1. Call to Order

2. Approval of the Minutes from the October 31, 2019, Meeting

3. Report of the Chair

4. New Charge: Amendment to the University of Maryland Policies and Procedures Governing Faculty Grievances (Senate Document #19-20-28)
   - Review charge elements
   - Consult with the proposers (Associate Provost for Faculty Affairs, Faculty Ombuds Officer) and Executive Secretary & Director of the Senate
   - Consider whether the limitations of the policy should be expanded

5. Interim University of Maryland Policy on Faculty Parental Leave and Other Family Supports (Senate Document #18-19-34)
   - Consider whether there should be an age restriction for Parental Leave in cases of adoption, legal guardianship, and/or foster parenting
   - Consider whether faculty should be able to use sick leave towards Parental Leave
   - Consider whether foster parenting and legal guardianship should be grounds for an extension of time for tenure/permanent status review
   - Consider whether the appeals process is necessary to retain in the policy
   - Consider whether the related policy on Adoption Leave should be retained

   - Review charge elements
   - Plan preliminary steps for addressing the charge

7. New Business

8. Planning for Next Meeting

9. Adjournment