



Senate E-newsletter

Discover the University Senate

Notes from the April Senate Meeting

At the April 2, 2014 meeting the Senate received an informational report from the **Staff Affairs Committee** on the **Proposed Policy for Parental Leave for Staff**. The Senate also voted to approve the report on **Providing a Unified Framework for Non-Tenure Track (NTT) Faculty Appointments**, which was presented by Ellin Scholnick, Chair of the **Faculty Affairs Committee (FAC)**. The FAC was charged with the review of NTT faculty titles, evaluations, and promotions, in response to the work of the **Joint Provost/Senate NTT Faculty Task Force**. The FAC developed a standardized title structure which includes three rank

levels for each NTT faculty title series and uses terminology consistent with tenure-track faculty appointments. The FAC proposed policy revisions related to credentials, expectations, and contract lengths for all NTT faculty titles; developed a new title series for faculty who engage primarily in service and new entry-level term-limited appointments to address problems with existing NTT faculty titles; and proposed measures to transition to the new framework and create evaluation and promotion criteria for NTT faculty in each unit and College at the University. A number of Senators and guests spoke at the meeting in favor of the report.



"As director of the program in Lesbian, Gay, Bisexual, and Transgender Studies for the past twelve years, I have had lots of experience with the nuts and bolts of curriculum development. As chair of the Senate's Programs, Curricula, and Courses Committee this year, I've been on the other side of that process and have been enormously impressed by the thoughtfulness and care that goes into it at all levels and all across campus. It's remarkable, really, to see how a university of this size academically reinvents itself in ways large and small on an ongoing basis by building new programs or modifying existing ones."

-Marilee Lindemann, Faculty Senator



The Senate is one of the largest and most powerful governing bodies on campus.

University Senate = Shared Governance.
Faculty, staff, students, and administrators work together to better our University.

*The Senate debates and votes on policy-related issues and other governing aspects of the University. The Senate **directly** advises the University President.*



Volunteer to Serve on a Senate Committee!

Do you want to be more involved with the University? **Volunteer to serve on a Senate committee during the 2014-2015 academic year!** Many of the details involved in campus policy are first formulated within the eleven standing Senate committees. Senate committees research and deliberate on campus concerns, and report their findings and recommendations to the full Senate throughout the year. You can play an important role in shared governance through the committee process. Please consider volunteering to serve on a Senate committee for the upcoming 2014-2015 academic year. **The Committee Preference Period will be open April 15 – May 2, 2014.**

To volunteer for a Senate committee click on the “Volunteer for a Committee” button below to submit your application, or visit www.senate.umd.edu. You will be asked to log-in using your University directory ID & password, which will route you to a committee preference form and will allow you to select committees with current vacancies in your constituency. Simply mark your top three committee choices and submit an optional statement as to why you want to serve. Please note that faculty and staff serve two-year terms and students serve one-year terms on committees. If you are a continuing member of a committee, you do not have to complete this form. A list of all Senate committees and information about the work they do can be found at: <http://www.senate.umd.edu/committees/>.

Please note that you do not have to be a Senator to serve on a Senate committee. All committee preference forms will be reviewed by the Senate’s elected Committee on Committees. Those who receive a committee assignment will be notified by July 1, 2014.

The deadline to submit your committee preference form is May 2, 2014. Please feel free to contact the Senate Office at senate-admin@umd.edu or 301-405-5805 with any questions or technical difficulties.



The SEC charged the **Student Conduct Committee (SCC)** with reviewing the **Hazing Policy Revision** which was submitted by the Director of the Office of Student Conduct. The **Faculty Affairs Committee (FAC)** is reviewing the **Clarification of the University APT Policy Regarding Emeritus Status for Research Faculty, Consideration of an Overall Title for NTT**

Faculty, and its **Review of Faculty Salary Inequities**. The **Campus Affairs Committee (CAC)** is reviewing the **Proposal to Streamline the University's Marijuana Policy with State Policy**.



From the Senate Chair

With the University Senate's passage of "Providing a Unified Framework for Non-Tenure Track Faculty Appointments," the University of Maryland is certainly jumping out early in the race to address the challenges and concerns of the thousands of Non-Tenure

Track faculty working at this institution. This framework originated in a joint task force between the Senate and the Provost's Office, and a debt of gratitude is due to Thomas R. Holtz, Jr. (Senior Lecturer, Department of Geology) and Eric Vermote (Adjunct Professor, Geographical Sciences & NASA) for co-chairing the task force, as well as to Mark Arnold (Director of Faculty Initiatives, Provost's Office) and Juan Uriagereka (Associate Provost for Faculty Affairs) for their contributions to the task force's efforts. Yet, it was during this academic year that Ellin Scholnick (Faculty Ombuds Officer, President's Office) ably led the Senate's Faculty Affairs Committee towards realizing a policy from the task force's recommendations that we are proud to send to President Loh's desk.

However, while this creates a more equitable and empowering workplace for UMD's NTT Faculty, it should come as little surprise that it does nothing to hasten the national trend towards the adjunctification of faculties at research institutions. One only needs to flip through *The Chronicle of Higher Education* or *Inside Higher Ed* to see repeated commentary on this development and what it means for the coherence and quality of faculties. As such, it is very timely that concurrent to the creation of the unified framework for NTT faculty, this University is seeking to bolster the Appointment, Promotion, and Tenure Guidelines used to outline and inform these processes for UMD's tenure-track faculty. An extensive series of recommendations will be presented at the next Senate meeting born of the efforts of another joint task force with the Provost's Office. Working in tandem, these policies and recommendations endeavor to strengthen and support the working environment for all faculty at UMD, resulting in better instruction for our students and better research for our society. -Vincent Novara



Committee News

Upcoming Meetings

4/16/14: SEC Mtg

4/17/14: Senate Mtg

4/23/14: Staff Affairs Mtg

5/2/14: PCC Mtg

5/5/14: EDI Mtg

5/5/14: ERG Mtg

5/6/14: Educational Affairs Mtg

5/7/14: Faculty Affairs Mtg

5/7/14: Senate Mtg

5/8/14: APAS Mtg

For a complete schedule
Click **Here**

Submit a Proposal to the Senate

Current Senate Legislation:

Code of Academic Integrity Changes

Senate Document 13-14-26

Update Adjunct 1 & 2 Classification Policy

Senate Document 13-14-15

Revisions to the College of Education (EDUC) Plan of Organization

Senate Document 13-14-05

Consideration of an Overall Title for Non-Tenure Track Faculty

Senate Document 12-13-56

Review of Civility in the UMD Workplace Environment

Senate Document 12-13-54

Review of the University of Maryland Guidelines for Appointment, Promotion, and Tenure

Senate Document 12-13-24

Click on any legislation item above for more details. To view all Senate Legislation: **Click Here**

Any member of the campus community may submit a proposal to the University Senate to review University policies* and procedures or to suggest the creation and establishment of new ones.

To submit an idea or proposal to the Senate, click on a link below to download a blank proposal form in Word or as a PDF.

[Proposal Form \(Word Version\)](#)

[Proposal Form \(PDF Version\)](#)

[Sample Proposal](#)

* A manual of current University policies can be found here: <http://www.president.umd.edu/policies>

Contact Us

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