



Senate E-newsletter

Discover the University Senate

Notes from the September Senate Meeting

At the September 17th Senate meeting the Senate reviewed the **2013-2014 Legislation Log**, and it voted to approve the **2014-2015 Standing Committee & Council Slates**. Bradley Hatfield, Chair of the **Joint Provost/Senate Appointment, Promotion, and Tenure (APT) Guidelines Task Force** presented the Task Force's recommendations on the **Review of the University of Maryland Guidelines for Appointment, Promotion, and Tenure (APT)**. This holistic review of the guidelines and APT Policy included consideration of principles of equity, fairness, and inclusion; a broad definition of scholarship which includes recognition of entrepreneurial activities that enhance teaching, service, or scholarship and interdisciplinary or non-traditional research; a consistent practice for requesting external evaluations; an institutionalized developmental perspective on mentoring; evaluation of

instruction in a comprehensive manner; recognition of work/life balance; transparency of the promotion and tenure process within constraints of requisite confidentiality; a streamlined review of highly-competitive faculty appointments; and a standard format of dossier structure that promotes efficiency. In addition, the Task Force made several administrative recommendations related to annual charges to APT review committees, educational opportunities for administrators, examples in the appendices of the University APT Manual, and a review cycle for the APT Guidelines and APT Policy. Senators applauded the Task Force's thoughtful review of the complex and important issues involved in the APT review process. Multiple amendments were approved to clarify language, as well as strengthen principles of diversity. After a thorough discussion, the Senate overwhelmingly approved the amended recommendations.



The Senate is one of the largest and most powerful governing bodies on campus.

University Senate = Shared Governance. Faculty, staff, students, and administrators work together to better our University.

*The Senate debates and votes on policy-related issues and other governing aspects of the University. The Senate **directly** advises the University President.*



"My favorite assignment has been to serve on the Committee on Committees, where we have the opportunity to learn more about members of the campus community who share a passion to serve the University. It is a pleasure to serve as a voice for Exempt Staff both on this committee and at Senate meetings, especially for underrepresented populations."

-Erin McClure, Exempt Staff Senator and Committee on Committees Member



The Senate standing committees will start the academic year with multiple active charges. The **Campus Affairs Committee** is discussing how to address its annual charge to gather community input on campus safety and security issues. The **Faculty Affairs Committee** will be discussing its **Review of Faculty Salary Inequities** and considering changes to the **Adjunct 1 & 2 Classification Policy**. The **Student Conduct Committee** is reviewing changes to the **Code of Academic Integrity**. The **Equity, Diversity, & Inclusion (EDI) Committee** is in the process of conducting its **Review of Civility in the UMD Workplace**



Committee News



Environment. The **Academic Procedures and Standards (APAS) Committee** will begin to discuss its charge to conduct a **Review of Mid-Semester and Early Warning Grades Policies and Procedures.**

From the Senate Chair

The September meeting of our Senate provided an excellent example of our process of shared governance as recommendations of the Joint Provost/Senate APT Guidelines Task Force were amended, debated, and finally accepted. Promotion and tenure are critically important aspects of academic life, and the adopted procedures will help guide this process with some new criteria. Entrepreneurship and collaboration will become the key elements, with the inclusion of a teaching dossier being mandatory. Senators introduced fifteen amendments that were debated, with most being approved, in a meeting that was both collegial and productive, in keeping with our Terrapin tradition. Members of the task force, including Brad Hatfield who chaired the group, provided perspective on each amendment as it was introduced. Because of the extensive nature of the debate, the adjournment time was twice extended by vote of the Senators. At the conclusion, the Senate voted overwhelmingly to approve the amended recommendations. I especially wish to recognize the strong team of Chair-Elect Willie Brown, Parliamentarian Ken Holum, Director Reka Montfort, as well as the Senate Office Staff, for the support they provided in moving this critically important piece of legislation forward.

-Senate Chair, Donald Webster

Upcoming Meetings

9/25/14: SCC Mtg

9/30/14: APAS Mtg

9/30/14: Campus Affairs Mtg

10/03/14: PCC Mtg

10/03/14: EDI Mtg

10/06/14: SCC Mtg

10/7/14: Staff Affairs Mtg

10/8/14: ERG Mtg

For a complete schedule
[Click Here](#)



Submit a Proposal to the Senate

Current Senate Legislation:

Review of Mid-Semester and Early Warning Grades Policies and Procedures

Senate Document 13-14-36

Code of Academic Integrity Changes

Senate Document 13-14-26

Update Adjunct 1 & 2 Classification Policy

Senate Document 13-14-15

Revisions to the College of Education (EDUC) Plan of Organization

Senate Document 13-14-05

Consideration of an Overall Title for Non-Tenure Track Faculty

Senate Document 12-13-56

Review of Civility in the UMD Workplace Environment

Senate Document 12-13-54

Click on any legislation item above for more details. To view all Senate Legislation: **Click Here**

Any member of the campus community may submit a proposal to the University Senate to review University policies* and procedures or to suggest the creation and establishment of new ones.

To submit an idea or proposal to the Senate, click on a link below to download a blank proposal form in Word or as a PDF.

[Proposal Form \(Word Version\)](#)

[Proposal Form \(PDF Version\)](#)

[Sample Proposal](#)

* A manual of current University policies can be found here: <http://www.president.umd.edu/policies>

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