactions with the various committees to which it assigns tasks. As part of the SEC, I would work to steer these interactions in order to best represent the interest of this university's undergraduate population as a whole.

Collin Berglund – Philip Merrill College of Journalism

My name is Collin Berglund and I will be representing the Philip Merrill College of Journalism. I am a sophomore journalism and government & politics double major. I have interned on Capitol Hill since January of 2008 for Rhode Island Rep. Jim Langevin and Rhode Island Sen. Sheldon Whitehouse. I hope to use the skills and thought processes I have learned from this experience to benefit the executive committee.

Jonathan Sachs – College of Behavioral and Social Sciences

My name is Jonathan Sachs, I am a junior Government and Politics major and will be serving as a Senator from BSOS during the 2009-2010 school year. I have always had a passion for public service and I look forward to continuing to serve our University on the Senate Executive Committee. My previous campus experience includes most recently serving as the President of the Student Body. In that capacity, I learned about the importance of representation, dedication, and passion to achieve results for a constituency. I have also served as President of the College Democrats, am a member of Omicron Delta Kappa (ODK) leadership honors fraternity, and a member of Phi Sigma Alpha government and politics honors society. During my academic career, I graduated from the public leadership scholars program, am a member of the government and politics honors program, and a Rawlings undergraduate leadership fellow.

While at the University, I have also interned for two members of the Maryland House of Delegates, Congressman Steny Hoyer, and with the United States Senate Press Photographer's Gallery. This University has been the ideal setting for me to learn and grow as a leader and a citizen and I would appreciate the opportunity to continue to contribute back as a member of the Senate Executive Committee.

Sean Sullivan – College of Behavioral and Social Sciences

As an Undergraduate student of Economics, I am excited to engage in University governance. My educational history is alternative, having been a student at three Universities while working

since 2000. It is my great fortune that my employer is giving me the flexibility to get involved in capacities in which my accumulated knowledge and experience are most apposite. I work as a full-time Development Specialist for St. Luke's House, raising funds primarily through grant writing to support mental health treatment for very-low income adults. I use my intimate knowledge of the mental health field as the President of Active Minds at Maryland, a student group dedicated to reducing stigma of mental illness. I would like to serve as a member of the Senate Executive Committee (SEC) because I can make a difference.

I have a skill-set, developed through professional experience, that uniquely qualifies me to serve as an effective member of the SEC. In near three years at SRO Companies, I received promotions advancing me from Foreman to Executive Project Manager (2002-04). In this time, I honed my ability to manage information for making decisions most effectively for projects with over a dozen subcontractors and 30 employees. My broad range of knowledge, accumulated through further professional experience as a Swim Team Director (2004-07) and Business-to-business Sales Associate (2007-08), provides prospective with which I am able to understand the information requirements for making informed decisions. My position as the grant writer (2008-current) for St. Luke's House is reflective of this ability to identify, collect, and present the most pertinent information with which decisions are made. With these skills, I can assist in operating an efficient and effective Senate Executive Committee.

Candidates for the 2009-2010 Committee on Committees

Faculty Senators

Wayne Colburn – President’s Office, Maryland Fire and Rescue Institute

Education: AA Degree Community College of Baltimore in Fire Science
BS Degree University of Maryland, University College in Fire Service
Administration
MBA Frostburg State University

Teaching: Part-time Faculty at the Maryland Fire & Rescue Institute, University of
Maryland College Park from 1977 to 1991.
Full-time Faculty at Maryland Fire & Rescue Institute, University
Maryland College Park from 1991 to present
Part-time Faculty at the University of Maryland University College

Work: US Navy from 1968-1970 with 4 years Naval Reserves
US Coast Guard Reserves for 30 years and retired as a Chief Petty Officer
Baltimore City fire Department from 1970 to 1986 as a firefighter/paramedic

As a faculty person from a small department under the President’s Office, many of the College Park Community does not know about us, and what we do. By serving on the committee I can introduce us, and help the campus.

Timothy Hackman – Libraries

Timothy Hackman has been a librarian at the University of Maryland since 2002, and holds Master’s degrees in both Library Science and English Language and Literature from the University. Since 2006 he has been the subject librarian for English and Linguistics at McKeldin Library, where he provides reference, instruction and collection development services for these departments.

He has served on numerous committees within the Libraries, including the Libraries’ Diversity Team, Access Services Team, Staff Affairs Committee, Liaison System Implementation Group, and many others. He is also a co-organizer of “Speaking of Books...Conversations with Campus Authors,” a speaker series featuring UM faculty authors. He has also served on national professional organizations, including various sections of the Association of College & Research Libraries (ACRL). He has represented the Libraries in the University Senate since 2007, and looks forward to the opportunity to serve a second term with the Committee on Committees.

Doug Parker – College of Agriculture and Natural Resources

Dr. Parker is an Associate Professor and Extension Economist in the Department of Agricultural and Resource Economics at the University of Maryland. He received his Ph.D. in Agricultural and Resource Economics from the University of California, Berkeley, in 1990. In addition to his

current position, he has held positions at the University of Maryland Biotechnology Institute and the University of California, Berkeley. His research focuses on the economic impacts of environmental policies. He has done extensive research on the economics of manure management at scales ranging from on-farm impacts to regional impacts. More recently, he has focused on water quality credit trading. His research on trading concerns trading program evaluation. Educational programs have been put together to inform stakeholders about trading in general and about trading policies at the national level and in the Mid-Atlantic Region.

Douglas Roberts – College of Computer, Mathematical, and Physical Sciences

Professor Roberts received his B.S. from Caltech (1988) and Ph.D. from UCLA (1994), both in physics. His research is in the field of Experimental Elementary Particle Physics where most recently he has been working on the BaBar experiment, a multinational collaboration of nearly 600 physicists, conducted at the Stanford Linear Accelerator Center. The primary goal of the BaBar experiment is to study the differences between matter and anti-matter through the observation of the decay properties of unstable heavy particles containing the "bottom" quark, the second-heaviest quark known to exist. The experiment was able to observe these matter/anti-matter asymmetries, providing experimental confirmation of the theory set forth by Makoto Kobayashi and Toshihide Maskawa, for which they were awarded half of the 2008 Nobel Prize in Physics. After nearly 10 years of successful running, the BaBar experiment concluded data taking in 2008. Prof. Roberts is currently working on the proposed upgraded version of BaBar, referred to as "SuperB." Prof. Roberts served as the Associate Chairman for Undergraduate Studies in the Physics Department from 2004 - 2007.

Thomas Schumacher – School of Architecture, Planning, and Preservation

Thomas Schumacher has been at the University of Maryland since 1984. He was born in the Bronx, NY, in 1941. After public schooling in New York, he attended Cornell University, receiving the degrees of Bachelor of Architecture (1963) and Master of Architecture (1966). He was awarded the Rome Prize in Architecture in 1967, and spent two years at the American Academy in Rome. Returning to the US, he worked in the studio of I.M. Pei and Partners in New York, and then at the Institute for Architecture and Urban Studies.

Professor Schumacher began full-time teaching in 1972 at Princeton University. In 1978 he moved to the University of Virginia, and, since 1984 has taught at the University of Maryland, where he is Professor of Architecture. His visiting professorships include Syracuse University in Florence, Italy; The *Istituto Universitario di Architettura* in Venice, Italy; The University of Illinois at Chicago; the University of Michigan; Temple University; Lehigh University; the Catholic University of America; the Maryland Institute College of Art. He has delivered over 100 public lectures at universities in the US, Canada and Europe.

Thomas Schumacher's writings have appeared in various architectural journals and magazines, both refereed and invited. His books include *Terragni's Danteum: Architecture, Poetics, and Politics under Italian Fascism*, 1985, and in a 2004 paperback edition. *Surface and Symbol, Giuseppe Terragni and the Architecture of Italian Rationalism*, appeared in 1991.

Schumacher teaches various architectural design studios as well as history course in Renaissance, Modern and Contemporary Architecture, as well as a theory seminar in Façade design.

Professor Schumacher has served on the University Senate on and off since the early 1990s. He has been elected to the Executive Committee, was the Chair of the Senate Committee on Core, and has served on the Committee on Committees.

Wei Tian – College of Behavioral and Social Sciences

Dr. Tian obtained her Ph.D. from the University of Illinois at Urbana-Champaign and came to the University of Maryland in 2005. She is an assistant professor at the Department of Hearing and Speech Sciences. Her research interest is pathophysiology and treatment outcome of speech, voice, and swallowing disorders. She also teaches 4 courses on the graduate and undergraduate levels. She has served at the University Senate and the Staff Affairs Committee since 2007, the Diversity Advisory Committee at the College of BSOS between 2006-2008, and several departmental committees since 2005.

Serving the Senate and other committees on campus has offered me a great opportunity to understand the university operation and to contribute to the university community. I look forward to working with other senate members and non-senate citizens to make our university an inspiring and fair place to work and study.

Exempt Staff Senators

Becky Zonies Kenemuth - College of Chemical and Life Sciences

It is my pleasure to run for a position on the Committee on Committees for the University Senate. I have been a member of the University Senate for nearly a year and a half, and I feel fortunate to be part of the group during such a transitional time for the University. I have spent the past 10 years at Maryland as an undergraduate, graduate student, and staff member.

Beginning my career in the Department of Resident Life as a graduate assistant, I had the opportunity to connect with the traditional student population and help to create a living and learning environment that is conducive to student success. Upon graduation from the College Student Personnel Program, I began as the Internship Coordinator at the University Career Center where I guided students and alumni through their career development, and I worked with employers to help them successfully recruit University of Maryland students for internships and full time positions.

Currently, I am the Assistant Director of the College Park Scholars, Life Sciences Program. Working in collaboration with outstanding faculty who are committed to student learning, academic rigor, and research has given me a new perspective beyond what I have learned from my experiences in the past.

I feel lucky to have closely interacted with students, faculty, and staff during my time at Maryland, and I would like to bring the knowledge and skills that I have collected to work on the Committee on Committees for the University Senate. I believe that my past experiences in combination with my commitment to the University will help me to succeed in the role. Thank you for your consideration.

Non-Exempt Staff Senators

Warren Pointer – Robert H. Smith School of Business

Employed by the University of Maryland's Robert H. Smith School of Business from October 2002 to the present, I have spent the past six years working as an Electronics Technician III. I provide classroom technology support for faculty teaching business classes at Van Munching Hall. I am also a graduate of the University of Maryland's Communication Department and hold a Bachelor of Arts in Radio Television and Film.

I have served as a Senator of the University of Maryland's Senate for the past two years.

I have represented the Technical Para-Professional Non-Exempt Staff Members of the University of Maryland since last May on a wide variety of campus related issues such as the 07 Strategic Planning, East Campus Development Plans, the Purple Line and student health insurance.

I have also served on the Senate's Staff Affairs Committee for the past two years working mainly on the Board of Regents Staff Awards nominations.

It has been a pleasure working on the Senate, the Senate Staff Affairs Committee and for the University of Maryland itself.

I would like your support so I can continue this work on the Committee on Committees for 2009-2010. If elected I promise to do my best to meet the directives set forth for this committee. Thank you.

Graduate Student Senators

Amanda Berger – School of Public Health

I am a first year Family Science doctoral student in the School of Public Health, and I am originally from the D.C. area. I graduated with a B.S. in both Psychology and Cognitive Studies from Vanderbilt University and earned a M.A. in Counseling from George Washington University. I have been a substitute teacher in Fairfax County for K-12, Special Ed, and Gifted classes; taught "Challenges of Daily Living" at the School Without Walls in D.C.; and taught undergraduate classes at the University of Georgia in Academic and Career Planning. Additionally, I have worked as a counseling intern at the Community Counseling Services Center at George Washington University and have been a school counseling intern in Fairfax County and D.C. Public Schools. As such, I have developed a strong passion for education and promoting academic environments.

Adan Martinez Cruz – College of Agriculture and Natural Resources

I am a third-year PhD student at the Department of Agricultural and Resource Economics. I am also working as research assistant for Professor Kenneth McConnell. My main interest in this field is the Economic Valuation of Environment and Natural Resources. Also, Mexican migration to US and deforestation in developing countries are topics that I am interested on. I started to research these topics 6 years ago when I was hired as Junior Researcher in the National Institute of Ecology in Mexico.

The AREC program in University of Maryland was always my first option when applying to study my PhD. The main reason was the outstanding faculty in the Department. My expectations have been fulfilled and that is why I feel impelled to give back something not only to the University but also to US whose government has been financing me through a Fulbright Scholarship. By working in our Senate I start giving back.

Undergraduate Student Senators

Kevin Tervalá – College of Arts and Humanities

My name is Kevin Tervalá and I want to represent you on the University Senate's Committee on Committees. I am a sophomore Art History and History double major and am currently serving my second term as a Senator for the College of Arts and Humanities. It is my previous experience on the University Senate that makes me uniquely suited to serve on the Committee on Committees. This past year I have been able to see the different roles that each committee plays and how they fit into the larger role of the University Senate. That knowledge will allow me to serve as a strong and effective voice for the undergraduate senators on the Committee on Committees. We all want to make a difference on this campus and the first step is to ensure that our preferences are heard and respected on the Committee on Committees, which is something that I will be able to do. Vote for me, Kevin Tervalá, to be your representative on the Committee on Committees.

Council Statements

Candidates for the Athletic Council Elections 2009-2010

Faculty Representatives

Daniel Falvey – College of Chemical and Life Sciences

Daniel Falvey has been a faculty member at the University of Maryland since 1989 and is currently Professor and Associate Chair in the Department of Chemistry and Biochemistry. His research interests are in the area of organic chemistry, photochemistry and the discovery of molecular species having unusual physical properties. Prior to joining the faculty at Maryland, Falvey earned a Ph. D. at the University of Illinois, Urbana-Champaign (1988) and a B.S. at North Dakota State University (1983) where, in addition to studying chemistry, he also served as Student Body Vice President. Thus, Falvey has, for many years, been a strong proponent shared governance and facilitating dialog between university administrators and their constituents.

Falvey is currently on the Editorial Advisory Board for the Journal of Physical Organic Chemistry and on the Technical Advisory Board for Pixelligent Technologies LLC, a start-up company that is designing products for nano-scale photolithography. Recently, he chaired the 31st Reaction Mechanisms Conference and continues to serve on its Board of Directors. At Maryland Falvey has served on the Graduate Council, the College of Chemical and Life Sciences Faculty Advisory Committee and the College of Life Sciences APT committee. He currently Chairs the Senate's Faculty Affairs Committee, is a member of the Senate Executive Committee, and serves on several departmental committees. Falvey lives with his family in Takoma Park, MD.

Kenneth Holum – College of Arts and Humanities

Kenneth G. Holum is Professor of History, and in 2008-2009 has been Chair of the University Senate. He studies the Ancient Mediterranean World, especially religious change and the evolution of cities in the region between 400 and 800 C.E. He has published seven books (authored and edited) on these and related topics, as well as about eighty articles, chapters, and reviews. He has also excavated urban sites in the eastern Mediterranean, especially Caesarea Maritima in Israel, where he has directed the Combined Caesarea Expeditions since 1989. He teaches a number of well-attended courses on Ancient Greece, Rome, and Late Antiquity, as well as a variety of graduate seminars. His sports are hiking, backpacking, and especially sailing his 36-foot auxiliary sloop on the Chesapeake Bay.

Alex Piquero – College of Behavioral and Social Sciences

I am honored to have been nominated for a faculty position on the Athletic Council at the University of Maryland, and am pleased to accept the nomination. I have a deep and profound interest in athletic/academic issues and student athletes in particular.

Since fall 2008, I have been Professor in the Department of Criminology & Criminal Justice at the University of Maryland. I obtained my BA, MA, and PhD degrees in 1988, 1992, and 1996 (all from UMCP), respectively, and taught many student athletes who were majoring in Criminology & Criminal Justice at that time. I have been consistently ranked as a leading scholar in terms of scholarly publications in criminology/criminal justice since 1996. I currently serve as Executive Counselor with the American Society of Criminology (my discipline's primary professional association) and am co-editor of the *Journal of Quantitative Criminology*.

While I was on the faculty at the University of Florida (UF), I was appointed by the President of the University as a member of UF's Intercollegiate Athletics Committee (IAC), which is similar to Maryland's Athletic Council, so I am very familiar with the types of issues that arise in large-university men's and women's sports and how they inter-relate with academia. I feel that my membership on that committee, where I worked closely with UF's Athletic Director, Jeremy Foley, as well as experience within the SEC positions me well to help serve the University of Maryland and its student-athletes. Toward this end, I have just been appointed (March 2009) by Jeff Huskamp to serve as a member of the University of Maryland's Recertification Subcommittee on Academic Integrity within the Department of Intercollegiate Athletics for the next 18 months as we begin a campus-wide process to review our athletics program as part of the NCAA Division I Athletics Recertification Program.

Additionally, I have worked very closely on other University wide matters throughout my career that have given me experience in dealing with delicate issues, including membership on several Diversity Committees and Initiatives. I bring a wealth of knowledge, experience, and sensitivity to the issues surrounding student-athletes and hope to be able to join the University's Athletic Council and help our wonderful students.

Candidates for the Council of University System Faculty (CUSF) Elections 2009-2010

Faculty Representatives

Alan Mattlage – Libraries

Alan Mattlage received a Ph.D. in Philosophy from the University of Illinois - Urbana in 1993 and an M.L.S from the University of Maryland in 1999. He taught Philosophy at St. Cloud (MN) State University, Iowa State University, and the Richard Stockton College of New Jersey. He has worked as a librarian at the University of Maryland since 1999, serving as the Leader of the Humanities Team and currently as the Interim Head of the Art and Architecture Libraries.

His publications include: “Intellectual Property and Coerced Exchanges,” *The Journal of Information Ethics*, 16(2), Fall 2007, pp. 19-30; “Networked Scholarly Publication,” *The Journal of Academic Librarianship*, 25(4), 1999, pp. 313-321; and Barbara Byrne, ... Alan Mattlage, ... et al., “Infusing Quantitative Reasoning across the Disciplines,” in *Student-Active Science: Models of Innovation in College Science Teaching*, ed. by Ann P. McNeal and Charlene D'Avanzo, Fort Worth: Saunders Publications, 1997, pp. 61-82.

Faculty Alternate Representatives

Stephen Mount – College of Chemical and Life Sciences

Stephen M. Mount holds a Ph.D. in Molecular Biophysics and Biochemistry from Yale University. He joined the Zoology department at the University of Maryland in 1995 and moved to the Department of Cell Biology and Molecular Genetics, where he is an Associate Professor, when it was created in 1997. He is a molecular geneticist interested in the mechanisms and regulation of gene expression, particularly splice site selection during pre-mRNA splicing in eukaryotes. His laboratory takes a genetic approach to this problem using the model genetic organisms *Arabidopsis thaliana* and *Drosophila melanogaster*. He is also affiliated with the Center for Bioinformatics and Computational Biology, where he serves as Associate Director; with the Dept. of Biology and with graduate programs in Molecular and Cell Biology (MOCB) and Behavior, Ecology, Evolution and Systematics (BEES). He is an Associate Editor for the journal *BMC Molecular Biology*.

Dr. Mount represented the Dept. of Zoology on the University Senate in 1996. He organizes a multi-lab meeting on Genetics with Eukaryotic Model Organisms (GEMS) and participates in the *Arabidopsis thaliana* Research Initiative at the University of Maryland (AtRIUM). External service includes a term as treasurer for the National *Drosophila* Conference (2000-2002) and as Chair of the Mid-Atlantic Section of the American Society of Plant Biologists (2008-2010).

Candidates for the Campus Transportation Advisory Council (CTAC) Elections 2009-2010

Faculty Representatives

Steven Rokita – College of Chemical and Life Sciences

Steven Rokita joined the faculty of the University of Maryland as an Associate Professor in 1995 after nine years in the Chemistry Department of SUNY, Stony Brook. He currently is a Professor in the Department of Chemistry and Biochemistry in the College of Chemical and Life Sciences and is a member of the Maryland NanoCenter and the Greenebaum Cancer Center. His research and teaching activities span both organic chemistry and biochemistry. The University awarded him the Outstanding Invention of 2001 in the Life Sciences. He also received the Faculty Excellence Award in Research (2005) and Faculty Excellence in Service (2006) from the College of Chemical and Life Sciences.

His professional activities include membership on the molecular biochemistry advisory panel of the National Science Foundation, the bioorganic and natural products study section of the National Institutes of Health, the advisory board of Bioconjugate Chemistry, and the international scientific advisory board to the Indian Society of Chemists and Biologists. He has also acted as co-chair of the Bioorganic Chemistry Gordon Conference and an alternative councilor for the Biological Chemistry Division of the American Chemical Society. Most recently, he organized the first Frontiers at the Chemistry and Biology Interface Symposium at the University of Maryland for the mid-Atlantic region and the first Nucleic Acid Workshop at Telluride, CO. He is also actively involved in editing a new series of books entitled "Reactive Intermediates in Chemistry and Biology" for publication by Wiley.

At the University of Maryland, Steven Rokita has served on numerous committees including the APT committee of the College of Chemical and Life Sciences, advisory committees for both his Department and College and the recent committee on reorganization of the graduate programs of his College. He has additionally served on the university APT appeals committee, the APT committee of UMBI and the nominations committee of the University Senate.

Staff Representatives

James Cleary – Facilities Management, Architecture, Engineering & Construction

My current position as Quality Assurance Manager for Capital construction projects at FM/AEC has provided me the opportunity to directly see the impact parking and traffic control has on College Park as well as other USM campuses. Working with contractors on campus allowed me the opportunity to work directly with the Departments of Transportation Services and Public Safety and various user organizations on various campus issues to include parking, travel routes through campus, and safety responsibilities. I have seen improvements during my six years on campus but continued vigilance is essential due to our ever changing environment. I participated in our recent campus emergency response exercise, was a member of a Focus Group for car-pooling and am myself in a three person car-pool. I would like to see improvements made here

on campus and feel I can add to the success of the Campus Transportation Advisory Council and thank you for my consideration to serve.

Kathy Hall – Facilities Management, Facilities Planning

I am a staff member of Facilities Management holding the position Document Control Specialist. I was hired April 2006. Prior to joining the university I worked for private industries and have brought my credentials with me to this community. I am interested in becoming more personally involved in the UM community and CTAC is a perfect opportunity. I have been a member of various PTA groups as my children attended all levels of education. Also, I have been on my home owner's association committee through the years. The University Senate plays a very important role to ALL in this community and I believe that I would be an asset as a sounding board.

Karol Salisbury – Facilities Management, Office of Facilities Administration

I have been employed at the University of Maryland for a year. Before coming to work here, I worked for over ten years at Bowie State University (BSU). While employed at BSU I served on a number of committees. Some of the committees I served on were the Parking Committee, Homecoming Committee, Student Affairs Committee as well as serving on a number of interview panels.

I would love to be a member of the CTAC so I can meet new people as well as serving the campus community.

Undergraduate Representatives

Brianna Gallagher – College of Education

Brianna is a junior studying Elementary Education in the College of Education. She has been an active member of the College Park Scholars' Arts Program, working as both a Workshop Leader and the Publicity Manager for the Arts Fair. After she graduated Scholars, she wished to continue her support and dedication to the program, and she was chosen as an undergraduate Teaching Assistant. Working as a T.A., she served as a mentor and leader to incoming students and sophomores while helping to manage the logistics of the Arts Program. She was awarded the Patricia Mielke Citizenship Award for Excellence by her directors in 2008. In addition to Scholars, Brianna is currently serving on the Executive Board of College Democrats as the Webmaster, maintaining umddemocrats.com and helping to organize events for the club. She is also a Scholars Ambassador and has worked since her freshman year to help promote the goals of the Scholars program to incoming freshman and their families. Brianna is also a member of the National Society of Collegiate Scholars and the Golden Key International Honour Society, and she has earned the Presidential Scholarship and the Exel Fund Scholarship. She hopes to be chosen for the Campus Transportation Advisory Council so she can work with the Council to better the parking and transportation matters on campus. She hopes to serve as the voice of the students and promote fairer policies in favor of the many students, including herself, who use the transportation services and facilities.

TRANSMITTAL AND ABSTRACT OF SENATE REPORT

Date Presented to the Senate: April 23, 2009

Presenter: Sabrina Baron, Chair of Elections, Representations, and Governance Committee

Subject of Report: Eligibility Timeline for Staff Elections

Senate Document Number: 08-09-13

**Voting: (a) on resolutions or recommendations one by one, or
(b) in a single vote
(c) to endorse entire report**

A. Statement of Issue: On November 18, 2008, the SEC charged the ERG Committee to provide advice on the eligibility timeline requirements for the election of Staff to the Senate. ERG considered this charge at our regular meeting on November 19, 2008.

B. Recommendation: The Committee believes that the following should be added to the end of clause 2.1.c of the Bylaws: “Staff candidates for the Senate must have been employed at the University of Maryland College Park for 12 months prior to standing as candidates for Senate. Staff members may not stand for Senate elections while in the probationary period of employment.”

Further, clause 2.1.d should have the following language added at the end: “Such ex officio members should also have been employed by the University of Maryland College Park for 12 months prior to standing as candidates for the Senate.”

In short, the Committee believes that 12 months of prior employment should apply to all members of the University community who stand for Senate seats.

The committee considers that Contingent 2 Staff are entitled to Senate representation and should be subject to the twelve months of prior employment timeline with everyone else. The idea of the twelve-month period was to provide an opportunity for employees of all categories to obtain familiarity and experience with University policies and practices.

This orientation serves to make them more thoughtful and productive members of the campus community and of the University Senate. It also provides parity across categories of employees.

C. Committee Work: The Committee voted unanimously that there should be changes in the way the Eligibility Timeline reads for Staff Elections.

D. Alternatives: The Senate could decline to vote for the Eligibility Timeline for Staff Elections.

E. Risks: None

F: Financial Implications:

There are no indications of a financial risk.



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March 24, 2009

TO: Kenneth G. Holum
Chair, University Senate

FROM: Sabrina Baron
Chair, ERG Committee

SUBJECT: Eligibility Timeline for Staff Elections (Senate Document number 08-09-13) Further Advice on Contingent Staff

ERG considered the need for further advice on Contingent Staff at our regular meeting this morning, March 24, 2009.

This question turns on the fact that under University personnel rules, there are two categories of Contingent Staff: Contingent 1 and Contingent 2. In the Senate By-Laws there is reference only to Contingent Staff without distinction.

Contingent 1 Staff are hired on six-month contracts that may be renewed for only one additional six-month period, or a total of twelve months. Moreover, they are considered to be hourly employees. As such they are not considered official University employees and thus are not included in apportionment counts.

Contingent 2 Staff are hired on one-year contracts that are renewable for three years. They are considered official University employees and as such, are included in apportionment counts. They are not subject to a probationary period in their employment.

Thus the Committee considers that Contingent 2 Staff are entitled to Senate representation and should be subject to the twelve months of prior employment timeline with everyone else. The idea of the twelve-month period was to provide an opportunity for employees of all categories to obtain familiarity and experience with University policies and practices. This orientation serves to make them more thoughtful and productive members of the campus community and of the University Senate. It also provides parity across categories of employees.

Under this rubric, Contingent 1 Staff are not entitled to participate in Senate representation.

The Committee further recommends that the Senate By-Laws should be amended in accordance with this finding. Section 2.2.d of the By-Laws currently reads:

The contingent staff shall elect one (1) Senator from among their ranks for a term of one (1) year, renewable for up to three (3) years. When the Senate votes by constituencies, that Senator shall have the same voting rights as all other Staff Senators.

The Committee recommends this language be amended to read:

The Contingent 2 Staff shall elect one (1) Senator from among their ranks for a term of one (1) year, renewable for up to three (3) years. When the Senate votes by constituencies, that Senator shall have the same voting rights as all other Staff Senators. The Contingent 2 Staff Senator shall have been employed by the University for twelve months prior to their election.



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March 3, 2009

TO: Kenneth G. Holum
Chair, University Senate

FROM: Sabrina Baron
Chair, ERG Committee

SUBJECT: Eligibility Timeline for Staff Elections (Senate Document number 08-09-13)

On November 18, 2008, the SEC charged the ERG Committee to provide advice on the eligibility timeline requirements for the election of Staff to the Senate. ERG considered this charge at our regular meeting on November 19, 2008.

From the minutes of our meeting:

The Senate Bylaws do not clearly state the length of time that a Staff member has to be employed at the University of Maryland College Park prior to becoming a Senator. Senate Office documentation states that Staff must be employed as of May of the year prior to taking their Senate seat. This timeline is reflected in copies of the Senate candidacy applications for the past 10 years. There is no written guideline as to why this timeline was implemented.

In this context, the Committee believes that the following should be added to the end of clause 2.1.c of the Bylaws: "Staff candidates for the Senate must have been employed at the University of Maryland College Park for 12 months prior to standing as candidates for Senate. Staff members may not stand for Senate elections while in the probationary period of employment."

Further, clause 2.1.d should have the following language added at the end: "Such ex officio members should also have been employed by the University of Maryland College Park for 12 months prior to standing as candidates for the Senate."

In short, the Committee believes that 12 months of prior employment to should apply to all members of the University community who stand for Senate seats.

TRANSMITTAL AND ABSTRACT OF SENATE REPORT

Date Presented to the Senate:

Presenter: Sabrina Baron, chair, Elections, Representation, and Governance Committee

Subject of Report: Plan of Organization, College of Agriculture and Natural Resources

Senate Document Numbers:

Voting: (a) on resolutions or recommendations one by one, or
(b) in a single vote
(c) to endorse entire report

A. Statement of Issue:

In the fall of 2007, the ERG Committee was tasked with reviewing the draft Plan of Organization for the College of Agriculture and Natural Resources (AGNAR). The objective was to insure that the AGNAR Plan is consistent with the provisions of the University of Maryland Plan of Organization.

B. Recommendation:

The ERG Committee recommends that this updated document be forwarded to the SEC at this time and to the full Senate for approval as appropriate.

C. Committee Work:

The Committee considered this draft plan at three regular monthly meetings in the Fall of 2007. As result, the Committee communicated four suggestions for changes in language to Cheng-I Wei, Dean and Director of AGNAR. These changes had to do with providing a clear definition of service, providing clarity in the description of Senate representation for the AGNAR, and clarifying the role of the College Assembly in AGNAR governance. The Dean responded positively to all of the Committee suggestions and incorporated the suggested changes into the Plan.

The Committee subsequently became very involved in updating the Senate bylaws and did not move approval of the AGNAR Plan of Organization to the SEC. There was also a delay due to the need for the Faculty Affairs Committee to review the APT section of the AGNAR Plan.

D. Alternatives:

Postpone approval of the updated AGNAR Plan to a future meeting of the Senate.

E. Risks:

There are no risks inherent in approval of the AGNAR Plan of Organization. This update was performed as part of the larger move to insure that all Colleges, Schools, and units of the University have an up-to-date Plan of Organization in force.

F. Financial Implications:

None.

Plan of Organization

College of Agriculture and Natural Resources

University of Maryland, College Park

I. Purpose

The purpose of this plan of organization is to provide a structure for shared, balanced governance of the College of Agriculture and Natural Resources, giving due regard to rights, responsibilities, and participation of the entire College community.

II. Mission

The mission of the College of Agriculture and Natural Resources at the University of Maryland, College Park, is to provide education and conduct research related to agriculture, natural resources, and environmental biology; and to provide service to the campus, agricultural professional community, state and local governments, and to the citizens of the State. Research is intended to expand basic knowledge, to analyze important issues, to create and transfer new technology, and to help provide solutions to practical problems and critical issues. Educational programs are provided for undergraduate and graduate students as well as other citizens both on and off campus. **Service activities may take several different forms: service to the University; to the profession and higher education; and to the community, school systems, and government agencies.**

III. College Units

The tripartite mission of teaching, research, and extension is fulfilled in the College of Agriculture and Natural Resources through its academic departments, University of Maryland Extension, Institute of Applied Agriculture, and various centers and programs. "Unit" is the general term used in reference to each of these components. Faculty in the College of Agriculture and Natural Resources may hold tenure only in one of its six academic units or University of Maryland Extension.

~~The following units (academic and non-degree granting) comprise the College of Agriculture and Natural Resources:~~

A. Academic Units

~~Department of Biological Resources Engineering~~

Department of Agricultural and Resource Economics

~~Department of Natural Resource Sciences and Landscape Architecture~~

Department of Animal and Avian Sciences

Department of Environmental Science and Technology

Department of Nutrition and Food Science

Department of Plant Science and Landscape Architecture

Department of Veterinary Medicine
Institute for Applied Agriculture

B. University of Maryland Extension (UME)

~~B. Maryland Cooperative Extension (MCE)~~

~~Region I East Region~~

~~Region II West Region~~

~~Region III~~

~~Campus Faculty~~

C. Non-Tenure Granting Units

a. Institute for Applied Agriculture

(A 2-year certificate program offering majors in six areas)

b. Maryland Agricultural Experiment Station (MAES)

(Fulfills the research mission of our land grant university through four Research and Education Centers and four other research stations located throughout the state of Maryland, as well as at the University of Maryland Eastern Shore)

c. Maryland Campus of the Virginia/Maryland Regional College of Veterinary

Medicine (a joint program with Virginia Tech offering the Doctor of Veterinary Medicine Degree. Classes are offered both at UM and VT.)

IV. Administration

A. **Dean.** The Dean is the chief executive officer of the College of Agriculture and Natural Resources. The Dean has overall responsibility for the College's facilities, budget, academic affairs, research operations, programs, operations, and personnel matters. The Dean also serves as Director of Maryland Cooperative Extension and the Maryland Agricultural Experiment Station. The Dean has statewide responsibility for articulating the mission and goals of the College. The Dean is appointed by authority of the President of the University of Maryland upon recommendation of the Senior Vice President for Academic Affairs and Provost, following a search involving substantial participation by faculty, staff, students, and constituents of the State.

B. **Associate and Assistant Deans/Directors and Assistants to the Dean/Director.** The Dean may appoint Associate and Assistant Deans/Directors and Assistants to the Dean/Director who serve at the Dean's discretion. Associate or Assistant Deans/Directors may be appointed for each of the major responsibility areas of instruction, research, extension, administrative services, and international programs. Each of these shall assist the Dean to **administer** College operations. Appointments shall be made with substantial input from College faculty, staff, and students. All University procedures with regard to appointments and/or reappointments will be followed.

C. **Unit Heads.** Each unit of the College shall be administered by a chairperson, center

director, or regional extension director. Unit heads are responsible for their unit's budget, program direction, welfare, and personnel matters, including recommendations for appointments, tenure, promotions, and salaries, in concert with procedures of the University. Each chair or unit head will be appointed by the Dean following a search process with substantial involvement of faculty, staff, and student clients of the unit. All University procedures with regard to appointments will be followed.

V. Governance Structure and Organization

The overall current structure for the College is attached (see attachment). The Dean shall communicate with and be advised by the Administrative Council, the Faculty Advisory Council, the Staff Advisory Council, and the Agriculture and Natural Resources Student Council. The Dean and/or Director shall be responsible for the appointment of the College's standing committees and other advisory councils.

A. Administrative Council

1. Purpose: The Administrative Council shall consider and advise the Dean in all matters of the College, including academic, budgetary, and personnel matters.
2. Membership: All department chairpersons/associate deans/assistant deans and key academic/administrative leadership are members of the Council.
3. Meetings: Meetings shall be called by the Dean at least twice a year.

B. Faculty Advisory Council

1. Purpose: The Advisory Council shall advise the Dean.
2. Membership: Membership on the Council shall include the following:
 - a. A faculty representative from every unit in the College
 - b. One faculty extension assistant
 - c. One research associate
3. Organization: The Advisory Council shall establish its own organizational structure and elect a chairperson and an executive committee. The Advisory Council may convene a meeting of the College Assembly.
4. Meetings: The Advisory Council shall meet on a regular basis, at least once per semester, when called by the chairperson of the council.

C. Agriculture and Natural Resources Student Council

1. Purpose: It shall be the objective of this council to coordinate the activities of various clubs and organizations within the College of Agriculture and Natural Resources; to promote agriculture and natural resources public relations throughout the University; to foster the spirit of unity, friendship, and sociability among the students and faculty members of the College of Agriculture and Natural Resources; and to promote participation in extracurricular activities of the

College of Agriculture and Natural Resources.

2. Membership: Active members of organizations and clubs in or related to the College of Agriculture and Natural Resources are eligible for membership in the council. Examples of clubs include Alpha Gamma Rho, Alpha Zeta, and the American Society of Agricultural Engineers.
 3. Organization:
 - a. Each organization or club shall have two representatives on the council elected by the active members of that organization or club during their annual elections.
 - b. Representatives shall serve on the council for a term of two semesters and may serve for an unlimited number of terms.
 - c. Representatives can serve as voting council members for only one organization or club.
 - d. Member clubs shall be responsible for appointing alternate representatives on a temporary basis should the need arise. In the event of a representative not returning to school or resigning, the vacant position shall be filled by a special election conducted by the organization or club concerned.
 - e. Officers of the council will not represent any individual organization or club.
 4. Meetings: Council meetings shall be held at least once every other week during the fall semester and once a week during the spring semester.
- D. Staff Advisory Council
1. Purpose: To function as an advisory board to the Dean of the College of Agriculture and Natural Resources (the Dean), and provide a mechanism for input on issues and concerns of campus and non-campus staff.
 2. Membership: The Council membership shall consist of one elected staff representative from each of the following units/departments: CMREC/WMREC, WREC/LESREC, CITO, IGS/FCS/4-H, NRSL, ANSC, AREC, ENBE, ENST, IAA, NFSC, PSLA, VTMD, UME Region I, Region II, Region III, East Region, West Region, Dean's staff, and any additional members appointed, or units recognized by the Dean of the College of Agriculture and Natural Resources.
 3. Organization:
 - a. Elections will be held in each department/unit approximately 4 months prior to the end of the current member's term, and must be completed prior to the last quarterly council meeting of the term.
 - b. Terms of membership will be for two years, beginning January 1 of the calendar year following election to the Council. There shall be no limit to the

- number of terms an individual may serve.
- c. Whenever a mid-term vacancy occurs on the Council, it will be filled by special election to complete the remainder of the term.
 - d. CHAIR. The chair shall call and preside over Council meetings, and maintain communication with the Dean regarding Council activities and issues needing attention.
 - e. CO-CHAIR. The co-chair shall provide written notice of council meetings to all members, and assume the duties of the chair in his/her absence.
 - f. The chair and co-chair shall be elected from the Council membership by the Council members at the last quarterly Council meeting of the calendar year.

 - g. Committees may be assembled by the chair, co-chair or Dean of the College of Agriculture and Natural Resources, for specific purposes with specified completion dates.
4. Meetings: The Council will meet a minimum of four times a year. Special meetings may be called by the Dean of the College of Agriculture and Natural Resources or the chair of the Council. Written notice of quarterly meetings shall be provided to all members of the Council. Notice of any special meetings shall include the purpose for which the meeting is being held. A quorum is required to conduct any business needing a vote by the Council. A quorum shall consist of at least 2/3 of the membership either present or by proxy. At all meetings, each member present, or by proxy shall be entitled to one vote. A majority vote is required for passage of motions. Members may also cast votes by physical or e-mail at the direction of the Dean of the College of Agriculture and Natural Resources or chair of the Council. The chair, or in his/her absence, the co-chair, shall preside at all meetings. In the absence of both the chair and co-chair, the Council may select any member to act as chair of the meeting.

E. Merit Pay

Merit dollars that are transmitted from the Provost to the Dean as a percent of total salary budget will be distributed to the departments using the established discretion provided by the Provost. The Dean, in consultation with a faculty advisory committee, shall distribute money to reward department faculty or unit staff members who are exceptionally productive in the areas of research and scholarship, creative activity, teaching and advising, or service. The Dean may retain a small percentage of salary money for special problems.

VI. College Assembly

- A. Composition: The Assembly of the College of Agriculture and Natural Resources

- shall include all faculty and staff.
- B. Purpose: The purpose of the Assembly is to foster involvement of faculty and staff in College affairs. The Dean shall report to the Assembly. The Assembly shall **consider** the business of the College, receive reports, and stand as the forum for recognition of College personnel achievements.
 - C. Membership: All faculty and staff members shall belong to the Assembly. Undergraduate and graduate students may be invited to attend on an ad hoc basis.
 - D. Meetings: There shall be at least one Assembly meeting each academic year called by the Dean. The Dean shall present a state of the College address at one Assembly meeting each year. If formal business is to be conducted, it will be done in accordance with Robert's Rules of Order Newly Revised. A majority of the membership shall be considered a quorum.
 - E. Organization: The Assembly shall be chaired by the chairperson of the Faculty Advisory Council. Assembly organizational rules shall be established by the Assembly.

VII. College Committees

College committees may be established at any time by the Dean in consultation with the Faculty Advisory Council. An ad hoc committee on Strategic Planning shall be appointed by the Dean as needed. When an ad hoc committee is to be established, a clear statement must be made concerning the nature of the committee charge and the maximum time for its existence. In addition to any ad hoc committees, there are two standing committees:

A. Appointments, Promotion, and Tenure (APT) Committee

1. Purpose: The APT Committee shall advise the Dean on appointments and promotions proposed by College units. The APT Committee may also advise the Dean on procedural and policy matters related to appointments, promotions, and tenure. Policies and procedures established by the APT Committee shall at all times conform to approved policies of the campus and of the University. Specific policies of the College process shall be written and made easily available to all interested parties.
2. Membership: The College APT Committee shall consist of tenured faculty members selected from each of the College units granting tenure. UME representation shall be determined by selecting one member to represent each 40-45 tenured and tenure-track faculty in UME.
3. Organization: The APT Committee will elect its own chairperson and co-chairperson and establish its own organizational procedures that conform with campus policies and procedures.
4. Meetings: The APT Committee will meet at the discretion of the Dean and

committee chairperson.

B. Programs, Curricula, and Courses (PCC) Committee

1. Purpose: The PCC Committee reviews and makes recommendations to the Dean concerning the establishment, modification, or termination of College programs, curricula, or courses leading to academic degrees or certificates; and the creation, abolition, or reassignment of departments of instruction, bureaus, centers, institutes, or other units whose purpose includes academic instruction leading to a UM degree or certificate. The PCC Committee also reviews and makes recommendations, through the Dean, to the Campus Senate Graduate and Undergraduate Committees on Programs, Curricula, and Courses.

The committee shall be especially concerned with the thoroughness and soundness of all proposals, with their role in meeting the mission of the College of Agriculture and Natural Resources or of the College Park campus, the need for the proposal, its effect on available resources, the appropriateness of the sponsoring group, and conformity with existing regulations.

2. Membership: The PCC Committee shall consist of one member of each academic unit of the College, with the exception of IAA. Unit heads will be asked by the Dean for nominations to the committee. Appointments to the PCC Committee will be made by the Dean from the list of nominations. The Associate Dean for Academic Programs shall serve as an ex-officio member of the PCC Committee.
3. Organization: The Dean shall appoint a chairperson for the PCC Committee from the committee members.
4. Meetings: Meetings will be held as needed to complete the PCC Committee charges in a timely manner.

VIII. Unit Organizations

Each unit of the College shall establish a plan of organization. Unit plans of organization shall conform with the Campus Plan of Organization. Unit plans should be revised as needed.

IX. College Senators

The College of Agriculture and Natural Resources shall set up an election committee to elect College senators composed of faculty representatives of the units and populations within the College. The College of Agriculture and Natural Resources shall appoint an election committee to conduct the election. The committee shall be made up of not less than five and not more than seven faculty members. Nominations shall be taken for each

unit's senator and the at-large senators. The election committee shall conduct elections as needed to fill senate vacancies in each unit and at-large seats.

- A. Election of Faculty Senators. The election committee shall coordinate with each unit to conduct elections within the units and shall conduct the election for at-large senators. The faculty in each unit conducting elections are eligible to nominate colleagues to fill the unit's senate seat as well as the College's at-large senate seat(s). The election committee shall make every effort to ensure that every eligible faculty member has the opportunity to submit nominations.
- B. Apportionment of Faculty Senators. For the purposes of apportionment, all units, academic and nonacademic, shall be treated alike.
 - 1. Senators shall be elected from a unit and from at-large.
 - 2. Each unit shall have no more than one senator representing that unit solely.
- C. Election of College of Agriculture and Natural Resources Graduate Senators. The College shall select one or two graduate candidates to run in the at-large election. The College of Agriculture and Natural Resources' Advisory Council shall appoint a nomination committee composed of graduate students to choose nominees. Eligibility and term of office are determined by the Senate's Plan of Organization.
- D. Election of College of Agriculture and Natural Resources Undergraduate Senators. The College of Agriculture and Natural Resources' Advisory Council, with participation from the Agriculture Student Council, shall appoint an election committee to conduct an election of the undergraduate senator(s). Eligibility and term of office are determined by the Senate's "Plan of Organization."

X. By-Laws

By-Laws to this plan may be established by anyone named in this plan and shall be in accordance with this and other Campus Plans of Organization.

XI. Amendments

Proposed amendments to this Plan of Organization should be presented in writing to the chairperson of the Faculty Advisory Council. The Faculty Advisory Council chairperson shall schedule proposed amendments for discussion and action at the next regular or special meeting of the college Assembly. The chairperson will notify faculty and staff in advance of the meeting, through unit chairpersons or directors, that these proposals will be considered. An amendment shall be adopted with a majority assenting vote of those present at the Assembly meeting. The vote will be by secret ballot.

XII. Adoption

This plan shall be adopted upon approval by the College Park Campus **University** Senate

and with majority approval of the faculty of the College of Agriculture and Natural Resources voting on this plan.

Attachment:

Prepared for Senate Review, November 2007