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Date: September 9, 2017

To: Andrea Dragan  
Chair, Student Conduct Committee

From: Daniel Falvey  
Chair, University Senate 

Subject: Code of Student Conduct Revision (Senate Document #16-17-08)

The Senate Executive Committee approved an amendment to the charge given to the Student Conduct Committee on the Code of Student Conduct Revision (Senate Document #16-17-08) at its meeting on August 29, 2017. The SEC would like the committee to include the following element into its charge:

1. Consider whether the Code of Student Conduct should include a provision that violations of the Code found to be motivated by bias may result in a more severe sanction.

Please find attached a memo that explains the rationale for this change and suggested language that could be incorporated into the Code.

If you have any questions about the revision to this charge, please contact Reka Montfort in the Senate Office ([reka@umd.edu](mailto:reka@umd.edu) or 301.405.5804)

**Code of Student Conduct Revision ([Senate Doc No 16-17-08](#)) – Addendum**  
**Andrea Goodwin, Director, Office of Student Conduct**

I am proposing that the additional revision noted below be made to the Code of Student Conduct. This language was developed as a result of the climate issues that the University is currently facing but has been a practice in student conduct for a number of years. Dr. Loh also requested that the OSC consider adopting language to clearly inform students that violations of the Code motivated by bias would likely result in more severe sanctions. Given the current charge in the SCC, it makes sense for the SCC to review this language and consider adding it to the Code revisions currently being considered.

I am proposing adding the following language to **Part II B. Student Rights:**  
"Students will be treated fairly and with dignity and respect without regard to race, color, sex, gender identity or expression, sexual orientation, marital status, age, national origin, political affiliation, physical or mental disability, religion, protected veteran status, genetic information, personal appearance, or any other legally protected status, as outlined in the University's Non-Discrimination Policy."

I am proposing adding the following language to **Part III. Prohibited Conduct:**  
"Any violation of the *Code* that is motivated by consideration of a status protected from discriminatory treatment under the University's Non-Discrimination Policy will be considered to be an aggravated violation, and may subject the student or student organization to a more severe sanction than would be imposed in the absence of such motivation."

This language should be shared with the SCC for consideration at its next meeting.