



CALL TO ORDER

Senate Chair Walsh called the meeting to order at 3:05 p.m.

REPORT OF THE CHAIR

Walsh explained that in light of the recent actions of the Board of Regents with regards to its overreach into personnel matters at the University following the two investigations into the football program, the Senate leadership felt it necessary to call an emergency special meeting of the Senate to discuss the concerns shared by many in the campus community.

SEC Charge

Walsh provided an overview of the charge to the Senate Executive Committee (SEC) to review the outcomes of the investigations into the death of Jordan McNair and the alleged “toxic culture” in the football program and provide recommendations to the Senate and the President, as appropriate that was approved by the Senate at its September 5, 2018 meeting. Walsh stated that the Senate Leadership formed a subcommittee of the SEC with representation from each constituency and chaired by the Chair-Elect, Pam Lanford to facilitate the review. As the subcommittee began its work, President Loh communicated to the SEC that the situation was evolving rapidly and requested feedback as soon as possible. The subcommittee first focused on the findings of the Walters report, compiling relevant information including the Athletics Action Plan. The subcommittee’s preliminary findings were shared with the SEC, the President, and the Chair of the Athletic Council. After the report of the Board of Regents’ Commission on the alleged “toxic culture” of the football program was released and it was clear that action would be taken quickly, the entire SEC met and agreed to amend the preliminary suggestions to include an element emphasizing the importance of stability in the institutional leadership to ensure swift implementation of the recommendations. Walsh applauded Lanford’s leadership and the work of both the subcommittee and the full SEC and noted that because the situation evolved rapidly, there had not yet been an opportunity to publicly share the preliminary suggestions prior to the emergency special meeting. He explained that Pam Lanford, Chair-Elect, would share the preliminary suggestions and plans for the process moving forward, and noted that the SEC would work to finalize its suggestions following a comprehensive review of the Commission report.

UPDATE ON THE SENATE EXECUTIVE COMMITTEE CHARGE TO REVIEW THE OUTCOMES OF THE ATHLETICS REPORTS

Pam Lanford, Chair-Elect & Chair of the SEC Subcommittee, provided an overview of the subcommittee’s approach and preliminary suggestions.

Process

Lanford noted that the subcommittee did not feel it was appropriate to second guess the findings and recommendations of the Walters report, and felt that the Athletics Action Plan contained sound actions and next steps, many of which had already been implemented. She reported that the subcommittee determined that its most effective approach would be to help expand upon the

recommendations in each document, with the goals of ensuring the implementation of best practices in staff training and preparedness, and fostering improved transparency and accountability within the athletics program. She noted that the preliminary suggestions are neither inclusive of all of the information available to the subcommittee at the time, nor finalized. She also stated that as the subcommittee continues its analysis over the coming weeks, it will expand on its comments where appropriate and will provide a complete analysis and reflection of the findings of the Commission report.

Preliminary Suggestions

Lanford provided an overview of the preliminary suggestions.

- The Athletics Department should provide ongoing oversight of the overall implementation of the Emergency Action Plan (EAP) incorporate regular reporting to the Athletic Council (e.g., at least twice annually).
- The Athletics Department should provide a regular, ongoing schedule of EAP training and renewal trainings be established, with documentation and tracking of such training available for review. The methods for evaluating the effectiveness of these trainings should be established, to ensure trainees are knowledgeable and prepared on an ongoing basis, and that knowledge and implementation of EAP elements be included in annual staff performance reviews.
- The Athletics Department should convene an independent annual review panel that will review procedures and protocols on student-athlete safety that and includes a tabletop drill or other exercise to inform any needed updates and/or revision of the EAP.
- The Athletics Department should facilitate a periodic review of the EAP by independent external evaluators, occurring on a regular established schedule (e.g., on a bi- or triennial basis).
- The Athletics Department should provide the findings of both the internal and external evaluations of the EAP and EAP implementation and a summary of findings should be made available to the Athletics Council for its review.
- The University should contract athletic trainers through an entity outside UMD Athletics (e.g., the "Medical Model") to ensure that actions by athletic trainers may be completely independent of any (real or perceived) threat to their positions.
- The online portal called Terps Feedback, which allows student-athletes to share concerns or report issues securely and in real time should allow comments posted to this system to be directed not only to leadership within the Athletics Department but also to leadership within a separate UMD division, such as to the Vice President for Student Affairs, to ensure transparency and that effective action are taken in response.
- The University should provide Athletics employees with a mechanism for independent and anonymous reporting of irregular, unethical, or abusive behavior (e.g., USM hotline).
- The University should establish a dedicated student-athlete ombudsperson, such as is in place at Michigan State, that is outside of Athletics and is clearly an independent resource for the resolution of issues specific to the student-athlete experience.
- Data from the Student Athlete Survey should be provided to the faculty on the Athletic Council. Such faculty are well equipped to provide impartial assessment of the results of the survey, and to recommend actions as appropriate.

Lanford noted that the SEC met and agreed to revise the preliminary suggestions to include one additional element as follows:

- It is clear that we must improve the accountability and oversight of the Athletics department and that personnel changes may be necessary. In this time of crisis and change, the Senate Executive Committee recognizes the critical importance of stability and consistency to chart a path forward. The challenges that the University faces require a deep understanding of our institution, our history, and our values. We believe that maintaining the current University leadership is in the best interest of the campus. Further, we believe that the engagement of faculty, staff, and students through the University Senate will be integral to the successful implementation of necessary reforms.

Chair Walsh thanked Lanford for her presentation.

UPDATE FROM THE ATHLETIC COUNCIL

Nicholas Hadley, Chair of the Athletic Council, provided an update from the Athletic Council. Hadley noted that the Council is an advisory body to the President. He stated that the Council includes representation of various constituencies including administrators, students, student-athletes as well as faculty and staff, who are elected by the Senate and compose 9 out of the 20 voting members.

Hadley reported that the Council typically meets once per month and that at its August meeting, the Council discussed the death of Jordan McNair, the ESPN report of the alleged “toxic culture” of the football program at the University, and the media reactions to these issues. He noted that the Council’s September meeting occurred before the Walters report was made public, but that the Council was committed to closely monitoring the implementation of the recommendations from both reports. Hadley stated that at the Council’s meeting in October, David Klossner, Associate Athletic Director, provided a presentation to review the current status of the implementation of the recommendations from the Walters report, and that implementation of at least half of the recommendations was underway by that date. He also reported that at the time of the November 2nd Senate meeting, eight of the recommendations were complete, four had completed drafts that were under review, and implementation of all other recommendations was in progress. Hadley noted that just the faculty members of the Athletics Council met separately to review the outcomes of the reports because members felt it may be inappropriate to discuss some of the information members with direct ties to Athletics.

Hadley reported that at its November 1, 2018 meeting, the Athletic Council discussed the following language for a statement that will soon be finalized and released:

- The treatment of the students on the football team as described in the football culture report is inhumane and unacceptable. The termination of those responsible was clearly warranted.
- The Athletic Council should work with the athletics administration to develop a process for obtaining better information from student athletes about their experiences both as athletes and as students. The information should be gathered proactively so that problems can be identified quickly and resolved before they become more serious. The process should include a mechanism for student athletes to report concerns to an entity outside of athletics, such as the Office of Student Affairs.
- Based on the events that have occurred, the Athletic Council should work with the administration to develop plans for increased oversight of athletics. The oversight should include faculty and other appropriate entities.

Hadley expressed concern that the investigation into the University's football culture would reflect poorly on the Athletic Department as a whole. He noted that though the report provided an exhaustive investigation into the culture of the football program, only 2 of 19 coaches were interviewed, and as a result, the report contains omissions and shortcomings regarding athletics culture of the campus as a whole.

Chair Walsh thanked Hadley for his presentation.

RESOLUTION CONDEMNING THE ACTIONS OF THE BOARD OF REGENTS

Chair Walsh introduced Senator Pound to make a procedural motion on behalf of the SEC.

Senator Pound, faculty, College of Computer, Mathematics, and Natural Sciences made a motion to suspend the rules to allow any member of the campus community to speak without an introduction from a Senator, and to limit all speakers to two minutes to allow all those who wish to speak an opportunity to do so. Walsh asked for a second. The motion was seconded.

Parliamentarian Novara considered a Senator's inquiry on whether the Senate could accept the motion by unanimous consent. Senators expressed dissent to the suggestion. Chair Walsh called for a vote on the motion to suspend the rules and noted that it required a two-thirds vote in favor to pass. The result was 93 in favor, 7 opposed, 0 abstentions. **The motion to suspend the rules passed.**

Chair Walsh opened the floor to questions about the two presentations.

Jerome Dancis, College of Computer, Mathematical, and Natural Sciences asked if Hadley could elaborate on the choice of including the word "inhumane" to describe the death of Jordan McNair in the Athletic Council's statement.

Hadley responded that the Council was referring to the general treatment of the players in the football program as inhumane, rather than the specific incident of McNair's death. He stated that he believes that the best way to review the events that led to McNair's death is to read the Walters report.

Lanford recommended that everyone interested in this issue thoroughly read the Commission's report on the alleged toxic culture of the football program.

Shige Sakurai, Associate Director, Lesbian, Gay, Bisexual, & Transgender (LGBT) Equity Center, expressed concern about the accreditation and autonomy of the University, and noted that they filed an official civil rights grievance with the University in August, citing the use of homophobic and transphobic slurs to encourage unsafe behaviors in student-athletes. They noted that the Board of Regents' interventions regarding University personnel issues in response to the death of Jordan McNair directly infringe upon the due process of this grievance, and that they believe that paying out \$5 million for the remainder of Coach Durkin's contract is a waste of public dollars. They requested that the Senate consider a civil rights non-discrimination perspective in its review of the Athletic reports to be cognizant of potential homophobia and misogyny in the football culture.

Chair Walsh thanked Sakurai for their comments and reminded the body that both presentations were delivered on reviews that are not yet complete. Lanford confirmed that the SEC shares Sakurai's concerns regarding inappropriate behavior in the football program.

Senator Dorland, faculty, College of Computer, Mathematical, and Natural Sciences, asked Hadley if he feels that the actions of the Athletic Council were appropriately insulated from other members of the Athletic Department at the University, including the Athletic Director, so that the Council could present a fair review of the reports.

Hadley responded that he does believe that the Athletic Council was able to appropriately consider the aspects of the athletic reports without interference from other members of the Athletic Department.

Fatemeh Keshavarz, School of Languages, Literatures, and Cultures, noted that if the faculty of her School received their current salaries from the University from age 18 to age 65, they would not receive a total of \$5 million. She asked how the University plans to ensure that future athletic coaches will implement humane training processes for student-athletes.

Hadley reported that there are coaches who use modern techniques and that he is aware of plans to mentor current and future coaches in order to ensure the proper treatment of student-athletes.

Lanford commented that the SEC has not yet articulated its desire for transparency in future personnel decisions at the University, but noted that she feels that such transparency should be a top priority.

Hadley agreed that transparency should be prioritized, and noted that most athletic coaches at the University utilize different styles than those reported by the Commission.

Senators suggested that the Senate proceed with its consideration of the proposed Resolution Condemning the Actions of the Board of Regents.

Chair Walsh called on Pam Lanford to present the resolution to the Senate.

Lanford made a motion that the Senate approve the following resolution:

Whereas, the University Senate is the principle shared governance body of the University representing faculty, staff, students, and administrators who work together on issues that affect the campus community at all levels;

Whereas, the University of Maryland is committed to the highest ethical standards in all its actions and to openness and accountability through shared governance;

Whereas, the Board of Regents grossly exceeded its authority and interfered with the autonomy of our institution, undermining the University's core values and impacting its ability to fulfill its mission as a public land-grant institution;

Whereas, the Board of Regents has demonstrated a complete disregard for academic freedom and has compromised the University's governance structure and its ability to exercise primary authority over its day-to-day operations without external influences;

Whereas, the events of the last few days have tarnished the reputation of the University nationally, both within the broader academic community and with potential students, future faculty, and financial supporters of the institution;

Whereas, the Board's overreach and violation of basic principles of higher education have also jeopardized the University's accreditation status with the Middle States Association of Colleges and Schools; and

Whereas, the Board of Regents has betrayed the trust of our campus community and all those who have the best interest of the institution at heart; therefore

Be it resolved, that the University Senate condemns the Board of Regents for its recent actions, and urges the Board to reconsider its responsibility to our institution and renew its commitment to the welfare of our students and to our academic mission.

Senator Kirschenbuam, faculty, College of Arts & Humanities, presented a statement from Dr. Zita Nunes and Dr. Tita Chico of the English Department. The professors noted that they would not support any statement that did not focus on the death of Jordan McNair or the climate for people of color at the University. They are distressed that the response of the University administrators and the Senate has been to focus on shared governance and to call for the reinstatement of President Loh. They stated that the University's right to shared governance must not be considered in isolation from the way that right has been used, and that a discussion of the governance of the University must include its failures to the people of color within the campus community. They believe that President Loh was right to fire Coach Durkin, but that the responses to Jordan McNair's death occurred too late. They also believe that the University needs new leadership for both the administration and the Athletic Department.

Jeffrey Herf, College of Arts & Humanities supported President Loh's decision to prioritize safety and academics over football in his firing of Coach Durkin. He asked Hadley why the University should continue to support an athletics program when over 20 student-athletes across the country have died over the last two decades, and inquired what could be done to prevent Athletics from corrupting the values of the institution, and if a football program is compatible with the values of a premier research institution.

Hadley stated that the athletics experience has provided many students with the opportunity for higher education through scholarships, and that he has read that after the passing of the GI Bill, athletic scholarships have provided more money for students than any other scholarship source. He noted that he does share Herf's concern about the pressures of maintaining a large-scale football program. He commented that he does not believe that there is a way to reach a point at which there is no chance of risk, but that there are risks that can and should be removed, and that the point of the Walters report is to remove as many of those risks as possible.

Lanford noted that she believes that athletics can provide many opportunities and motivations for students, but that the University should examine what kinds of lessons it wants to teach and what kind of environment it wants to provide for the student-athletes in its care.

Senator T. Cohen, faculty, College of Computer, Mathematical, and Natural Sciences stated that he believes that the Senate should approve the resolution. He commented that he has no confidence in President Loh's leadership abilities, and that he believes that the President created an environment on campus that overvalues athletics and undervalues education and research. He also

stated that he believes that President Loh mismanaged the Athletic Department and covered up a scandal with the previous Athletic Director by claiming that he was on sabbatical when he had in fact entered into an agreement to leave the University. Cohen also made the point that students are treated unfairly by being required to pay a mandatory athletics fee, and that either the fee should be rescinded or that the Senate should pass legislation recommending that it be discontinued.

Martha Nell Smith, College of Arts & Humanities, noted that reiterating the obvious can be crucial, and that the University is made up not of the Board of Regents, but of students, faculty, and staff. She referenced President Loh's commentary that Athletics is the front porch of the house that is the University, and commented that the Board of Regents needs to remember that the University can operate without Athletics but that Athletics cannot exist without the University. She stated that the Regents should prioritize academics and the safety of the University's students or step down from their positions, and expressed her support for the Senate resolution.

Senator Coles, faculty, College of Arts & Humanities, made a motion to amend the resolution to include an additional statement:

Whereas the faculty, staff, students, and administrators at the University of Maryland are outraged at the failures of leadership that led to Jordan McNair's death;

Chair Walsh asked for a second. The motion was seconded.

Walsh opened the floor to discussion of the amendment.

Senator Coles explained the rationale behind her amendment, stating that she and others in the English Department believe that the resolution should acknowledge the death of Jordan McNair.

Walsh called for a vote on the amendment. The result was 88 in favor, 11 opposed, and 5 abstentions. **The amendment passed.**

Walsh opened the floor to discussion of the resolution as amended.

Senator D. Lathrop, faculty, College of Computer, Mathematical, and Natural Sciences, commended the statements delivered by Senator Kirschenbaum and Senator Cohen. He expressed his support for the resolution and his concern that the University has strayed from its mission of research and academics and that it needs leadership that will focus on those values.

Senator Borgia, faculty, College of Computer, Mathematical, and Natural Sciences, commented that when working with animals, academic units must provide written documentation of their plans for the animals and that those plans must be approved by a committee, and he stated that he finds it ironic that those animals seem to be treated better than the University's student-athletes. He expressed his support for Senator Cohen's statement that the mandatory student athletic fee is unfair.

Senator Horbal, faculty, University Libraries, commented that he believes that the amendment to the resolution should include a statement about the Senate's confidence that the failure of leadership can be resolved.

Senator Rozenblit, faculty, College of Arts & Humanities, expressed concern about the need for transparency and accountability from the athletic programs at the University, and noted that the

Senate body should acknowledge that the University had previously ignored concerns about the culture of the football program. She expressed her support for the resolution, and her belief that the University should not have a major football program.

Doron Levy, College of Computer, Mathematical, and Natural Sciences, stated that he is proud of the attendees of this Senate Meeting for speaking up against the issues of transparency and accountability facing the University. He commented that rather than the front porch, athletics is the garbage can of the University, and stated that the University should reestablish the football program in a way that best provides for the student-athletes.

Lanford asked Levy to clarify that he was not referencing any athletes or team when referring to the Athletic Department as a garbage can.

Levy responded that this clarification was correct and commented that if faculty members treated their students the way student-athletes are treated, professors would lose their jobs overnight.

Senator Kenny, undergraduate student, College of Behavioral and Social Sciences, commented that transparency and accountability are inherently married to the concept of shared governance. He urged the passing of this resolution and announced that after discussion of this resolution, he would be proposing a resolution to restore shared governance in the University System of Maryland.

Senator Koonce, graduate student, College of Behavioral and Social Sciences, stated that she believes that the comments suggesting the elimination of college athletics were disrespectful to the student-athletes and to the students of color who participate in athletics at the University. She commented that it was thoughtless to suggest eliminating scholarship opportunities for students rather than acknowledge that the University hired an inexperienced head coach who operated with no oversight. She stated that to acknowledge the death of Jordan McNair without also focusing on the culture of the football program is a disservice to the student-athletes.

Senator Coles commented that she does not believe that a resolution should be passed by the Senate without mentioning Jordan McNair by name, and that in her opinion, the statements in the resolution express the Senate's commitment to rectifying the related issues at the University moving forward.

Parliamentarian Novara asked Senator Coles if she was proposing an amendment.

Senator Coles clarified that she was responding to Senator Horbal's previous comments and suggesting that his concerns were already addressed by the rest of the resolution.

Senator Callaghan, faculty, College of Arts & Humanities, expressed her appreciation of Senator Koonce's comments in the defense of student-athletes and commented that there is an imbalance between the importance of athletics and academics, to the detriment of the University.

Senator J. Kahn, faculty, College of Computer, Mathematical, and Natural Sciences, encouraged members of the campus community to continue attending Senate meetings and expressed his appreciation for the energy of the current Senate Meeting.

Dean Fetter, Graduate School, made a motion to amend the amendment to the resolution with the following language:

Whereas the faculty, staff, students, and administrators at the University of Maryland are outraged at the failures of leadership that led to resulted in the death of Jordan McNair's death but are confident that those failures can be addressed and corrected through existing mechanisms of shared governance;

Chair Walsh asked for a second. The motion was seconded.

Walsh opened the floor to discussion of the amendment to the amendment.

Senator Horbal stated that he no longer felt that the amendment needed to be amended, but he supported the context that is added by the amendment to the amendment.

Senator Trudell, faculty, College of Arts & Humanities, commented that he does not agree with the sentiments expressed in the amendment to the amendment, and that the failures of leadership that resulted in the death of Jordan McNair may not be able to be solved through the University's existing mechanism of shared governance. He urged the Senate to address the specific failures of leadership that resulted in McNair's death.

Dale Hample, College of Arts & Humanities, expressed concern that the amendment to the amendment removes "of leadership" as the current mechanisms of shared governance include the President and Athletic Director. He asked if the SEC is aware of any significant actions taken by President Loh between the announcement of Jordan McNair's death and the publication of the ESPN article alleging the "toxic culture" of the football program.

Walsh responded that the SEC is aware of some actions but certainly not all, and commented that he cannot speak to the knowledge of the entire SEC.

Lanford responded that it was not immediately made known, but that her understanding of the Walters report is that the University began implementing many of the recommendations of the Emergency Action Plan in the intervening period before the report was made public.

Senator Baker, faculty, College of Education, expressed her appreciation of the amendment to the amendment, and stated that the words "of leadership" should continue to be included in the resolution. She made a motion to amend the amendment to the amendment to reinstate "of leadership" after "failures":

Whereas, the faculty, staff, students, and administrators at the University of Maryland are outraged at the failures of leadership that led to resulted in the death of Jordan McNair's death but are confident that those failures can be addressed and corrected through existing mechanisms of shared governance;

Chair Walsh asked for a second to the motion. The motion was seconded.

Walsh opened the floor to discussion on the amendment to the amendment to the amendment. Hearing none, he called for a vote on the amendment to the amendment to the amendment to add "of leadership". The result was 70 in favor, 11 opposed, and 12 abstentions. **The motion to amend the amendment to the amendment passed.**

Chair Walsh opened the floor to discussion of the amendment to the amendment.

Jordan Goodman, College of Computer, Mathematical, and Natural Sciences, stated his opposition to the amendment because President Loh has stated that shared governance is not shared management, and that shared governance cannot solve all of the problems at the University. He urged that the amendment should remain in the resolution as originally passed.

Senator Kirschenbaum expressed his opinion that the amendment to the amendment weakens the statement made by the original amendment.

Dean Fetter made a motion to amend the amendment to the amendment to replace “are confident” with “believe”, and to replace “can” with “must” to address Senators’ concerns:

Whereas, the faculty, staff, students, and administrators at the University of Maryland are outraged at the failures of leadership that ~~led to~~ **resulted in the death of Jordan McNair’s death but are confident believe that those failures can must be addressed and corrected through existing mechanisms of shared governance;**

Chair Walsh asked for a second to the motion to amend the amendment to the amendment. The motion was seconded.

Senators wanted to call the question to end debate on the motion to amend the amendment to the amendment. However, Lanford explained to the Senate body that a motion to call the question is a suspension of discussion, and that it is not necessary when there is no additional discussion on the motion.

Seeing no further discussion, Chair Walsh called for a vote on the motion to amend the amendment to the amendment. The result was 41 in favor, 43 opposed, and 13 abstentions. **The motion to amend the amendment to the amendment failed.**

Senators made a motion to call the question on the motion to amend the amendment. Chair Walsh called for a second to the motion. The motion was seconded.

Chair Walsh called for a vote on the motion to call the question and end debate on the amendment to the amendment and explained that it required a 2/3 vote in favor to pass but if passed the Senate would move immediately to a vote on the amendment to the amendment. The result was 85 in favor, 10 opposed, 0 abstentions. **The motion to call the question passed.**

Chair Walsh called for a vote on the amendment to the amendment. The result was 29 in favor, 65 opposed, and 5 abstentions. **The amendment to the amendment failed.**

Chair Walsh opened the floor to discussion of the resolution as amended.

Stephen Thomas, School of Public Health, commented on the student march organized in support of Jordan McNair and the student-athletes and commended the student leaders of the University. He noted that student leaders need better security to ensure that their positive efforts are not overtaken by outside groups with other agendas.

Sakurai expressed their concern about the resolution’s focus on autonomy and asked if the Senate body has confidence in University leadership. They urged that the Senate should have another emergency meeting in the near future to continue discussion of University leadership.

Chair Walsh called for a vote on the resolution as amended. The result was 86 in favor, 7 opposed, and 3 abstentions. **The resolution passed.**

NEW BUSINESS

Senator Kenny made a motion to approve a new resolution to improve the status of shared governance and athletics in the University of Maryland System (USM). He stated that the resolution promotes shared governance and accountability of the Board of Regents and University President to the University Senate. He noted that in this light, the resolution recommends that the Maryland General Assembly pass legislation to require a portion of the Board of Regents to be chosen by statewide elections, and that it requests that the makeup of the University's presidential search committee reflect the constituencies of the Senate. He urged the Senate to continue its discussion of shared governance at the upcoming November 7, 2018 Senate meeting.

Senator Stanley, undergraduate student, College of Letters and Sciences, made a motion to extend the meeting by 15 minutes.

Chair Walsh asked for a second to the motion. The motion was seconded.

Chair Walsh called for a vote to extend the meeting by 15 minutes and noted that it required a two-thirds vote to pass. The result was 47 in favor, 37 opposed. **The motion to extend the meeting failed.**

Daniel Falvey, Past Chair, College of Computer, Mathematical, and Natural Sciences, expressed his support for the ideas encompassed in the resolution, but stated that he believes that the details may need to be amended and urged the Senate to not vote in favor at this time.

Senator S. Kahn, undergraduate student, College of Behavioral and Social Sciences made a motion to postpone discussion of the resolution to the next Senate meeting.

Chair Walsh called for a second. The motion was seconded.

Chair Walsh called on a vote to postpone discussion of the resolution. The result was 72 in favor, 3 opposed, and 5 abstentions. **The motion to postpone discussion of the resolution passed.**

ADJOURNMENT

The meeting was adjourned at 5:00 p.m.