



Senate E-newsletter

Discover the University Senate

Notes from the November Senate Meeting

At the November 13, 2013 Senate meeting, University President Wallace D. Loh presented the State of the Campus Address. President Loh discussed development plans for the new Edward St. John Learning & Teaching Center, Prince Frederick Hall, a new bioengineering building, and completion of the Physical Science Complex. He also discussed investment in course development for Science, Technology, Engineering, and Math (STEM) classes, and the University's developing partnership with the Corcoran Gallery of Art (more on pg. 4). Following the address the Senate voted to approve two PCC

proposals presented by Dr. Marilee Lindemann, Chair of the **PCC Committee**. First, Dr. Lindemann presented the **PCC Proposal to Establish a New Area of Concentration in Physical Activity for the Master of Public Health**, an interdisciplinary graduate concentration that focuses on the effect of physical activity on public health. She also presented the **PCC Proposal to Establish a Doctoral Program in Teaching and Learning, Policy and Leadership (TLPL)**, a proposal that consolidates two existing doctoral programs in the College of Education: Curriculum & Instruction and Education Policy & Leadership.



The Senate is one of the largest and most powerful governing bodies on campus.

University Senate = Shared Governance.
Faculty, staff, students, and administrators work together to better our University.

*The Senate debates and votes on policy-related issues and other governing aspects of the University. The Senate **directly** advises the University President.*



"Being a part of the Senate has helped me professionally by allowing me to see the bigger picture of the work with which I'm engaged. I'm amazed by the level of discourse these scholars, staff, and students have around issues that affect us all."

**-James Bond, Exempt Staff
Equity, Diversity, and Inclusion (EDI)
Committee Member**

Board of Regents Staff Awards



A Council of University System Staff (CUSS) initiative, the University System of Maryland (USM) Board of Regents Staff Awards represent the **highest honor** bestowed by the Board of Regents (BOR) for the achievements of **Exempt and Non-Exempt Staff employees** at institutions within USM. The awards are presented to Staff members who have demonstrated excellence in one of four distinct areas.

Regular and Contingent-II Staff with five years of service may be nominated or may self-nominate for these prestigious awards on the basis of demonstrated excellence in one of the following categories:

1. Exceptional Contribution to the Institution and/or Unit to Which the Person Belongs
2. Outstanding Service to Students in an Academic or Residential Environment
3. Extraordinary Public Service to the University or Greater Community
4. Effectiveness and Efficiency (Academic Transformation & Administrative Transformation)

Eight individuals within the University System will be chosen to receive awards: one non-exempt and one exempt staff member for each of the first three categories, and one staff member (exempt or non-exempt) for both parts of the Effectiveness and Efficiency category. **Each recipient will receive a \$1,000.00 stipend and formal recognition by the BOR.** Award recipients will be announced in early summer 2014 and presented at a BOR reception in fall 2014.

The nomination process is detailed on the Senate [website](#). Nomination packages must include a complete cover sheet ([PDF Version](#) or [Word Version](#)), nomination letter (two-page limit), position description using a template ([PDF Version](#) or [Word Version](#)) signed by the nominee's supervisor (no resumes), and three one-page letters of recommendation. Supporting materials may also be submitted with the packet (three to five pages max). Nomination packages should be submitted to senate-admin@umd.edu. The website also provides a list of Nominator Coaches who are available to answer questions and provide assistance as packages are prepared.

DEADLINE FOR RECEIPT OF NOMINATIONS:

Friday, December 20, 2013

**To: Carolyn Trimble, Chair
Senate Staff Affairs Committee**

The Senate Staff Affairs Committee is the body designated to coordinate the BOR Staff Awards Nominations Process at the University of Maryland College Park. The Staff Affairs Committee will fully consider all nominees and make recommendations to President Loh shortly thereafter. He will select and forward the final campus nominees to CUSS by the end of January. CUSS will review nomination packages from the 11 institutions and submit its final awards recommendations to the Board of Regents in late spring 2014.

The University Senate Requests Feedback!

The University Plan of Organization Review Committee

The **University of Maryland Plan of Organization** for shared governance outlines our campus system of governance in which faculty, staff, students, and administrators work together on issues that affect the campus community. A formal review of the Plan of Organization is conducted every ten years. A newly appointed **Plan of Organization Review Committee (PORC)** was recently charged with conducting a thorough review of the Plan and making suggestions for revisions where necessary. The Committee will conduct its review during the 2013-2014 academic year.

PORC will work with administrative offices of the University to collect institutional data regarding population trends of the various constituent groups on campus. The Committee will insure that any recent changes to administrative structures and titles are reflected in the revised document. In addition, PORC will review changes to Senate and standing committee memberships and consider issues of representation since the last review was conducted. The Committee is in the beginning stages of its review process and would like to gather broad feedback from the campus community. We ask that you send your thoughts on issues related to the Committee's charge by sending an email to porcfeedback@umd.edu by Monday, November 25, 2013.

[Submit Feedback](#)

Campus Affairs Committee Survey on Safety and Security Issues

The **Campus Affairs Committee** is charged by the Senate Bylaws with gathering community input on safety and security issues at the University each year. The committee is currently collecting information to identify the top safety and security concerns for each constituency, in order to better understand what topics are significant as it works on its charge. The committee has created a four-question survey and would like to hear from each member of the University Senate on the issues important to his or her constituency. Senators and committee members are encouraged to respond to the survey to represent the views and concerns of each constituency. The survey will run through Friday, November 22, 2013, so please click the button below to share your feedback. The committee appreciates your time, and thanks you for helping make the University a better place to live, learn, and work.

****This survey is not intended to be used for reporting specific situations. Imminent safety concerns should be reported to the University Department of Public Safety (911 or 301.405.3333), the Behavior Evaluation and Threat Assessment (BETA) Team (301.314.8428), or another proper authority.**

[Submit Feedback](#)

President Wallace D. Loh

State of the Campus Address



“In this day of the new normal, we cannot do things on our own. We have to partner with others. By partnering with others, we can go further and faster.”

**“The state of the campus is strong
and will continue to be strong.”**

“The strategic issue for 2020: how to educate more, educate better, educate cheaper.”

**“I am pleased to tell you that as of 2013
our graduation rates climbed to 84% and
our goal by 2020 is 90%.”**

**“The College Park Academy is a preview of what transformation
and learning is going to be in 2020.”**

*“The agenda for 2020 in research is the following: invest in faculty,
invest in research facilities, invest in strategic partnerships.”*



The **ERG Committee** is in the process of reviewing **An Assessment of Shared Governance at the University of Maryland**. The **Educational Affairs Committee** is discussing programs and initiatives on campus that involve undergraduate students in research and scholarship experiences, including Scholarship in Practice courses and Honors Living and Learning Programs. The **Staff Affairs Committee** is currently facilitating the nominations process of the **Board of Regents Staff Awards** (see pg. 2). The **Committee on Committees** has submitted a slate of candidates for the



Committee News

incoming **Nominations Committee** to be elected at the December 10, 2013 Senate meeting. In addition, the **EDI Committee** has begun discussing its new charge regarding a **Review of Civility in the Workplace Environment**.



From the Senate Chair

This past October, Reka Montfort (Director, University Senate) and I attended the Committee on Institutional Cooperation (CIC) Faculty Governance

Leaders Conference hosted for this year by Indiana University. This was the first time that Maryland sent a contingent representing the University Senate. The conference took place over two days and featured presentations from an assortment of Indiana's administrators on topics including the future of shared governance, scholarly communications, diversity, graduate education, and interactions with trustees and regents. From meeting with our new colleagues, we discovered that the other CIC governance bodies are contemplating several of the same issues that we are, such as non-tenure track faculty concerns, diversity, open access, and even parking.

The conference concluded with a brainstorming session with the governance leaders looking to future conferences and discussing how we can keep some action moving during the interim. As a result, we are working on empowering the shared governance leaders by setting up a "blueprint" for collaboration throughout the year, as well as a structure for the host institution to follow when planning future conferences. Our Senate Chair for the next academic year, Don Webster, will attend the conference hosted by Ohio State University.

Senate Chair, Vincent Novara

Upcoming Meetings

11/22/13: Ed Affairs Mtg

11/25/13: SEC Mtg

12/3/13: Campus Affairs Mtg

12/4/13: Faculty Affairs Mtg

12/5/13: Staff Affairs Mtg

12/6/13: PCC Mtg

12/6/13: ERG Mtg

For a complete schedule
Click [Here](#)

Submit a Proposal to the Senate

Current Senate Legislation:

Revisions to the College of Education (EDUC) Plan of Organization

Senate Document 13-14-05

Consideration of an Overall Title for Non-Tenure Track Faculty

Senate Document 12-13-56

Providing a Unified Framework for Non-Tenure Track Faculty

Senate Document 12-13-55

Review of Civility in the UMD Workplace Environment

Senate Document 12-13-54

Review of Faculty Salary Inequities

Senate Document 12-13-50

An Assessment of Shared Governance at the University of Maryland

Senate Document 12-13-39

Click on any legislation item above for more details. To view all Senate Legislation: **Click Here**

Any member of the campus community may submit a proposal to the University Senate to review University policies* and procedures or to suggest the creation and establishment of new ones.

To submit an idea or proposal to the Senate, click on a link below to download a blank proposal form in Word or as a PDF.

[Proposal Form \(Word Version\)](#)

[Proposal Form \(PDF Version\)](#)

[Sample Proposal](#)

* A manual of current University policies can be found here: <http://www.president.umd.edu/policies>

Contact Us

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