



Senate Newsletter

NOTES FROM THE SENATE MEETING

At the February 11, 2016 Senate meeting, Chair Willie Brown reported that the Senate Leadership had been meeting with Senate constituency groups this year and will continue those meetings throughout the spring semester. He also reminded Senators that the election period opens on February 22nd and that all Senators should have received an email regarding the open positions on Senate-elected committees and councils.

The Senate heard a presentation from Associate Provost Elizabeth J. Beise about the Draft Strategic Plan Update and the Flagship 2020 Commission. She explained the charge of the workgroup, the progress they have made, the future steps regarding implementation, and specifics regarding each section of the Draft Strategic Plan Update. Senators made comments and asked questions about her presentation. Chair Brown announced that a Senate Forum with the Provost had been scheduled for February 18th.

The Senate also considered a PCC Committee proposal to Establish a Business Analytics Master's Degree (Senate Doc. No. 15-16-16) and a proposal from the ERG Committee to revise the Senate Bylaws to include a representative from IT on the University Library Council (Senate Doc. No. 15-16-05). Both proposals were approved.



The Senate is one of the largest and most influential governing bodies on campus.

University Senate = Shared Governance. Faculty, staff, students, and administrators work together to better our University.

The Senate debates and votes on policy-related issues and other governing aspects of the University. The Senate **directly** advises the University President.



"I feel so fortunate to have been involved with the University Senate for the past few years. It has provided me with an opportunity to learn about our system of shared governance, to meet inspiring and engaged faculty, staff, and students, and to better understand the issues that face our community. I have appreciated the opportunity to share my voice, as well as to hear others' perspectives. My participation in the Senate has truly been rewarding, inspiring, and developmental."

– Becky Kenemuth

Staff Member and Student Affairs Committee Member

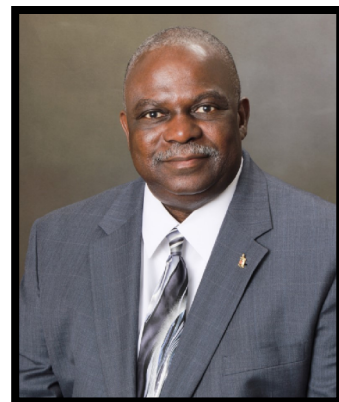
Committee News

The Academic Procedures and Standard (APAS) Committee is reviewing the Academic Clemency Policy. The Elections, Representation, and Governance (ERG) Committee is continuing its work on the review of several College and School Plans of Organization. The Nominations Committee has begun its work for the Spring semester, which includes selecting Senators to be nominated for the elected committees. The Equity, Diversity, and Inclusion (EDI) Committee is continuing to review the Interim Policies and Procedures on Non-Discrimination and Accessibility and Disability. The Faculty Affairs Committee has completed its charge regarding salary inequities and is working on its charge on faculty leave policies. The Staff Affairs Committee is working on developing telework guidelines for use by University Human Resources. The Educational Affairs Committee is continuing to review the Undergraduate Student Grievance Procedure.



From the Senate Chair

A few weeks ago, President Loh and Provost Rankin announced the Maryland Dialogues on Diversity and Community. The Maryland Dialogues are intended to help the campus community gain a better understanding of the issues of race, diversity, and inclusion and to develop action plans for improvement on these issues both locally and nationally. The Office of Diversity and Inclusion has also announced the Diversity Grant Program for student groups that host activities and events related to the goals of the Maryland Dialogues.



The Maryland Dialogues are a series of events, lectures, symposia, discussions, and listening sessions developed by Colleges, Schools, Divisions, Offices, and students groups across campus to engage students, staff, and faculty at UMD on issues of diversity. The goal of these events is to increase inclusion on campus and to have the difficult, but honest and engaging, conversations that will ultimately lead to a more educated and more aware campus and community.

The signature event of the Maryland Dialogues for this semester will take place on March 8th in the Hoff Theater of the Stamp Student Union. The UMD community will have the chance to hear from activist, writer, and public speaker Kevin Powell in his talk There's No Safe Place Called Careful: A Conversation on Race and Racism in America.

The Maryland Dialogues initiative will extend beyond the Spring 2016 semester and will cover a variety of topics such as sexism, multiculturalism, and economic diversity.

The Senate encourages all faculty, staff, and students to attend and participate in the scheduled events or to host an event of your own as we work to increase inclusion and diversity on our campus.

Willie Brown

A handwritten signature in blue ink that reads "Willie Brown".



SUBMIT A PROPOSAL TO THE SENATE

Any member of the campus community may submit a proposal to the University Senate to review University policies* and procedures or to suggest the creation and establishment of new ones. To submit an idea or proposal to the Senate, click on a link below to download a blank proposal form in Word or as a PDF.

[Proposal Form \(Word Version\)](#)

[Proposal Form \(PDF Version\)](#)

[Sample Proposal](#)

* A manual of current University policies can be found at:
<http://www.president.umd.edu/policies>

UPCOMING MEETINGS

2/24/2016: [Student Affairs Meeting](#)

3/1/2016: [EDI Meeting](#)

3/2/2016: [Staff Affairs Meeting](#)

3/2/2016: [ERG Meeting](#)

3/3/2016: [APAS Meeting](#)

3/3/2016: [Campus Affairs Meeting](#)

3/4/2016: [PCC Meeting](#)

3/4/2016: [Faculty Affairs Meeting](#)

3/4/2016: [SCC Meeting](#)

3/9/2016: [Senate Meeting with Chancellor Caret](#)

3/10/2016: [Ed Affairs Meeting](#)

CURRENT SENATE LEGISLATION

[Policies and Procedures Governing Preferred/Primary Names and Sex/Gender Markers in University Databases](#)

[Senate Document 14-15-03](#)

[Suggested Revision to the Academic Clemency Policy](#)

[Senate Document 14-15-29](#)

[Proposed Policy on Excused Absence](#)

[Senate Document 14-15-21](#)

[Revision of the University of Maryland Undergraduate Student Grievance Procedure](#)

[Senate Document 14-15-22](#)

[Review of Faculty Leave Policies](#)
[Senate Document 14-15-31](#)

Click on any legislation item above for more details. To view all Senate Legislation: [Click Here](#)

Photos provided by:

John T. Consoli/University of Maryland and University Senate

