University Senate Meeting

October 3, 2023

Senators and Deans

- Log in to **PointSolutions** on your mobile device or web browser (https://ttpoll.com).

- Enter the Session ID: **campus23**

- Click **Join Session**

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Go to **PointSolutions** on a mobile device or at https://ttpoll.com/
Session ID: campus23
Quorum: 89
Clicker Channel: 41

Senators & Deans: Press 1 in PointSolutions to indicate that you are present for quorum purposes.

The meeting will start once we reach the Quorum number above.

1. Present

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Present

Agenda

1.   Call to Order

Agenda

2.   Approval of the September 6, 2023 Senate Minutes (Action)

Agenda

3.   Report of the Chair

Report of the Chair – BOR Staff Awards

- The Staff Affairs Committee will soon be accepting nominations for the prestigious Board of Regents' Staff Awards.

- These annual awards are the highest System-wide recognition of the exceptional work done by staff members across the University System of Maryland.

- Awardees receive a $2,000 stipend and formal recognition by the Board of Regents and the University Senate.

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Report of the Chair – BOR Staff Awards

- The awards are presented to employees who have demonstrated excellence in one of the five categories:
  - Exceptional Contribution to the employees' Institution and/or Unit
  - Outstanding Service to Students in an Academic or Residential Environment
  - Extraordinary Public Service to the University or Greater Community
  - Effectiveness and Efficiency (savings of at least $10,000 in an academic or administrative context)
  - Inclusion, Multiculturalism, and Social Justice

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Report of the Chair – BOR Staff Awards

- Exempt and non-exempt staff who have been with the University for at least 5 years are eligible to be nominated.

- Any member of the University community, including students, can nominate an eligible staff member.

- Nomination packages are due in the Senate Office by Friday, November 11th. Detailed instructions can be found on the Senate website, https://www.senate.umd.edu/bor-staff-awards

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Report of the Chair – Volunteers for the Nominations Committee

- Outgoing Senators have received an email about volunteering for the Senate Nominations Committee.

- Every year, the Nominations Committee solicits nominations for the Senate Chair-Elect and membership on the Executive Committee, the Committee on Committees, and other University-wide committees and councils.

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Report of the Chair – Volunteers for the Nominations Committee

- All of our senators whose term ends in May 2024 are encouraged to self nominate for the Nominations Committee.

- The Nominations Committee is essential for soliciting nominations for our elected senate committees including;
  - the Senate Executive Committee,
  - Committee on Committees,
  - Campus Transportation Advisory Committee (CTAC),
  - the University Athletic Council,
  - and the Council of University System Faculty.

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Report of the Chair – Volunteers for the Nominations Committee

- The committee will meet between January and April.

- The nomination form was emailed to outgoing Senators on Tuesday, September 26 and self nominations are due Monday, October 9.

- Outgoing Senators interested in serving on the Nominations Committee, please submit the Google form linked in the email that you have received prior to this meeting.

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Report of the Chair – Volunteers for the Nominations Committee

- You may contact the Senate Staff if you need additional information or assistance.

- The Senate will vote on the Nominations Committee's membership in December.

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Report of the Chair – Senator Constituency Communication

- As a brief reminder, at the last Senate meeting we introduced a new and exciting method for Senator-Constituency email communication that has officially launched.

- Last month we had a number of Senators participate in sending Senate Meeting Overview templates.

- We encourage all Senators to share those meeting overviews with your constituency groups at the end of each Senate meeting.

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Report of the Chair – New Senate Onboarding Video

- Senate Leadership has been hard at work making a new informational and promotional video about Shared Governance and the University Senate presence on campus. We have recently finalized this video and would like to share it here with you.

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Agenda

4.   Special Order

Darryll J. Pines

President, University of Maryland

2023 State of Campus Address

Agenda

5. PCC Proposal to Rename Department of "African American Studies" to "African American and Africana Studies" (Senate Document #23-24-06) (Action)

6. PCC Proposal to Rename the Upper Division Certificate in "African American Studies" (Senate Document #23-24-07) (Action)

7. PCC Proposal to Rename the Bachelor of Arts in "African American Studies" to "African American Studies and Africana Studies" (Senate Document #23-24-08) (Action)

PCC Proposals (Senate Document #23-24-06; #23-24-07; #23-24-08) (Action)

- The College of Behavioral and Social Science's Department of African American Studies proposes to rename their department and distinctive programs from "African American Studies" to the respective "African American and Africana Studies".

- Separate proposals have been submitted for each program, but are presented here collectively.

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PCC Proposals (Senate Document #23-24-06; #23-24-07; #23-24-08) (Action)

- Research interests within the department have shifted significantly over the years and now include major research projects situated in Africa and the African Diaspora.

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PCC Proposals (Senate Document #23-24-06; #23-24-07; #23-24-08) (Action)

- The new names are consistent with peer institutions in the Big Ten. Michigan and Ohio State now include African Studies in their department names, Indiana includes African Diaspora in its department name, and Rutgers includes Africana Studies in its department name. Other university departments are called "Black Studies" to encompass the global perspective on race.

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PCC Proposals (Senate Document #23-24-06; #23-24-07; #23-24-08) (Action)

- The new name also is more reflective of the UMD student population, which has changed over the past decade and now has a much higher proportion of first generation or second-generation students from Africa, the Caribbean and elsewhere.

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PCC Proposals (Senate Document #23-24-06; #23-24-07; #23-24-08) (Action)

- The department has focused on providing critical assessments and solutions for contemporary problems facing the African American community. With faculty trained in a variety of disciplines, the department is well positioned to address these issues in a global perspective by examining Africa, the African Diaspora, and the interrelations between peoples of African descent.

PCC Proposals (Senate Document #23-24-06; #23-24-07; #23-24-08) (Action)

- The department offers more than 20 courses that address "Blackness" outside the US context. These courses count for both core and elective requirements for the program.

- The department has also modified existing courses and developed new courses on Africa and the African Diaspora that reflect the human, cultural, social, political, economic, and historical factors that have created and shaped the "Black" social experience globally.

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PCC Proposals (Senate Document #23-24-06; #23-24-07; #23-24-08) (Action)

- The new name will more accurately reflect the content of the programs and the broader knowledge that students gain from the programs. Students will be more marketable when they apply for jobs and graduate programs.

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PCC Proposals (Senate Document #23-24-06; #23-24-07; #23-24-08) (Action)

- The proposals were approved by the Senate Programs, Curricula, and Courses Committee at its meeting on September 1, 2023.

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PCC Proposals (Senate Document #23-24-06; #23-24-07; #23-24-08) (Action)

- The Program, Curricula, and Courses Committee moves that the following proposals be approved:
  - PCC Proposal to Rename Department of "African American Studies" to "African American and Africana Studies" (Senate Document #23-24-06) (Action)
  - PCC Proposal to Rename the Upper Division Certificate in "African American Studies" (Senate Document #23-24-07) (Action)
  - PCC Proposal to Rename the Bachelor of Arts in "African American Studies" to "African American Studies and Africana Studies" (Senate Document #23-24-08) (Action)

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Agenda

5-7.   PCC Proposals (Senate Document #23-24-06; #23-24-07; #23-24-08) (Action)

TIME 2 min

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PCC Proposals (Senate Document #23-24-06; #23-24-07; #23-24-08) (Action)

1. In Favor

2. Opposed

3. Abstain

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Agenda

8. Special Order

   Jack Blanchard
   Associate Provost for Enterprise
   Resource Planning
   Elevate Update

Elevating our ERP system to the cloud at UMD.

Update to the Senate - 10/3/2023

Jack Blanchard

Associate Provost for Enterprise Resource Planning

Elevate Update:

1. Background
2. Status Report
3. Q&A

Background
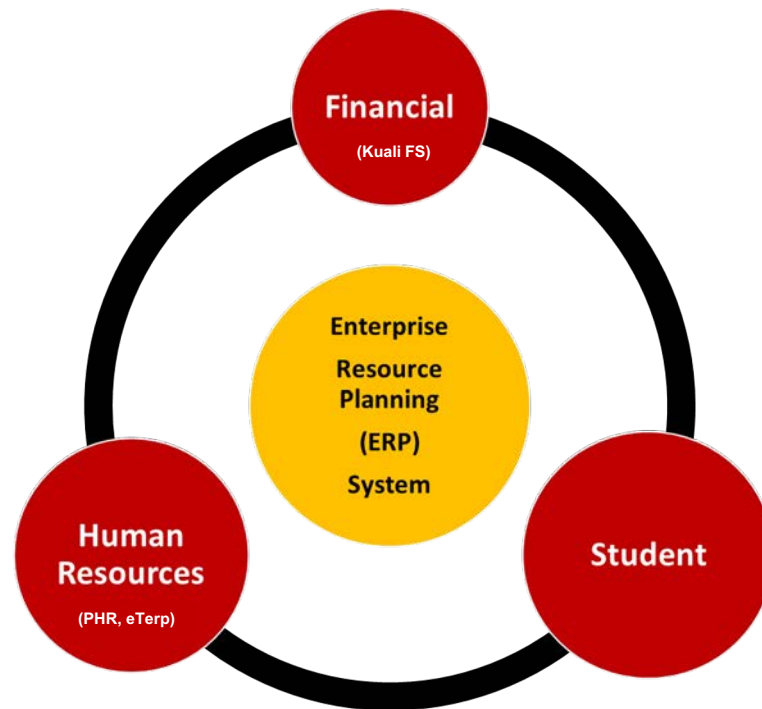
ELEVATE

Elevate Program Goals

- Provide a **positive user experience** for students, staff, and faculty.
- Make the university more **efficient and effective** through simplified and streamlined key business processes.
- Allow the university to accurately **collect, report, and analyze data** important for decision-making.
- Ensure **data security and privacy** and meet all regulatory, compliance, and accreditation needs.
- Ensure that our ERP systems are reliable and can be **easily maintained and updated**.

ELEVATE

Leadership

Executive Sponsors

Jennifer King Rice
Senior Vice President and Provost

Carlo Colella
Vice President and Chief Administrative Officer

Jeff Hollingsworth
Vice President & Chief Information Officer

Greg Oler
Vice President for Finance and Chief Financial Officer

ELEVATE

Executive Steering Committee

Lillian Nash
Controller

Jack Blanchard
Associate Provost for Enterprise Resource Planning

Joseph Drasin
Assistant Vice President for Enterprise Service Strategy

Barbara Gill
Associate Vice President for Enrollment Management

Rythee Lambert-Jones
Assistant Vice President for University Human Resources

Axel Persaud
Assistant Vice President, Enterprise Engineering

Chris Wilkins
Assistant Vice President for Enterprise Resource Planning

Dylan Baker
Associate Vice President of Finance for the Division of Academic Affairs

Colleen Wright-Riva
DIrector, Dining Services Division of Student Affairs

Eduardo Lorente
Associate Vice President of Budget and Planning

Kim Watson
Assistant Vice President for Procurement & Business Services

Denise Clark
Associate Vice President for Research Administration

Implementing a Solution

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One ERP - One Transformation

Elevating our ERP to the cloud with Workday.

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MARYLAND
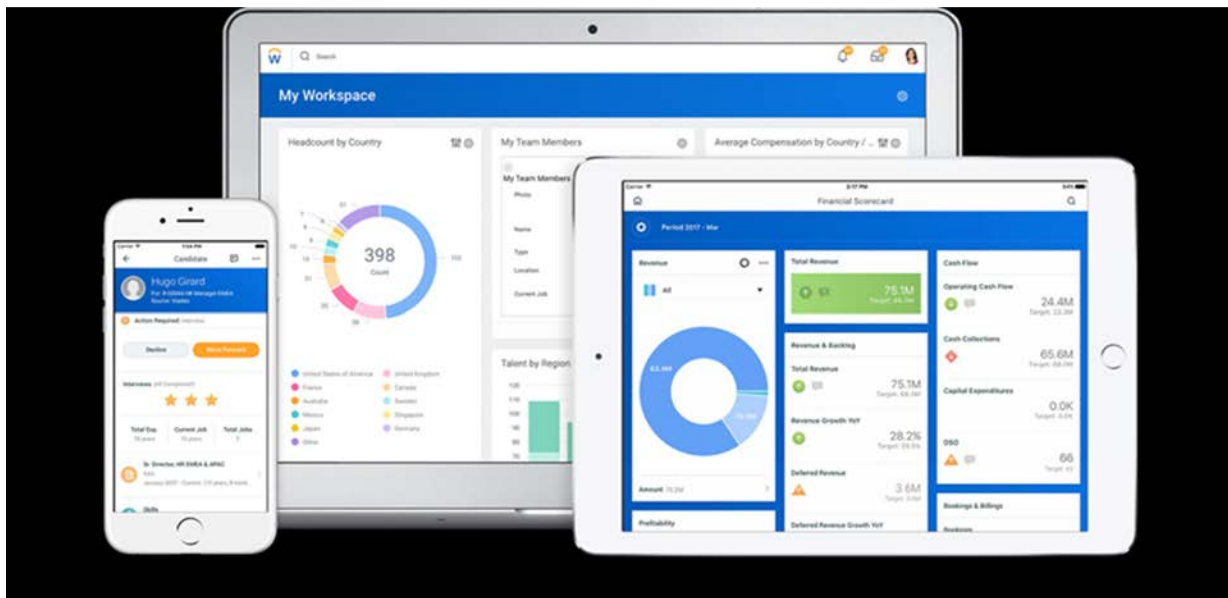
Three Stages of Workday Implementation

2021	2022	2023	2024	2025	2026

Finance and HCM (Human Capital Management) → Go Live November

Adaptive Planning (Budgeting) → TBD

Student → Go Live Fall 2026

ELEVATE

Status Report

ELEVATE

HCM and Finance Go-Live is Postponed

1. Payroll is one of the highest priorities - we must be able to pay our people accurately and reliably.
2. Recent assessments indicated that key technical and testing milestones related to payroll integration were not being met to our standards.
3. **New Go-Live date will not be before summer of 2024**.
4. Reviewing timing of Adaptive Planning.

Other Implications

1. Planned "freezes" for HR and Finance related activities have been lifted.

2. Training deadlines will be extended to new Go-Live in 2024.

3. Start of the Workday Student implementation (2024) is being reviewed.

Acknowledgements and Gratitude

1. Elevate involves hundreds of staff from across UMCP, UMES, UMCES and USMO who have generously contributed their time and expertise.
2. This is an extraordinary collaborative effort to help modernize our systems.
3. Thanks and appreciation owed to all of these people whose contributions will ultimately allow us to succeed in our transition to Workday.
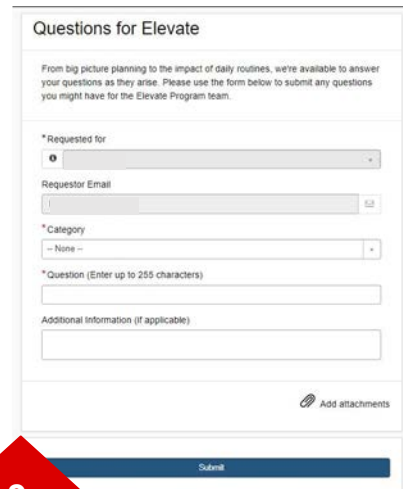
ELEVATE

Stay Connected with Elevate
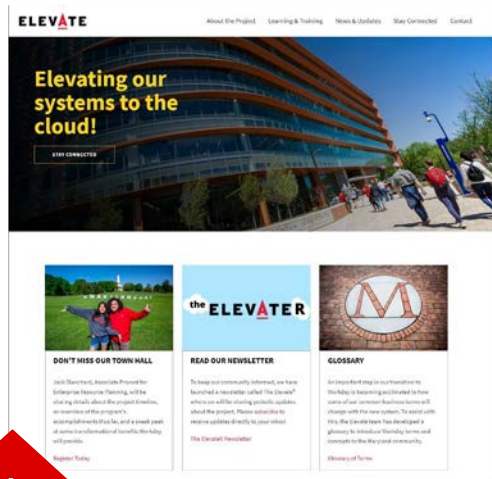
1 Visit our website:
elevate.umd.edu

2 Subscribe to our Newsletter:
go.umd.edu/elevatenews

3 Ask us a question:
elevate.umd.edu/contact

Agenda

9.   New Business
10.   Adjournment

Thank you for attending!