



Submitted on: September xx, 2025

Bylaws change - Equity, Diversity, & Inclusion Committee

NAME/TITLE	Change of the Senate Bylaws for the Equity, Diversity, & Inclusion Committee.		
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UNIT	University Senate Office	CONSTITUENCY	

DESCRIPTION OF ISSUE

On August 7th, 2025, the Office of Diversity and Inclusion (ODI) changed its name to Belonging & Community at UMD. Additionally, the title of the division's Vice President changed to reflect the name change of the office.

The Bylaws of the University Senate at the University of Maryland refer to the ODI and include the Vice President of Diversity & Inclusion as a representative on the committees. The "Bylaws" need to be updated to reflect appropriate alignment. Additionally, the committee's charge should be updated.

DESCRIPTION OF CHANGE YOU WOULD LIKE TO SEE**BYLAWS CHANGES:**

The "Bylaws" would need changes to Section 6.6 and Section 6.2. Suggestions (redlined-see below) have been made to the current language.

6.6 ~~Equity, Diversity, & Inclusion~~ Belonging & Community Committee:

6.6.a Membership: The committee shall consist of an appointed presiding officer; five (5) faculty members; three (3) exempt staff members; two (2) non-exempt staff members; two (2) undergraduate and two (2) graduate students; and the following persons or a representative of each: the Senior Vice President and Provost, the Vice President for ~~Diversity & Inclusion~~ Belonging, the Vice President and Chief Administrative Officer, the Vice President for Student Affairs, and the Director of the Office of Civil Rights and Sexual Misconduct.

6.6.b Quorum: A quorum ~~of the Equity, Diversity, & Inclusion Committee~~ shall be ten (10) voting members.

6.6.c Charge: The committee shall actively promote a ~~campus~~ ~~equitable, diverse, and inclusive campus that is~~ **campus for belonging and community** free from all forms of discrimination by formulating and continually reviewing policies and procedures pertaining to issues. ~~of equity, diversity, and inclusion.~~ These include but are not limited to the University of Maryland Non-Discrimination Policy and Procedures and the University of Maryland Disability & Accessibility Policy and Procedures.

6.6.d Charge: The committee shall consider programs and activities for improving ~~belonging-equity, diversity, and inclusiveness~~ **belonging** on campus, and shall make recommendations to appropriate campus bodies.

6.2 Campus Affairs Committee**6.2.a Membership:**

- (1) The committee shall consist of an appointed presiding officer; six (6) faculty members; two (2) undergraduate and two (2) graduate students; two (2) staff members, with one exempt and one non-exempt to the extent of availability; the President or a

representative of the Student Government Association; the President or a representative of the Graduate Student Government; and the following persons or a representative of each: the Senior Vice President and Provost, the Vice President and Chief Administrative Officer, the Vice President for Student Affairs, the Vice President for Marketing and Communications, the Vice President for ~~Diversity & Inclusion~~ [Belonging](#), and the Chair of the Coaches Council.

SUGGESTION FOR HOW YOUR PROPOSAL WOULD BE PUT INTO PRACTICE

The “Bylaw” change should be considered by the Elections, Representation, & Governance Committee with a consultation with the Equity, Diversity, & Inclusion Committee and the Vice President for Belonging or a representative of Belonging & Community.

ADDITIONAL INFORMATION