



# Senate Newsletter

## NOTES FROM THE SENATE MEETING

At the March 8, 2017, Senate meeting Senators discussed and approved several changes to the Senate Bylaws. These included changes to the structure and membership of the Equity, Diversity, and Inclusion (EDI) Committee, representation of the faculty ombuds officer on the Faculty Affairs Committee, clarification on the role of the Faculty Affairs Committee in reviewing parts of College Plans of Organization, and changes to the jurisdiction and quorum of the Student Affairs Committee.

The Senate also discussed the Interim University of Maryland Equal Employment Opportunity & Affirmative Action Statement of Policy and voted to approve the EDI Committee's recommendations.

In addition to voting on legislation items, Senators heard a Presidential Briefing from President Loh, a Conflict of Interest presentation from Phil DeShong, Chair of the Conflict of Interest Committee, and a presentation on the Campaign for Maryland & Giving Day from Brian Ullmann, Associate Vice President of Marketing & Communication, and Brian Logue, Senior Director of Annual Giving.



The Senate is one of the largest and most influential governing bodies on campus.

University Senate = Shared Governance. Faculty, staff, students, and administrators work together to better our University.

The Senate debates and votes on policy-related issues and other governing aspects of the University. The Senate **directly** advises the University President.



"Leadership, when crafting and implementing policy, demands careful attention to relationships. The shared governance model of the University Senate works because it empowers all members of the University community regardless of place or position. Shared governance also demands that representatives build relationships with constituents and with one another. These relationships will last long after my term as a Senator. I am grateful for the opportunity to attend and serve a university which remains committed to the promotion of a higher quality of life for the state and nation."

—Cory Ryan, Graduate Student Senator and SEC Member

# From the Senate Chair

All of you contribute to the University in many ways. As students, faculty, staff, and alumni, we make the University what it is today. As members of the Senate, we contribute to shared governance. The Campaign for Maryland is about giving money. This is often difficult to do when you already pay tuition or think that the University should be paying you more. It is necessary for us to recognize the importance of giving and the impact that it has. One of the main goals of the Campaign is to increase the University's endowment. An endowment is a gift that is set up so that the University can invest it and then use the income from that investment as a perpetual source of support without spending down the principal.



For example, someone gives \$2M for a chaired professorship. The University, through its foundation, pays about 4-5%/year, which can be used to pay for the professor's research activities like hiring graduate students, post-docs, or seeding new research efforts. When we compete with other Universities to hire and retain top faculty, chaired professorships are sometimes a critical part of the package. Similarly, endowed fellowships can be used to enhance an academic program's ability to attract top graduate students. Endowed gifts can be for scholarships, teaching, public service, or almost anything and more often than not are restricted, to be used only for the purpose that they were given.

People give to their passions – science, arts, sports, etc. They support their departments, or causes they believe in. As we heard at the Senate Meeting, the current goal is to raise \$1.5B over 7 years. That means we will have to raise more than \$200M each year. Most of that will go to one-time, non-endowed gifts like scholarships, buildings, athletics, etc. depending on the donor's interests. For many years, State Universities have not had a culture of giving – the assumption was the state would contribute everything we needed. I think it is fair to say that time has long since passed. Today, when we see tuition rising, it's important to remember that the price is the true cost minus the state contribution. So even if the cost were to stay the same, if the state contribution drops, the price goes up. Here is where philanthropy and members of the campus community can make a difference. Small gifts are important, but much of the heavy lifting comes from big gifts. You can often help here too. Understanding the importance of philanthropy to the institution can allow you to encourage people you know to help. Many of our endowed chairs have come from alumni but a significant number have come from gifts from professors.

Fund raisers always talk about a Giving Pyramid, which relies on a combination of a small number of big donors and a large pool of small donors. While most of the money comes from the big donors, the pool of small donors is also important because they have the potential to become bigger donors. We desperately need to raise our pool if we are to compete with our peers. Please consider the impact of your gift, no matter the size, and pledge to support the University so that others may have the experiences you have as students, staff, and faculty.

**Jordan Goodman**

A handwritten signature in blue ink, appearing to read 'J. Goodman'.

1100 MARIE MOUNT HALL

SENATE-ADMIN@UMD.EDU

301-405-5805

WWW.SENATE.UMD.EDU



# Call for Nominations

The Nominations Committee is seeking candidates to run for open positions on Senate-elected committees and councils for the 2017–2018 academic year. Specific information about the process, available positions, and deadlines is listed below.

Incoming and continuing Senators who will be part of the 2017–2018 Senate are eligible to run for positions on the Senate Executive Committee, Senate Committee on Committees, the Campus Transportation Advisory Committee (CTAC), the Council of University System Faculty (CUSF), and the Athletic Council. Members of the campus community who are not Senators are welcome to run for available positions on CTAC, CUSF, and the Athletic Council. Nominees will be considered by the Senate Nominations Committee for placement on the slate(s) for election, but are not guaranteed a spot. All candidates will be asked to submit a short candidacy statement via email. Candidacy statements will be due by Friday, April 7, 2017. The elections will take place at the Senate meeting on May 4, 2017.

We encourage you to consider nominating yourself or someone you know for these important positions. For more information, please visit the Senate website. Please send your nominations to the Senate Office at [senate-admin@umd.edu](mailto:senate-admin@umd.edu).

## Committee News



The Elections, Representation, & Governance (ERG) Committee is reviewing several College Plans of Organization. The Equity, Diversity, & Inclusion (EDI) Committee continues to review the Policies and Procedures Governing Preferred/Primary Names and Sex/Gender Markers in University Databases. The Student Conduct Committee is continuing its work on the Code of Student Conduct Revision. The Educational Affairs Committee is reviewing the Interim University of Maryland Policy on Student Social Media Privacy.

The Faculty Affairs Committee is reviewing the Professional Track Faculty Merit Pay Policy charge, and the Academic Procedures & Standards (APAS) Committee is reviewing the Student Course Evaluation Improvement Project charge.

# Volunteer for a Senate Committee

Have you thought about volunteering for a Senate committee for next year? The volunteer period is coming up in April – learn more about Senate committees below or by visiting [the Senate website](#).

The Senate has 10 standing committees that are essential to the Senate's impact. Most of the Senate's work is done in its committees. Committees are given specific tasks by the Senate Executive Committee, based on issues raised by the Senate Leadership or by proposals from the campus community. Committees research the current policy and procedures, past policy decisions, and policies at peer institutions, consult with relevant offices on campus, and take other steps before developing recommendations for the Senate to consider. Committees can recommend changes to University policies, or develop new policies to recommend for adoption, and the decisions committees make have a critical impact on shaping University policy and procedures.

Committees meet about five times each semester and meetings are typically an hour or 90 minutes. Committee members are expected to attend meetings and review materials outside of meetings. Additional committee work outside of meetings is voluntary. Committees do not meet during the summer or winter break.

The ten standing committees are:

- APAS Committee: reviews policies on specific academic procedures, including on admissions, academic standing, dismissal, advising, course registration, and policies to be followed by instructional staff
- Campus Affairs Committee: reviews policies regarding the campus as a whole, including campus facilities, honors and prizes, safety and security, and the future of the campus
- Educational Affairs Committee: reviews policies broadly related to the educational system, including measures to increase the effectiveness of academic endeavors, and plans for educational innovations; has broad oversight of the General Education program at the University
- ERG Committee: reviews College Plans of Organization and reviews policies and practices regarding Senate elections, representation, and the overall operation and effectiveness of the University Senate
- EDI Committee: reviews policies that seek to improve equity, diversity, and inclusiveness at UMD
- Faculty Affairs Committee: reviews policies relating to faculty life, including faculty employment, academic freedom, morale, perquisites, and the protection of faculty research interests
- PCC Committee: reviews proposals to modify, create, or discontinue academic programs and units
- Staff Affairs Committee: reviews policies regarding staff and employee life at the University, and works to encourage opportunities for staff involvement in the campus community
- Student Affairs Committee: reviews policies that have to do with student life outside of the classroom, including student organizations, resident life, and extracurricular activities
- Student Conduct Committee: reviews recommendations on the codes of student conduct, as well as means of enforcing those codes, and acts as an appellate body for infractions of those codes

**Please consider volunteering on the Senate website in April!**

1100 MARIE MOUNT HALL    [SENATE-ADMIN@UMD.EDU](mailto:SENATE-ADMIN@UMD.EDU)    301-405-5805    [WWW.SENATE.UMD.EDU](http://WWW.SENATE.UMD.EDU)



# 2016-2017 BOARD OF REGENTS' STAFF AWARDS NOMINEES

## Exceptional Contribution to the Institution/Unit to Which the Person Belongs

### Exempt

**Rebecca Copeland** | Institute for Systems Research  
**Libby Dufour** | Animal and Avian Sciences  
**Stephen Eskin** | Public Safety  
**Kimberley Frye** | Mechanical Engineering  
**Nacie Grigsby** | Family Science  
**Kathleen Kilday** | National Foreign Language Center  
**Sharon McElroy** | Computer Science  
**Jennifer Reynolds** | Animal & Avian Sciences  
**Kimberly Schmidt** | Psychology  
**Melekte Truneh** | Agriculture and Resource Economics

### Non-Exempt

**Margaret Gibbs** | Counseling Center  
**Valencia Tirado** | Dining Services

---

## Outstanding Service to Students in an Academic or Residential Environment

### Exempt

**Tamara Hendershot** | Atmospheric & Oceanic Science  
**Ramsey Jabaji** | International and Leadership Programs  
**Penny Jacobs** | University Health Center  
**Pamela Komarek** | Neuroscience & Cognitive Science

### Non-Exempt

**Ericka Black** | Maryland Technology Enterprise Institute

---

## Extraordinary Public Service to the University or Greater Community

### Exempt

**Donna McMahon** | Environmental Safety, Sustainability, & Risk  
**Vanessa Nichols-Holmes** | Animal & Avian Sciences

Click [here](#) for a list of College Park's finalists.

We are also grateful to those who took the time submit a nomination. Your efforts have helped us acknowledge the extraordinary individuals who help make the University such a wonderful place to work and study.



## SUBMIT A PROPOSAL TO THE SENATE

Any member of the campus community may submit a proposal to the University Senate to review University policies\* and procedures or to suggest the creation and establishment of new ones. To submit an idea or proposal to the Senate, click on a link below to download a blank proposal form in Word or as a PDF.

[Proposal Form \(Word Version\)](#)

[Proposal Form \(PDF Version\)](#)

[Sample Proposal](#)

\* A manual of current University policies can be found at:  
<http://www.president.umd.edu/administration/policies>

## Upcoming Meetings

**Staff Affairs Committee- 3/16/17**

**Senate Executive Committee- 3/27/17**

**ERG Committee- 3/28/17**

**Student Conduct Committee- 3/29/17**

**Faculty Affairs Committee- 3/30/17**

**EDI Committee- 3/30/17**

**Educational Affairs Committee- 3/31/17**

## CURRENT SENATE LEGISLATION

[Policies and Procedures Governing Preferred/Primary Names and Sex/Gender Markers in University Databases](#)

[Senate Document 14-15-03](#)

[Review of the Senate Student Affairs Committee Specifications](#)

[Senate Document 16-17-15](#)

[Review of the Interim University of Maryland Policy on Student Social Media Privacy](#)

[Senate Document 16-17-23](#)

[Student Course Evaluation Improvement Project](#)

[Senate Document 16-17-24](#)

[Code of Student Conduct Revision](#)

[Senate Document 16-17-08](#)

Click on any legislation item above for more details. To view all Senate Legislation: [Click Here](#)

Photos provided by:

John T. Consoli/University of Maryland and University Senate

