

**Proposal for Bereavement Policies and Practices Toward an Inclusive Community of Care (Senate Document #23-24-27)****Academic Procedures & Standards Committee | Chair: Amy Karlsson**

The Senate Executive Committee (SEC) and Senate Chair Jarzynski request that the Academic Procedures & Standards Committee review the University of Maryland Policy on Excused Absence (V-1.00[G]).

Specifically, the Academic Procedures & Standards Committee should:

1. Review the proposal entitled Bereavement Policies and Practices Toward an Inclusive Community of Care (Senate Document #23-24-27).
2. Review University of Maryland Policy on Excused Absence ([V-1.00\[G\]](#)).
3. Review similar policies and procedures at Big 10 and other peer institutions.
4. Consult with the proposers.
5. Consult with the Office of Faculty Affairs.
6. Consult with the Office of Undergraduate Studies.
7. Consult with the Undergraduate Ombuds Officer.
8. Consult with the Assistant Vice President and Dean of Students.
9. Consult with Directors of Undergraduate Studies in departments with large enrollment classes including but not limited to Math, Computer Science, Information Science, Psychology, and Economics.
10. Consult with the Student Affairs Committee.
11. Consider if there should be a separate policy for student bereavement leave or if it should be included in V-1.00(G).
12. Consider if the Policy should define specific academic accommodations for students who need bereavement leave.
13. Consider if the Policy should define length of time students can use bereavement accommodations.
14. Consider if the Policy should extend beyond immediate family members and how this could impact various student communities.
15. Consider diversity, equity, and inclusion across student groups in any policy recommendations.
16. Consult with a representative from the Office of General Counsel on any proposed changes to the University's policy.
17. If appropriate, recommend whether the policy should be revised and if so, provide suggested revisions.

We ask that you submit a report to the University Senate Office no later than **December 6, 2024**. If you have questions or need assistance, please contact the University Senate Office, senate-admin@umd.edu.