



CALL TO ORDER

Senate Chair Falvey called the meeting to order at 3:18 p.m.

APPROVAL OF THE SEPTEMBER 6, 2017 SENATE MINUTES (ACTION)

Chair Falvey asked for additions or corrections to the minutes of the September 6, 2017, meeting; hearing none, he declared the minutes approved as distributed.

REPORT OF THE CHAIR

Board of Regents Staff Awards

Falvey announced that the Staff Affairs Committee is currently accepting nominations for the prestigious Board of Regents' Staff Awards. These annual awards are the highest System-wide recognition of the exceptional work done by staff members across the University System of Maryland. Awardees receive a \$2,000 stipend and formal recognition by the Board of Regents and the University Senate. Falvey noted that exempt and non-exempt staff who have been with the University for at least five years are eligible to be nominated in one of five categories: Exceptional Contribution to the Institution and/or Unit to Which the Person Belongs; Outstanding Service to Students in an Academic or Residential Environment Extraordinary Public Service to the University or Greater Community; Effectiveness and Efficiency (savings of at least \$10,000 in an academic or administrative context); or Inclusion, Multiculturalism, and Social Justice. Falvey stated that there are coaches available to help nominators gather the necessary materials, and any member of the university community, including students, can nominate an eligible staff member. Nomination packages must be submitted to the Senate Office by Friday, November 17th. Detailed instructions can be found on the Senate website.

Nominations Committee

Falvey stated that outgoing senators, with a term ending in April 2018, should have received a message from the Senate Office requesting volunteers to serve on the Nominations Committee. This important committee is charged with soliciting nominations from the membership of the Senate for the Executive Committee, Chair-Elect, the Committee on Committees, and other University-wide committees and councils whose members will be elected at the annual transition of the Senate in May. The committee serves a very important purpose, yet meets only a few times during the period of late-January through March. The Senate relies on the good judgment of the members of the Nominations Committee to present candidates that reflect the quality and diversity of our campus community. Falvey encouraged any outgoing senators to consider serving on this important committee. Those interested can send the form included in the email. The Senate will vote on the Nominations Committee slate at its December meeting.

Next Meeting

Falvey noted that the next Senate meeting would be held on Wednesday, November 1, 2017. President Loh will present his annual State of the Campus Address. This meeting will be held in the Colony Ballroom of the Union to accommodate the larger audience that is anticipated.

Ken Holum

Falvey informed Senators that the Senate's Parliamentarian, Ken Holum, passed away on September 21, 2017. Falvey noted that Holum was an avid supporter of shared governance who served the Senate in various leadership positions including as the Senate Chair in 2008-2009 and as our Parliamentarian since 2013. He stated that Holum was wise, kind, and possessed a steady hand that those who worked with him had come to rely on. Falvey stated that Holum would be missed and remembered fondly. Falvey recognized Senator Marvin Breslow who made a motion for a resolution in honor of Holum's service to the Senate.

Resolution to Honor the Late Professor Emeritus Kenneth G. Holum

WHEREAS, Kenneth G. Holum, University Senate Parliamentarian and Professor Emeritus at the University of Maryland, College Park, died on the morning of September 20, 2017; and

WHEREAS, Professor Holum served the University Senate in numerous ways since 2001, serving as University Senate Chair in 2008-2009 and assuming the role of Senate Parliamentarian in 2013; and

WHEREAS, Professor Holum, after obtaining his doctorate in history at the University of Chicago in 1973, joined the Department of History at the University of Maryland, serving as a professor of late antiquity until his retirement in 2014, at which time he was awarded emeritus status; and

WHEREAS, Professor Holum is widely recognized as a major figure in the field of Mediterranean archaeology, having authored numerous scholarly publications, received three fellowships at Harvard University's Center for Byzantine Studies at Dumbarton Oaks, and having served as a Senior Fellow at the Albright Institute in Jerusalem; and

WHEREAS, Professor Holum directed the University of Maryland's excavations at the ancient city of Caesarea in Israel for many years, providing hands-on opportunities for University of Maryland students and researchers to contribute to the field of historical archaeology; and

WHEREAS, Professor Holum actively contributed to the University community as a dedicated teacher and mentor, and held numerous leadership roles in the History department, including Director of Graduate Studies as well as Director of Undergraduate Studies; and

WHEREAS, Professor Holum leaves behind a legacy as a brilliant scholar, dedicated teacher and mentor, and strong advocate for shared governance who exemplified this University's mission to provide excellence in teaching, research, and service.

Be it resolved that the University Senate,

- 1.) Expresses its sincere condolences to Professor Holum's family, including his wife and our colleague, Marsha Rozenblit, Professor of Modern Jewish History in the Department of History; his children, Kate and Mark; the many members of his extended family; and the countless friends, colleagues, and students who mourn his passing and cherish his memory; and
- 2.) Duly records its appreciation to Professor Holum for his enduring contributions to his profession, to this University, and to this governing body.

The motion was seconded. **The Senate supported the resolution.**

Falvey noted that Holum would have really appreciated the honor. On behalf of the Senate, Falvey expressed his deepest condolences to Holum's wife and fellow colleague, Marsha Rozenblit, Holum's entire family, and his colleagues.

PCC PROPOSAL TO ESTABLISH A POST-BACCALAUREATE CERTIFICATE IN FINANCIAL RISK MANAGEMENT (SENATE DOCUMENT #17-18-09) (ACTION)

Dylan Roby, Chair of the PCC Committee, presented the PCC Proposal to Establish a Post-Baccalaureate Certificate in Financial Risk Management (Senate Document #17-18-09) and provided background information on the proposal.

Falvey opened the floor to discussion of the proposal; hearing none, he called for a vote on the proposal. The result was 106 in favor, 1 opposed, and 6 abstentions. **The motion to approve the proposal passed.**

PCC PROPOSAL TO ESTABLISH A POST-BACCALAUREATE CERTIFICATE IN LEADING AND MANAGING HEALTHCARE TRANSFORMATION (SENATE DOCUMENT #17-18-10) (ACTION)

Dylan Roby, Chair of the PCC Committee, presented the PCC Proposal to Establish a Post-Baccalaureate Certificate in Leading and Managing Healthcare Transformation (Senate Document #17-18-10) and provided background information on the proposal.

Falvey opened the floor to discussion of the proposal; hearing none, he called for a vote on the proposal. The result was 110 in favor, 4 opposed, and 5 abstentions. **The motion to approve the proposal passed.**

SPECIAL ORDER OF THE DAY

Marcio A. Oliveira, Assistant Vice President, Division of Information Technology (DivIT) ***Web Accessibility Policy***

Marcio Oliveira, Assistant Vice President, Division of Information Technology provided a brief overview of the background and supporting rationale for the interim University of Maryland Web Accessibility Policy.

Oliveira stated that the University is committed to creating and maintaining a welcoming and inclusive educational and working environment for people of all abilities. This commitment includes ensuring equal access to information and services for all its constituencies by complying with sections 504 and 508 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act (ADA) of 1990.

Oliveira noted that the University would ensure that all web pages used to conduct university business or academic activities must conform to the Web Consortium Accessibility Guidelines (WCAG) 2.0 level AA by December 2020. He stated that units are required to establish priorities and timetables for updating their web pages; and add the words "Web Accessibility" in the footer or any visible location of each website linked to a common institutional web page: <https://www.umd.edu/web-accessibility> by December 12,

2017. Oliveira stated that remediation is the responsibility of the university administrative, academic, and programmatic unit that owns and controls the web page and its content.

Falvey opened the floor to discussion.

Senator Cleaveland, faculty, College of Computer, Mathematical, and Natural Sciences (CMNS), asked if DivIT would provide resources so units could comply with the policy and asked if existing third-party tools such as Canvas already complied.

Oliveira responded that DivIT was working with the developers and providing resources to meet the requirements. At this point, our existing platforms do comply but he noted that they are also working with Procurement on future purchases to ensure continued compliance.

Senator Levermore, faculty, College of Computer, Mathematical, and Natural Sciences (CMNS), asked for clarification on whether the requirement was to update webpages or the design of those pages. He also noted that webpage updates happen frequently. He inquired whether there were timetables in place for the process.

Oliveira responded that the design and the content of any website that is publicly available must meet the requirements. He stated that units should develop a plan to ensure compliance including general timelines.

Levermore suggested that establishing priorities would be more effective than timetables.

Senator Kahn, faculty, College of Computer, Mathematical, and Natural Sciences (CMNS), stated that he has a website that has evolved over the last 20 years. He asked how faculty and units would be able to identify the elements within their websites that do not comply with the requirements. He also noted that this effort would be a large unfunded mandate.

Oliveira responded that DivIT had procured a tool to scan the University's webpages to see where the errors are so that suggestions on how to fix them could be provided. Those who administer websites will have access to this tool to scan their pages but DivIT can provide that support if there is no administrator for the website. He also noted that they realize that it is not a simple task that will require a collaborative approach. DivIT is assessing how best to provide resources and support to units in order to meet the requirements.

Senator Ming, exempt staff, Division of Student Affairs, stated that DivIT should provide support for units and ensure that people have access to the tool for evaluating errors but also know how to use it. He also noted that DivIT should emphasize the impact to the University if we do not comply with the requirements so that members of the campus community have a sense of why this effort is taking place.

Oliveira stated that DivIT will have an event to introduce the evaluation tool and will disseminate information on how to use the tool. They will also collect input from those affected on how to provide the resources and support that they need.

Senator Zimmerman, undergraduate student, A. James Clark School of Engineering, asked why the University would need to go to such an effort when other websites like Facebook do not comply. Oliveira responded that the University is required to comply with existing law. He also noted that this issue affects all Universities and requires a nation-wide effort.

Seeing no further discussion Falvey thanked Oliviera for his presentation and noted that the IT Council would consider any feedback and then bring the final policy back to the Senate for approval later this year.

SPECIAL ORDER OF THE DAY

Warren Kelley, Co-Chair, Joint President/Senate Inclusion & Respect Task Force *Overview of Task Force Charge & Process*

Warren Kelley, Co-Chair of the Joint President/Senate Inclusion & Respect Task Force provided a brief overview of the task force's charge and its review process moving forward.

Kelley noted the membership of the task force including the other co-chairs, Ja'Nya Banks, Undergrad-EDUC, SGA, and Lucy Dalglish, Dean of the College of Journalism. He stated that detailed information about the task force's membership, meetings, agendas, opportunities for community engagement can all be found at: <http://www.go.umd.edu/inclusion-respect>. He also noted that task force meetings would be open and meetings in which public comment will be welcome would be noted on the meeting agendas.

Kelley noted that the task force had broken up into five working groups to address the major elements of the charge. He described each working group: Free Speech/Hate Speech; Policies & Procedures; Prevention & Education; Climate; and Hate/Bias Response. Kelley explained that the task force planned to collect feedback from the campus community through open forums, targeted sessions with a variety of groups, and the Senate. The working groups will collect input, review peer institution research, any relevant research, and report to full task force.

Kelley noted that the task force would evaluate reports from the working groups and develop preliminary recommendations; get feedback on those recommendations from the campus community and the University Senate; and present its final recommendations to the Senate in April 2018.

Falvey opened the floor to discussion.

Senator Seraj, graduate student, College of Computer, Mathematical, and Natural Sciences (CMNS), applauded the task force for taking on the work and inquired whether members of the task force would be communicating with the University of Maryland Police Department (UMPD) in differentiating between free speech and hate speech. She stated that students are frustrated with the lack of consequences after free speech/hate speech incidents.

Kelley also added the distinction between speech or forms of expression in which we believe that there is some basis to take some remedy or action related to the incident and crimes that the UMPD are involved. He noted that when there is a crime, there is a thorough protocol in place that involves UMPD in that review process. They have a very thorough process of investigation and follow up as it relates to the investigation, which could result in a criminal charge or referral to our Office of Student Conduct. Outside the territory of a crime, we need to consider conduct that we believe to be something that we can take action on through due process as identified through student conduct or human resources. Kelley also noted that there is a member of UMPD that is serving on the task force.

Senator Guerrero, faculty, College of Arts & Humanities, stated that this is a worthwhile initiative but noted that announcements about open forums should go out a week or two ahead of time. She also stated that the two-minute time limit was not enough time to provide feedback. She suggested that the task force consider a different format that allows for longer feedback.

Kelley acknowledged the concerns and stated that it was difficult to communicate with the campus community broadly. However, we are working on ways to communicate information about the task force's work and future meetings and working with specific groups to communicate information through their constituency groups. Kelley stated that the two-minute time limit was used to allow as many people as possible an opportunity to provide feedback, however, we do want to ensure that people have ample

opportunity to provide feedback. He also asked for help in identifying specific groups or environments that the task force should engage with in a more intimate environment.

Senator Priola, faculty, College of Agriculture & Natural Resources, stated that there was not enough emphasis on free speech at the University. He gave examples of a movie being blocked and censored, traffic being blocked, and a lecturer being prevented from coming to campus. Priola stated that the University seems to be a hostile environment towards people who have a different view other than the UMD orthodox view. He referenced an article in *Between the Columns* that included a viewpoint that “if you don’t examine your racial privilege, than you are supporting and upholding racism”. He found the statement to be chilling to those who might disagree with that perspective. We need to have a discussion on the priority of free speech over speech that people do not agree with.

Seeing no further discussion, Falvey thanked Kelley for his presentation. He noted that the task force would come to a Senate meeting later in the year to provide an update about its progress and to present its final recommendations to the Senate at the end of April. Falvey encouraged Senators to reach out to the task force or submit their thoughts through the online form on the Senate website.

NEW BUSINESS

Falvey noted that the School of Architecture, Planning, and Preservation was celebrating its 50th Anniversary on October 7, 2017. The School is holding a series of events to celebrate including a kick-off event on October 7th, a Research Symposium on April 13th, and an Anniversary Gala on April 14th. The Senate recognized Dean Hirt and the members of the School of Architecture for their accomplishments over the last 50 years.

ADJOURNMENT

The meeting was adjourned at 4:03 p.m.