



## CALL TO ORDER

---

Senate Chair Walsh called the meeting to order at 3:18 p.m.

## APPROVAL OF THE DECEMBER 4, 2018 SENATE MINUTES (ACTION)

---

Chair Walsh asked for additions or corrections to the minutes of the December 4, 2018, meeting; hearing none, he declared the minutes approved as distributed.

## REPORT OF THE CHAIR

---

Chair Walsh stated that in order to preserve time for the full agenda, he would defer his Chair's Report and would provide a brief update on the University's search for a new president when the Senate reached that agenda item. All other updates would be available in the summary from the February 5, 2019 Senate meeting. He asked Senators to limit their commentary on other agenda items to substantive questions only. He reminded Senators that Programs, Courses, & Curricula (PCC) proposals and college/school plans of organization cannot be amended on the Senate floor.

## REVIEW OF THE OUTCOMES OF THE ATHLETICS REPORTS (SENATE DOCUMENT #18-19-29)

---

Chair Walsh stated that at its September 5, 2018 meeting, the Senate charged the Senate Executive Committee (SEC) with reviewing the outcomes of the Board of Regents' investigations of the Athletics Department and with providing recommendations to the Senate and to President Loh, as appropriate.

He stated that the final report and recommendations from the SEC had been provided as an informational item to the Senate and had also been sent to President Loh.

## PCC PROPOSAL TO ESTABLISH A MASTER OF SCIENCE IN APPLIED ECONOMICS (SENATE DOCUMENT #18-19-25) (ACTION)

---

Janna Bianchini, Chair of the PCC Committee, presented the PCC Proposal to Establish a Master of Science in Applied Economics (Senate Document #18-19-25) and provided background information on the proposal.

Chair Walsh opened the floor to discussion of the proposal; hearing none, he called for a vote on the proposal. The result was 98 in favor, 8 opposed, and 1 abstention. **The motion to approve the proposal passed.**

## **PCC PROPOSAL TO ESTABLISH A MASTER OF SCIENCE IN GEOSPATIAL INFORMATION SCIENCES (SENATE DOCUMENT #18-19-26) (ACTION)**

---

Janna Bianchini, Chair of the PCC Committee, presented the PCC Proposal to Establish a Master of Science in Geospatial Information Sciences (Senate Document #18-19-26) and provided background information on the proposal.

Chair Walsh opened the floor to discussion of the proposal; hearing none, he called for a vote on the proposal. The result was 104 in favor, 3 opposed, and 1 abstention. **The motion to approve the proposal passed.**

## **PCC PROPOSAL TO ESTABLISH A MASTER OF SCIENCE IN GEOSPATIAL INTELLIGENCE (SENATE DOCUMENT #18-19-27) (ACTION)**

---

Janna Bianchini, Chair of the PCC Committee, presented the PCC Proposal to Establish a Master of Science in Geospatial Intelligence (Senate Document #18-19-27) and provided background information on the proposal.

Chair Walsh opened the floor to discussion of the proposal; hearing none, he called for a vote on the proposal. The result was 101 in favor, 4 opposed, and 1 abstention. **The motion to approve the proposal passed.**

## **PCC PROPOSAL TO ESTABLISH A POST-BACCALAUREATE CERTIFICATE IN COMPUTATION AND MATHEMATICS FOR BIOLOGICAL NETWORKS (COMBINE) (SENATE DOCUMENT #18-19-28) (ACTION)**

---

Janna Bianchini, Chair of the PCC Committee, presented the PCC Proposal to Establish a Post-Baccalaureate Certificate in Computation and Mathematics for Biological Networks (COMBINE) (Senate Document #18-19-28) and provided background information on the proposal.

Chair Walsh opened the floor to discussion of the proposal.

Senator Martinez-Miranda, faculty, A. James Clark School of Engineering asked if the University expected that the program would exist beyond the period of funding from the National Science Foundation (NSF) grant.

Michelle Girvan, College of Computer, Mathematical, and Natural Sciences (CMNS), responded that the intention is that the program will continue beyond the period of NSF funding, but it will no longer include the stipend.

Senator Martinez-Miranda asked if the credits associated with the certificate program will be able to be applied to PhD program credit requirements.

Garvin answered that the credits could be applied to PhD credit requirements and noted that many of the COMBINE credit requirements overlap with out-of-discipline requirements for PhD programs.

Chair Walsh asked if there was any additional discussion; hearing none, he called for a vote on the proposal. The result was 100 in favor, 7 opposed, and 2 abstentions. **The motion to approve the proposal passed.**

## **PCC PROPOSAL TO ESTABLISH A POST-BACCALAUREATE CERTIFICATE IN INNOVATION AND ENTREPRENEURSHIP (SENATE DOCUMENT #18-19-22) (ACTION)**

---

Janna Bianchini, Chair of the PCC Committee, presented the PCC Proposal to Establish a Post-Baccalaureate Certificate in Innovation and Entrepreneurship (Senate Document #18-19-22) and provided background information on the proposal.

Chair Walsh opened the floor to discussion of the proposal; hearing none, he called for a vote on the proposal. The result was 94 in favor, 12 opposed, and 2 abstentions. **The motion to approve the proposal passed.**

Chair Walsh thanked Bianchini for making all five presentations to the Senate.

## **REVISIONS TO THE UNIVERSITY OF MARYLAND LIBRARIES (LIBR) PLAN OF ORGANIZATION (SENATE DOCUMENT #18-19-08)**

---

Andy Horbal, Chair of the Elections, Representation, & Governance Committee, presented the Revisions to the University of Maryland Libraries (LIBR) Plan of Organization (Senate Document #18-19-08) and provided background information on the revisions to the Plan.

Chair Walsh thanked Horbal for his presentation and opened the floor to discussion of the revised Plan; hearing none, he called for a vote on the proposal. The result was 101 in favor, 1 opposed, and 4 abstentions. **The motion to approve the revised Plan passed.**

## **SPECIAL ORDER OF THE DAY**

---

**Julia Strange**  
**Assistant Director, Prevention**  
**Campus Advocates Respond and Educate (CARE) to Stop Violence**  
**Chair, Sexual Assault Prevention Committee**  
***Sexual Assault Prevention at the University of Maryland***

Chair Walsh invited Julia Strange, Assistant Director, Prevention, Campus Advocates Respond and Educate (CARE) to Stop Violence to provide her presentation.

Strange introduced herself and reviewed her experience in the field of sexual assault prevention and provided background information on the work of the Joint President/Senate Sexual Assault Prevention Task Force (SAPTF). She noted that the SAPTF was convened in the 2016-2017 academic year. The task force gathered information relevant to the charge in the fall semester and developed its recommendations in the spring semester. The Senate and the President approved the task force's recommendations in April 2017.

### Current & Proposed Sexual Assault Prevention Efforts

Strange gave an overview of existing sexual assault prevention programming at the University including:

- CARE to Stop Violence, which provides peer education, outreach, and advocacy programs for students but also provides opportunities for students who serve as peer educators to earn academic credit for their involvement in these programs. CARE also runs in-person events including Take Back the Night and the Clothesline Project.

- The Office of Civil Rights and Sexual Misconduct (OCRSM) has partnered with the School of Public Health since 2016 to maintain the University of Maryland Climate Survey, which collects data on student environment and experiences. The survey is issued every two years, and the data informs prevention efforts and tracks long-term change within the campus community.
- The Department of Fraternity and Sorority Life (DFSL) has implemented the 10 Man/10 Woman plan to facilitate group dialogue. Fraternities and Sororities must participate in sexual assault prevention and awareness training to remain in good standing, and each chapter has a liaison to provide resources to its members.
- The Athletics Department has also worked with CARE to provide sexual assault prevention programs on an annual basis for its student athletes.

Strange also provided an overview of the Task Force's recommendations including:

- Required sequential programming for undergraduate and graduate students, covering topics such as bystander intervention, healthy relationships, and the relationship between alcohol consumption and sexual assault.
- Additional programming that reinforces key messages with a variety of student groups and organizations.
- A sexual assault prevention action plan developed by each College and School to raise awareness about sexual misconduct prevention resources, reporting options, and the reporting obligations of faculty and staff within their respective colleges, as well as providing additional resources for students.
- The establishment and growth of sponsored events that engage students outside of formal trainings and workshops.
- The creation of a centralized prevention website to provide a one-stop resource on sexual assault prevention and response resources for the campus community.
- The development of a University-wide messaging campaign to continue to reinforce prevention messaging online and in-person and convey a campus culture that values respect and healthy relationships.
- The creation of a University evaluation portal to centrally track prevention programs and to look at short-term changes in attitudes within the campus community. This portal would complement existing surveys being developed by the School of Public Health.
- The creation of a Sexual Assault Prevention Committee (SAPC) that includes representatives from Intercollegiate Athletics, the Department of Fraternity and Sorority life (DFSL), the Graduate School, the Graduate Student Government (GSG), OCRSM, Orientation, Undergraduate Studies, Preventing Sexual Assault (PSA), the Office of the Provost, Resident Life, School of Public Health (SPHL), Strategic Communications, Student Government Association (SGA) Sexual Misconduct Prevention Committee, Title IX Student Advisory Board, and the University Health Center

#### Implementation of SAPTF Recommendations

Strange noted that implementation of the Task Force's recommendations was delayed by one year, but current implementation is ahead of that schedule. SAPC has met monthly since June, 2018 and is currently focusing on developing online prevention training through an addendum to the University's AlcoholEDU training; development of University-wide prevention and awareness events; a review of current University programming to ensure accuracy and consistency of information; the development of the University's messaging campaign, a centralized prevention website, and an evaluation portal. SAPC plans to introduce the messaging campaign and

centralized prevention website in April 2019. The committee will also provide Step UP! Bystander Intervention Training for undergraduate students in preparation for Spring Break in March.

Strange noted that CARE has provided Step UP! Bystander Prevention Training on campus since 2014 and that it has a goal to provide the training to 100% of incoming students each academic year to align with the task force's recommendation. In Fall 2018, Step UP! focused on sexual assault prevention and was provided to 87% of first-year incoming students over the course of 125 presentations. CARE provided programming through UNIV100 classes, Freshman Connection, and Living & Learning communities to reach as many students as possible.

Strange stated that CARE also provides free, confidential victim/survivor advocacy, counseling, and educational services on campus. CARE organizes events, and outreach activities including the Clothesline Project, Purple Light Night, and Take Back the Night and also provides workshops on topics including sexual violence, relationship violence, and bystander prevention.

Chair Walsh thanked Strange for her presentation and opened the floor to questions.

Dean Lushniak, School of Public Health, expressed his support for the actions taken by SAPC since its inception. He noted that sexual assault prevention is a major issue at the University, and stated that the University is in good hands as SAPC focuses on sexual assault prevention.

Senator Abana, graduate student, A. James Clark School of Engineering asked if SAPC is working with the University of Maryland Police Department (UMPD). He also asked if CARE offers psychological support for victims, and if it provides an orientation for international students.

Strange stated that the Task Force recommended that SAPC invite UMPD to at least one meeting per year. She noted that CARE does provide support for survivors, and that it considers psychological support to be a form of prevention of revictimization. She stated that the development of programs for international students was included in the Task Force's recommendations, and that CARE currently provides presentations for new staff and plans to build on this in the future.

Senator Schmidt, undergraduate student, College of Architecture asked how strict the requirements were for members of fraternities and sororities to participate in sexual assault prevention programs.

Strange responded that CARE has a strong relationship with DFSL and noted that they take that relationship very seriously. DFSL will also be involved in planning a CARE event later in the spring semester.

Senator Brown, undergraduate student, A. James Clark School of Engineering asked if there has been a marked difference in the culture on campus since the implementation of the Task Force's recommendations.

Strange responded that the University was already prioritizing prevention as a primary focus before the creation of the SAPC, and that there is a growing body of evidence that shows that prevention training does have a marked effect. She stated that in terms of long-term impact, there is also a growing evidence base for bystander intervention, which informs the Step UP! training offered to students. She noted that numbers of assaults are changing as a result of movements like #MeToo, as people are recognizing their own experiences as sexual assault. She said that she expects that the numbers of reports will continue to rise as people become more willing to report their experiences to the proper authorities.

Senator Brown asked how the University is addressing issues related to control in sexual assault prevention training and if there are plans to focus training on reducing the predatory mindset associated with sexual assault.

Strange responded that SAPC and CARE are focusing on power-based violence and on gender and masculinity programming. She commented on their goals of trying to shift the culture and social norms and noted that destigmatizing survivorhood will help with this as victims become more comfortable speaking out about their experiences. She noted that rigid gender roles cause risk factors for perpetration, so the University is providing a space for those who identify as male to talk about their experiences and expand the definitions of gender and masculinity.

Senator Abana noted that most graduate students live off-campus. He suggested that SAPC expand its efforts to the City of College Park to reach more off-campus communities.

Seeing no further discussion, Chair Walsh thanked Strange for her time.

## **DISCUSSION OF THE SEARCH FOR A NEW PRESIDENT (INFORMATION)**

---

Chair Walsh provided an update on the search for a new University President. He noted that the Senate passed a resolution to Improve the Status of Shared Governance at its November 14, 2018 meeting and charged the SEC with compiling a list of candidates from the campus community for consideration by the Chancellor during the development of the presidential search committee. He noted that the Senate Office solicited nominations from all elected Senators. SEC members selected finalists from the pool of nominees from their own constituency, and the SEC finalized the slate of nominees. Walsh stated that the Senate Leadership met with the Chancellor and the Chair of the Board of Regents and presented the slate of nominees to them. In response, the Chancellor sent a letter to Chair Walsh, included in the materials for the meeting, that emphasizes the Chancellor's willingness to:

- appoint one of the academic deans as vice chair of the presidential search committee;
- expand the committee's size to 18 members to ensure that as many perspectives are represented as reasonably possible;
- take the time needed to hear from the community and to recruit and review a robust candidate pool; and
- continue to work with the Senate and campus community to learn about the campus' priorities for both the composition of the search committee and desired attributes of the next president.

Chair Walsh noted that in order to engage the campus in the search process, Chancellor Caret plans to spend a day on campus in early March to launch the search process and to meet with and hear from key constituent groups. The Chancellor plans to invite the campus community to submit search committee nominations for consideration along with the list of individuals provided by the Senate.

Walsh recognized Pam Lanford, Chair-Elect, to make a procedural motion.

Lanford made a motion that all speakers be limited to two minutes for the remainder of the meeting, and that speakers may not speak more than once until all who wished to speak had an opportunity to do so. Walsh asked for a second. The motion was seconded.

Chair Walsh called for a vote on the motion to limit speakers and noted that it required a two-thirds vote in favor to pass. **The result was 95 in favor, 7 opposed, 0 abstentions. The motion passed.**

Walsh opened the floor to discussion.

Senator Cohen, faculty, College of Computer, Mathematical, and Natural Sciences stated that after President Loh's announcement in October 2018 that he would retire in June 2019, the Senate passed a resolution encouraging President Loh to follow through with that decision. He expressed his extreme disappointment at the announcement that President Loh will remain at the University through 2020. He noted that the campus was never afforded an opportunity to discuss President Loh's responsibility for the state of the Athletics Department at the University. Cohen expressed his concern about the lack of transparency and integrity surrounding the decision to ask President Loh to remain at the University and stated that the Senate should make sure that University leadership knows that the Senate cares about the University's principle missions of research and teaching.

Senator Huntley, undergraduate student, College of Agriculture and Natural Resources stated that he agreed with Senator Cohen's sentiments. He said that the lack of transparency in the decision to ask President Loh to remain at the University after the Senate passed its resolution in November felt like a slap in the face.

Senator Priola, faculty, College of Agriculture and Natural Resources stated that he also agreed with Senators Cohen and Huntley.

Senator Queen, staff, University Libraries reminded the Senate that President Loh was not solely responsible for the decision to remain at the University, and that the Board of Regents and the University System of Maryland (USM) were primarily responsible for the decision.

Senator Pound, faculty, College of Computer, Mathematical, and Natural Sciences stated that he wished to present a dissenting view. He advised Senators to be careful what they wished for and expressed that the Senate resolution encouraging President Loh to step down was ill-considered. He stated that the University would not have been able to find a suitable replacement in the time available, and that an acting president appointed by the Board of Regents may not be the best leader for the University.

Senator Cohen stated that he does not believe that an interim President would be a disaster for the University. He made a motion to approve the following resolution:

*Whereas transparency is critical to the President and Provost's continued ability to lead during the transition period and ensure that meaningful dialog with the campus community takes place before important decisions are made,*

*Be it resolved that the University Senate urges the President to designate the Senate Chair as an ex-officio member of the cabinet.*

Chair Walsh called for a second. The motion was seconded. Walsh opened the floor to discussion of the resolution.

Senator J. Kahn, faculty, College of Computer, Mathematical, and Natural Sciences asked what 'cabinet' the resolution is referring to.

Senator Cohen responded that he was referring to the group of administrators that advises the President.

Chair Walsh responded that the President's Cabinet is made up of Vice Presidents and other leaders from the campus community.

Parliamentarian Novara suggested that capitalizing the 'c' in 'cabinet' could clarify and could be viewed as a technical edit. Senator Cohen agreed to this suggestion.

Pam Lanford, Chair-Elect stated that she is unsure how this resolution would be received by the President. She noted that the Senate Leadership and the SEC already have regular contact with the President and the Cabinet, and that they are given ample opportunity to engage with the Cabinet throughout the year.

Jordan Goodman, Past Chair stated that Lanford is correct about the level of access to the President and the Cabinet, but noted that in his experience, there was no real dialogue between the Senate and campus leadership. He stated that this resolution would give the Senate a seat at the table.

Senator Cottone, exempt staff, stated that she agreed with Goodman and expressed her support for the resolution.

Senator Levermore, faculty, College of Computer, Mathematical, and Natural Sciences expressed his support for the resolution and noted that the Cabinet is an advisory group. He stated that this resolution moves the Senate in a good direction because it will give the Senate's leadership a seat at the table, though it does not buy the Senate a larger voice.

Lanford noted that the decision for the President to leave or remain at the University is ultimately up to the Board of Regents, and that this resolution does nothing to give the Senate more sway with the BOR. She stated that though interactions with the President and the Cabinet have been less than adequate in the past, she believes that this relationship has greatly improved over the past six months. She noted that the Senate Leadership has been highly engaged by the President during this academic year.

Senator Cohen pointed out that though interactions with the President have become more constructive, the Senate was still unaware of the President's decision to remain at the University until the public announcement was made. He noted that he believes that his resolution is fairly innocuous but stated that it suggests that the Senate, as a body, should be engaged early on at the time of the transition.

Senator Martinez-Miranda stated that having the Senate Chair as a Cabinet member puts the face of the Senate in direct contact with the President.

Daniel Falvey, Past Chair stated that he likes the idea expressed by the resolution but noted that a resolution passed by the Senate has as much power as a strongly worded letter published in the Diamondback. He stated that the Senate should be more selective about how often it passes non-binding resolutions.

Senator T. Hoffman, undergraduate student, College of Computer, Mathematical, and Natural Sciences stated that regardless of whether this resolution is in response to a crisis or is passed with

future prospects in mind, having the Senate Chair as a member of the Cabinet could be critical. He noted that this would allow the Senate to be more informed about decisions made by the President.

Seeing no further discussion, Chair Walsh called for a vote on the resolution. **The result was 54 in favor, 25 opposed, and 14 abstentions. The resolution passed.**

Senator Cohen stated that he has prepared a second resolution to ensure that the presidential search committee emphasizes the University's principles of research and academics. He noted that President Loh has not focused on research and teaching during his time at the University. He stated that though it may be unnecessary for the Senate to encourage the search committee to emphasize these principles, it may be a good reminder to do so. He made a motion to approve another resolution as follows:

*Whereas the selection of the next President of the University is of paramount importance to the faculty, staff, and students and a critical element to the institution and to the continued ascension of the University as a top public research institution,*

*Be it resolved that the Senate recommends that while selecting the next president of the University, the Search Committee emphasize the critical importance of research and academics as the University's principal missions as a land grant institution.*

Chair Walsh called for a second. The motion was seconded. Walsh opened the floor to discussion of the resolution.

Senator D. Lathrop, faculty, College of Computer, Mathematical, and Natural Sciences stated that he helped craft the language of the resolution and noted that it was intended to be a positive statement on the direction that the University wants to be moving in.

Pam Lanford introduced Betsy Beise, Associate Provost for Academic Planning. Beise suggested that the resolution be amended to reverse the order of 'research' and 'academics'. She stated that she was frustrated by Senator Cohen's assumption that there has been a lack of focus on academics and research at the University. She noted that though President Loh may not speak as publicly about academics, the University has built an extraordinary new instructional building during his term and the University is receiving more research funding than ever before. She stated that it is unfair to claim that President Loh does not focus on academics and research.

Senator Peer, faculty, College of Agriculture and Natural Resources made a motion to amend the resolution to refer to 'academics, research, and extension':

*Whereas the selection of the next President of the University is of paramount importance to the faculty, staff, and students and a critical element to the institution and to the continued ascension of the University as a top public research institution,*

*Be it resolved that the Senate recommends that while selecting the next president of the University, the Search Committee emphasize the critical importance of ~~research~~ and academics, **research, and extension** as the University's principal missions as a land grant institution.*

Chair Walsh called for a second to the amendment. The motion was seconded. He opened the floor to discussion of the amendment.

Senator Abana asked what 'extension' means. He made a motion to amend the amendment to include 'entrepreneurship':

Whereas the selection of the next President of the University is of paramount importance to the faculty, staff, and students and a critical element to the institution and to the continued ascension of the University as a top public research institution,

Be it resolved that the Senate recommends that while selecting the next president of the University, the Search Committee emphasize the critical importance of academics, research, ~~and extension,~~ **and entrepreneurship** as the University's principal missions as a land grant institution.

Chair Walsh called for a second to the amendment. The motion was seconded. He opened the floor to discussion of the amendment to the amendment.

Senator Huntley explained that extension involves making research profitable and noted that this is part of the mission of the College of Agriculture and Natural Resources. He noted that adding 'entrepreneurship' after extension would be duplicative and requested that Senator Abana withdraw his amendment.

Senator Dorland, faculty, College of Computer, Mathematical, and Natural Sciences stated that sentiments like 'entrepreneurship' are exactly what the resolution was designed to oppose. He urged the Senate to reject the amendment to the amendment.

Dean Lushniak noted that the mission of the University of Maryland is to provide excellence in teaching, research, and service. He made a motion to amend the resolution to align with that mission:

Whereas the selection of the next President of the University is of paramount importance to the faculty, staff, and students and a critical element to the institution and to the continued ascension of the University as a top public research institution,

Be it resolved that the Senate recommends that while selecting the next president of the University, the Search Committee emphasize the critical importance of **teaching, academics,** research, ~~and extension,~~ **and entrepreneurship and service** as the University's principal missions as a land grant institution.

Chair Walsh called for a second to the amendment. The motion was seconded. He opened the floor to discussion of the amendment to the amendment to the amendment.

Senator Breslow, emeriti faculty, urged the Senate to reject all amendments and to approve the original resolution.

Senator Howell, faculty, College of Agriculture and Natural Resources noted that the word 'extension' may be redundant as the University's position as a land grant institution implies extension in its mission. She suggested that this language be further researched before it is included in a resolution. She made a motion to charge the SEC with reviewing the language of the amendments.

Chair Walsh called for a second to the motion to charge the SEC with reviewing the language of the resolutions. The motion was seconded.

Senator Brown made a motion to extend the meeting by 15 minutes.

Chair Walsh called for a second. The motion was seconded. He noted that the motion requires a two-thirds vote to pass. **The result was 43 in favor, 38 opposed. The motion failed.**

Chair Walsh opened the floor to discussion of the motion to charge the SEC with reviewing the language of the amendments. Seeing no discussion, he called for a vote on the motion. **The result was 53 in favor, 26 opposed, 0 abstentions. The motion passed.**

## **NEW BUSINESS**

---

There was no new business.

## **ADJOURNMENT**

---

The meeting was adjourned at 5:01 p.m.